

# F416-FIRE FIGHTERS -10%-2023

## WAGE SCHEDULE - F416 F416-FIRE FIGHTERS -10%-2023

Effective: July 14, 2023

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
<b>01</b>									
ANNUALLY	30,812.08	31,611.32	32,548.36	33,457.84	34,450.00	35,442.16	36,379.20	37,371.36	38,418.64
BI-WEEKLY	1,185.08	1,215.82	1,251.86	1,286.84	1,325.00	1,363.16	1,399.20	1,437.36	1,477.64
HOURLY	11.18	11.47	11.81	12.14	12.50	12.86	13.20	13.56	13.94
<b>02</b>									
ANNUALLY	31,611.32	32,548.36	33,457.84	34,450.00	35,442.16	36,379.20	37,371.36	38,418.64	39,548.60
BI-WEEKLY	1,215.82	1,251.86	1,286.84	1,325.00	1,363.16	1,399.20	1,437.36	1,477.64	1,521.10
HOURLY	11.47	11.81	12.14	12.50	12.86	13.20	13.56	13.94	14.35
<b>03</b>									
ANNUALLY	32,548.36	33,457.84	34,450.00	35,442.16	36,379.20	37,371.36	38,418.64	39,548.60	42,194.36
BI-WEEKLY	1,251.86	1,286.84	1,325.00	1,363.16	1,399.20	1,437.36	1,477.64	1,521.10	1,622.86
HOURLY	11.81	12.14	12.50	12.86	13.20	13.56	13.94	14.35	15.31
<b>04</b>									
ANNUALLY	33,457.84	34,450.00	35,442.16	36,379.20	37,371.36	38,418.64	39,548.60	42,194.36	43,765.28
BI-WEEKLY	1,286.84	1,325.00	1,363.16	1,399.20	1,437.36	1,477.64	1,521.10	1,622.86	1,683.28
HOURLY	12.14	12.50	12.86	13.20	13.56	13.94	14.35	15.31	15.88
<b>05</b>									
ANNUALLY	34,450.00	35,442.16	36,379.20	37,371.36	38,418.64	39,548.60	42,194.36	43,765.28	45,418.88
BI-WEEKLY	1,325.00	1,363.16	1,399.20	1,437.36	1,477.64	1,521.10	1,622.86	1,683.28	1,746.88
HOURLY	12.50	12.86	13.20	13.56	13.94	14.35	15.31	15.88	16.48
<b>06</b>									
ANNUALLY	35,442.16	36,379.20	37,371.36	38,418.64	39,548.60	42,194.36	43,765.28	45,418.88	47,237.84
BI-WEEKLY	1,363.16	1,399.20	1,437.36	1,477.64	1,521.10	1,622.86	1,683.28	1,746.88	1,816.84
HOURLY	12.86	13.20	13.56	13.94	14.35	15.31	15.88	16.48	17.14
<b>07</b>									
ANNUALLY	36,379.20	37,702.08	39,162.76	40,706.12	42,194.36	43,765.28	45,418.88	47,237.84	49,029.24
BI-WEEKLY	1,399.20	1,450.08	1,506.26	1,565.62	1,622.86	1,683.28	1,746.88	1,816.84	1,885.74
HOURLY	13.20	13.68	14.21	14.77	15.31	15.88	16.48	17.14	17.79
<b>08</b>									
ANNUALLY	37,702.08	39,162.76	40,706.12	42,194.36	43,765.28	45,418.88	47,237.84	49,029.24	50,986.00
BI-WEEKLY	1,450.08	1,506.26	1,565.62	1,622.86	1,683.28	1,746.88	1,816.84	1,885.74	1,961.00
HOURLY	13.68	14.21	14.77	15.31	15.88	16.48	17.14	17.79	18.50
<b>09</b>									
ANNUALLY	39,162.76	40,706.12	42,194.36	43,765.28	45,418.88	47,237.84	49,029.24	50,986.00	52,887.64
BI-WEEKLY	1,506.26	1,565.62	1,622.86	1,683.28	1,746.88	1,816.84	1,885.74	1,961.00	2,034.14
HOURLY	14.21	14.77	15.31	15.88	16.48	17.14	17.79	18.50	19.19
<b>10</b>									
ANNUALLY	40,706.12	42,194.36	43,765.28	45,418.88	47,237.84	49,029.24	50,986.00	52,887.64	55,009.76
BI-WEEKLY	1,565.62	1,622.86	1,683.28	1,746.88	1,816.84	1,885.74	1,961.00	2,034.14	2,115.76
HOURLY	14.77	15.31	15.88	16.48	17.14	17.79	18.50	19.19	19.96
<b>11</b>									
ANNUALLY	42,194.36	43,765.28	45,418.88	47,237.84	49,029.24	50,986.00	52,887.64	55,009.76	57,462.60
BI-WEEKLY	1,622.86	1,683.28	1,746.88	1,816.84	1,885.74	1,961.00	2,034.14	2,115.76	2,210.10
HOURLY	15.31	15.88	16.48	17.14	17.79	18.50	19.19	19.96	20.85
<b>12</b>									
ANNUALLY	43,765.28	45,418.88	47,237.84	49,029.24	50,986.00	52,887.64	55,009.76	57,462.60	59,805.20
BI-WEEKLY	1,683.28	1,746.88	1,816.84	1,885.74	1,961.00	2,034.14	2,115.76	2,210.10	2,300.20
HOURLY	15.88	16.48	17.14	17.79	18.50	19.19	19.96	20.85	21.70
<b>13</b>									
ANNUALLY	45,418.88	47,237.84	49,029.24	50,986.00	52,887.64	55,009.76	57,462.60	59,805.20	62,340.72
BI-WEEKLY	1,746.88	1,816.84	1,885.74	1,961.00	2,034.14	2,115.76	2,210.10	2,300.20	2,397.72
HOURLY	16.48	17.14	17.79	18.50	19.19	19.96	20.85	21.70	22.62

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
<b>14</b>									
ANNUALLY	47,237.84	49,029.24	50,986.00	52,887.64	55,009.76	57,462.60	59,805.20	62,340.72	64,848.68
BI-WEEKLY	1,816.84	1,885.74	1,961.00	2,034.14	2,115.76	2,210.10	2,300.20	2,397.72	2,494.18
HOURLY	17.14	17.79	18.50	19.19	19.96	20.85	21.70	22.62	23.53
<b>15</b>									
ANNUALLY	49,029.24	51,096.24	53,108.12	55,257.80	57,462.60	59,805.20	62,340.72	64,848.68	67,659.80
BI-WEEKLY	1,885.74	1,965.24	2,042.62	2,125.30	2,210.10	2,300.20	2,397.72	2,494.18	2,602.30
HOURLY	17.79	18.54	19.27	20.05	20.85	21.70	22.62	23.53	24.55
<b>16</b>									
ANNUALLY	51,096.24	53,108.12	55,257.80	57,462.60	59,805.20	62,340.72	64,848.68	67,659.80	70,388.24
BI-WEEKLY	1,965.24	2,042.62	2,125.30	2,210.10	2,300.20	2,397.72	2,494.18	2,602.30	2,707.24
HOURLY	18.54	19.27	20.05	20.85	21.70	22.62	23.53	24.55	25.54
<b>17</b>									
ANNUALLY	53,108.12	55,257.80	57,462.60	59,805.20	62,340.72	64,848.68	67,659.80	70,388.24	73,309.60
BI-WEEKLY	2,042.62	2,125.30	2,210.10	2,300.20	2,397.72	2,494.18	2,602.30	2,707.24	2,819.60
HOURLY	19.27	20.05	20.85	21.70	22.62	23.53	24.55	25.54	26.60
<b>18</b>									
ANNUALLY	55,257.80	57,462.60	59,805.20	62,340.72	64,848.68	67,659.80	70,388.24	73,309.60	76,341.20
BI-WEEKLY	2,125.30	2,210.10	2,300.20	2,397.72	2,494.18	2,602.30	2,707.24	2,819.60	2,936.20
HOURLY	20.05	20.85	21.70	22.62	23.53	24.55	25.54	26.60	27.70
<b>19</b>									
ANNUALLY	57,462.60	59,805.20	62,340.72	64,848.68	67,659.80	70,388.24	73,309.60	76,341.20	80,254.72
BI-WEEKLY	2,210.10	2,300.20	2,397.72	2,494.18	2,602.30	2,707.24	2,819.60	2,936.20	3,086.72
HOURLY	20.85	21.70	22.62	23.53	24.55	25.54	26.60	27.70	29.12
<b>20</b>									
ANNUALLY	59,805.20	62,340.72	64,848.68	67,659.80	70,388.24	73,309.60	76,341.20	80,254.72	83,782.40
BI-WEEKLY	2,300.20	2,397.72	2,494.18	2,602.30	2,707.24	2,819.60	2,936.20	3,086.72	3,222.40
HOURLY	21.70	22.62	23.53	24.55	25.54	26.60	27.70	29.12	30.40
<b>21</b>									
ANNUALLY	62,340.72	64,848.68	67,659.80	70,388.24	73,309.60	76,341.20	80,254.72	83,782.40	87,420.32
BI-WEEKLY	2,397.72	2,494.18	2,602.30	2,707.24	2,819.60	2,936.20	3,086.72	3,222.40	3,362.32
HOURLY	22.62	23.53	24.55	25.54	26.60	27.70	29.12	30.40	31.72
<b>22</b>									
ANNUALLY	64,848.68	67,659.80	70,388.24	73,309.60	76,341.20	80,254.72	83,782.40	87,420.32	91,306.28
BI-WEEKLY	2,494.18	2,602.30	2,707.24	2,819.60	2,936.20	3,086.72	3,222.40	3,362.32	3,511.78
HOURLY	23.53	24.55	25.54	26.60	27.70	29.12	30.40	31.72	33.13
<b>23</b>									
ANNUALLY	67,659.80	70,553.60	73,640.32	76,947.52	80,254.72	83,782.40	87,420.32	91,306.28	95,330.04
BI-WEEKLY	2,602.30	2,713.60	2,832.32	2,959.52	3,086.72	3,222.40	3,362.32	3,511.78	3,666.54
HOURLY	24.55	25.60	26.72	27.92	29.12	30.40	31.72	33.13	34.59
<b>24</b>									
ANNUALLY	70,553.60	73,640.32	76,947.52	80,254.72	83,782.40	87,420.32	91,306.28	95,330.04	99,519.16
BI-WEEKLY	2,713.60	2,832.32	2,959.52	3,086.72	3,222.40	3,362.32	3,511.78	3,666.54	3,827.66
HOURLY	25.60	26.72	27.92	29.12	30.40	31.72	33.13	34.59	36.11
<b>25</b>									
ANNUALLY	73,640.32	76,947.52	80,254.72	83,782.40	87,420.32	91,306.28	95,330.04	99,519.16	103,846.08
BI-WEEKLY	2,832.32	2,959.52	3,086.72	3,222.40	3,362.32	3,511.78	3,666.54	3,827.66	3,994.08
HOURLY	26.72	27.92	29.12	30.40	31.72	33.13	34.59	36.11	37.68
<b>26</b>									
ANNUALLY	76,947.52	80,254.72	83,782.40	87,420.32	91,306.28	95,330.04	99,519.16	103,846.08	108,476.16
BI-WEEKLY	2,959.52	3,086.72	3,222.40	3,362.32	3,511.78	3,666.54	3,827.66	3,994.08	4,172.16
HOURLY	27.92	29.12	30.40	31.72	33.13	34.59	36.11	37.68	39.36

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
<b>27</b>									
ANNUALLY	80,254.72	83,782.40	87,420.32	91,306.28	95,330.04	99,519.16	103,846.08	108,476.16	114,263.76
BI-WEEKLY	3,086.72	3,222.40	3,362.32	3,511.78	3,666.54	3,827.66	3,994.08	4,172.16	4,394.76
HOURLY	29.12	30.40	31.72	33.13	34.59	36.11	37.68	39.36	41.46
<b>28</b>									
ANNUALLY	83,782.40	87,420.32	91,306.28	95,330.04	99,519.16	103,846.08	108,476.16	114,263.76	119,665.52
BI-WEEKLY	3,222.40	3,362.32	3,511.78	3,666.54	3,827.66	3,994.08	4,172.16	4,394.76	4,602.52
HOURLY	30.40	31.72	33.13	34.59	36.11	37.68	39.36	41.46	43.42
<b>29</b>									
ANNUALLY	87,420.32	91,306.28	95,330.04	99,519.16	103,846.08	108,476.16	114,263.76	119,665.52	125,149.96
BI-WEEKLY	3,362.32	3,511.78	3,666.54	3,827.66	3,994.08	4,172.16	4,394.76	4,602.52	4,813.46
HOURLY	31.72	33.13	34.59	36.11	37.68	39.36	41.46	43.42	45.41
<b>30</b>									
ANNUALLY	91,306.28	95,330.04	99,519.16	103,846.08	108,476.16	114,263.76	119,665.52	125,149.96	131,075.36
BI-WEEKLY	3,511.78	3,666.54	3,827.66	3,994.08	4,172.16	4,394.76	4,602.52	4,813.46	5,041.36
HOURLY	33.13	34.59	36.11	37.68	39.36	41.46	43.42	45.41	47.56
<b>31</b>									
ANNUALLY	95,330.04	99,712.08	104,397.28	109,137.60	114,263.76	119,665.52	125,149.96	131,075.36	136,973.20
BI-WEEKLY	3,666.54	3,835.08	4,015.28	4,197.60	4,394.76	4,602.52	4,813.46	5,041.36	5,268.20
HOURLY	34.59	36.18	37.88	39.60	41.46	43.42	45.41	47.56	49.70
<b>32</b>									
ANNUALLY	99,712.08	104,397.28	109,137.60	114,263.76	119,665.52	125,149.96	131,075.36	136,973.20	142,898.60
BI-WEEKLY	3,835.08	4,015.28	4,197.60	4,394.76	4,602.52	4,813.46	5,041.36	5,268.20	5,496.10
HOURLY	36.18	37.88	39.60	41.46	43.42	45.41	47.56	49.70	51.85
<b>33</b>									
ANNUALLY	104,397.28	109,137.60	114,263.76	119,665.52	125,149.96	131,075.36	136,973.20	142,898.60	148,741.32
BI-WEEKLY	4,015.28	4,197.60	4,394.76	4,602.52	4,813.46	5,041.36	5,268.20	5,496.10	5,720.82
HOURLY	37.88	39.60	41.46	43.42	45.41	47.56	49.70	51.85	53.97
<b>34</b>									
ANNUALLY	109,137.60	114,263.76	119,665.52	125,149.96	131,075.36	136,973.20	142,898.60	148,741.32	154,556.48
BI-WEEKLY	4,197.60	4,394.76	4,602.52	4,813.46	5,041.36	5,268.20	5,496.10	5,720.82	5,944.48
HOURLY	39.60	41.46	43.42	45.41	47.56	49.70	51.85	53.97	56.08
<b>35</b>									
ANNUALLY	114,263.76	119,665.52	125,149.96	131,075.36	136,973.20	142,898.60	148,741.32	154,556.48	160,371.64
BI-WEEKLY	4,394.76	4,602.52	4,813.46	5,041.36	5,268.20	5,496.10	5,720.82	5,944.48	6,168.14
HOURLY	41.46	43.42	45.41	47.56	49.70	51.85	53.97	56.08	58.19