

Appendix H
State of NH Summary of Benefits
Active Full-time Employees
Short Term Disability Income
Effective January 1, 2019

Weekly Benefit*	
Calendar Days 1 to 60	100% of the Employee's Weekly Base Earnings
Calendar Days 61 to 120	85% of the Employee's Weekly Base Earnings**
Calendar Days 121 to 182	70% of the Employee's Weekly Base Earnings**
Maximum Duration	26 Weeks or date of termination of employment, whichever is earlier
Benefit Waiting Period	30 calendar days or the date an Employee's sick leave is exhausted, whichever is later
Proof of Disability	Proof from the Employee's Physician of Total Disability*** to the designated Plan Administrator

***Weekly Benefit begins at end the of Benefit Waiting Period.**

****Accrued leave may be used by the employee to offset any reduction of the weekly benefit up to 100% of Weekly Base Earnings.**

*****Total Disability - If as a result of Injury or Sickness (to include pregnancy) the Employee is unable to perform the activities of their employment with the employer and unable to perform the functions and duties of a person of the same age and gender.**

Note: Individuals receiving benefits under the STDIP program who are able to return to work on a reduced schedule will have benefits applied on an intermittent basis.