

# S416-STATE POLICE

## WAGE SCHEDULE - S416 S416-STATE POLICE

Effective: July 02, 2021

| GRADE     | STEP 01   | STEP 02   | STEP 03   | STEP 04   | STEP 05   | STEP 06   | STEP 07   | STEP 08   | STEP 09   |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>01</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 27,851.20 | 28,641.60 | 29,452.80 | 30,284.80 | 31,179.20 | 32,136.00 | 32,968.00 | 33,841.60 | 34,840.00 |
| BI-WEEKLY | 1,071.20  | 1,101.60  | 1,132.80  | 1,164.80  | 1,199.20  | 1,236.00  | 1,268.00  | 1,301.60  | 1,340.00  |
| HOURLY    | 13.39     | 13.77     | 14.16     | 14.56     | 14.99     | 15.45     | 15.85     | 16.27     | 16.75     |
| <b>02</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 28,641.60 | 29,452.80 | 30,284.80 | 31,179.20 | 32,136.00 | 32,968.00 | 33,841.60 | 34,840.00 | 35,880.00 |
| BI-WEEKLY | 1,101.60  | 1,132.80  | 1,164.80  | 1,199.20  | 1,236.00  | 1,268.00  | 1,301.60  | 1,340.00  | 1,380.00  |
| HOURLY    | 13.77     | 14.16     | 14.56     | 14.99     | 15.45     | 15.85     | 16.27     | 16.75     | 17.25     |
| <b>03</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 29,452.80 | 30,284.80 | 31,179.20 | 32,136.00 | 32,968.00 | 33,841.60 | 34,840.00 | 35,880.00 | 38,334.40 |
| BI-WEEKLY | 1,132.80  | 1,164.80  | 1,199.20  | 1,236.00  | 1,268.00  | 1,301.60  | 1,340.00  | 1,380.00  | 1,474.40  |
| HOURLY    | 14.16     | 14.56     | 14.99     | 15.45     | 15.85     | 16.27     | 16.75     | 17.25     | 18.43     |
| <b>04</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 30,284.80 | 31,179.20 | 32,136.00 | 32,968.00 | 33,841.60 | 34,840.00 | 35,880.00 | 38,334.40 | 39,769.60 |
| BI-WEEKLY | 1,164.80  | 1,199.20  | 1,236.00  | 1,268.00  | 1,301.60  | 1,340.00  | 1,380.00  | 1,474.40  | 1,529.60  |
| HOURLY    | 14.56     | 14.99     | 15.45     | 15.85     | 16.27     | 16.75     | 17.25     | 18.43     | 19.12     |
| <b>05</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 31,179.20 | 32,136.00 | 32,968.00 | 33,841.60 | 34,840.00 | 35,880.00 | 38,334.40 | 39,769.60 | 41,267.20 |
| BI-WEEKLY | 1,199.20  | 1,236.00  | 1,268.00  | 1,301.60  | 1,340.00  | 1,380.00  | 1,474.40  | 1,529.60  | 1,587.20  |
| HOURLY    | 14.99     | 15.45     | 15.85     | 16.27     | 16.75     | 17.25     | 18.43     | 19.12     | 19.84     |
| <b>06</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 32,136.00 | 32,968.00 | 33,841.60 | 34,840.00 | 35,880.00 | 38,334.40 | 39,769.60 | 41,267.20 | 43,014.40 |
| BI-WEEKLY | 1,236.00  | 1,268.00  | 1,301.60  | 1,340.00  | 1,380.00  | 1,474.40  | 1,529.60  | 1,587.20  | 1,654.40  |
| HOURLY    | 15.45     | 15.85     | 16.27     | 16.75     | 17.25     | 18.43     | 19.12     | 19.84     | 20.68     |
| <b>07</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 32,968.00 | 34,153.60 | 35,526.40 | 36,899.20 | 38,334.40 | 39,769.60 | 41,267.20 | 43,014.40 | 44,595.20 |
| BI-WEEKLY | 1,268.00  | 1,313.60  | 1,366.40  | 1,419.20  | 1,474.40  | 1,529.60  | 1,587.20  | 1,654.40  | 1,715.20  |
| HOURLY    | 15.85     | 16.42     | 17.08     | 17.74     | 18.43     | 19.12     | 19.84     | 20.68     | 21.44     |
| <b>08</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 34,153.60 | 35,526.40 | 36,899.20 | 38,334.40 | 39,769.60 | 41,267.20 | 43,014.40 | 44,595.20 | 46,384.00 |
| BI-WEEKLY | 1,313.60  | 1,366.40  | 1,419.20  | 1,474.40  | 1,529.60  | 1,587.20  | 1,654.40  | 1,715.20  | 1,784.00  |
| HOURLY    | 16.42     | 17.08     | 17.74     | 18.43     | 19.12     | 19.84     | 20.68     | 21.44     | 22.30     |
| <b>09</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 35,526.40 | 36,899.20 | 38,334.40 | 39,769.60 | 41,267.20 | 43,014.40 | 44,595.20 | 46,384.00 | 48,152.00 |
| BI-WEEKLY | 1,366.40  | 1,419.20  | 1,474.40  | 1,529.60  | 1,587.20  | 1,654.40  | 1,715.20  | 1,784.00  | 1,852.00  |
| HOURLY    | 17.08     | 17.74     | 18.43     | 19.12     | 19.84     | 20.68     | 21.44     | 22.30     | 23.15     |
| <b>10</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 36,899.20 | 38,334.40 | 39,769.60 | 41,267.20 | 43,014.40 | 44,595.20 | 46,384.00 | 48,152.00 | 50,107.20 |
| BI-WEEKLY | 1,419.20  | 1,474.40  | 1,529.60  | 1,587.20  | 1,654.40  | 1,715.20  | 1,784.00  | 1,852.00  | 1,927.20  |
| HOURLY    | 17.74     | 18.43     | 19.12     | 19.84     | 20.68     | 21.44     | 22.30     | 23.15     | 24.09     |
| <b>11</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 38,334.40 | 39,769.60 | 41,267.20 | 43,014.40 | 44,595.20 | 46,384.00 | 48,152.00 | 50,107.20 | 52,353.60 |
| BI-WEEKLY | 1,474.40  | 1,529.60  | 1,587.20  | 1,654.40  | 1,715.20  | 1,784.00  | 1,852.00  | 1,927.20  | 2,013.60  |
| HOURLY    | 18.43     | 19.12     | 19.84     | 20.68     | 21.44     | 22.30     | 23.15     | 24.09     | 25.17     |
| <b>12</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 39,769.60 | 41,267.20 | 43,014.40 | 44,595.20 | 46,384.00 | 48,152.00 | 50,107.20 | 52,353.60 | 54,558.40 |
| BI-WEEKLY | 1,529.60  | 1,587.20  | 1,654.40  | 1,715.20  | 1,784.00  | 1,852.00  | 1,927.20  | 2,013.60  | 2,098.40  |
| HOURLY    | 19.12     | 19.84     | 20.68     | 21.44     | 22.30     | 23.15     | 24.09     | 25.17     | 26.23     |
| <b>13</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 41,267.20 | 43,014.40 | 44,595.20 | 46,384.00 | 48,152.00 | 50,107.20 | 52,353.60 | 54,558.40 | 56,846.40 |
| BI-WEEKLY | 1,587.20  | 1,654.40  | 1,715.20  | 1,784.00  | 1,852.00  | 1,927.20  | 2,013.60  | 2,098.40  | 2,186.40  |
| HOURLY    | 19.84     | 20.68     | 21.44     | 22.30     | 23.15     | 24.09     | 25.17     | 26.23     | 27.33     |

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|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>14</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 43,014.40 | 44,595.20 | 46,384.00 | 48,152.00 | 50,107.20 | 52,353.60 | 54,558.40 | 56,846.40 | 59,155.20 |
| BI-WEEKLY | 1,654.40  | 1,715.20  | 1,784.00  | 1,852.00  | 1,927.20  | 2,013.60  | 2,098.40  | 2,186.40  | 2,275.20  |
| HOURLY    | 20.68     | 21.44     | 22.30     | 23.15     | 24.09     | 25.17     | 26.23     | 27.33     | 28.44     |
| <b>15</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 44,595.20 | 46,529.60 | 48,339.20 | 50,315.20 | 52,353.60 | 54,558.40 | 56,846.40 | 59,155.20 | 61,713.60 |
| BI-WEEKLY | 1,715.20  | 1,789.60  | 1,859.20  | 1,935.20  | 2,013.60  | 2,098.40  | 2,186.40  | 2,275.20  | 2,373.60  |
| HOURLY    | 21.44     | 22.37     | 23.24     | 24.19     | 25.17     | 26.23     | 27.33     | 28.44     | 29.67     |
| <b>16</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 46,529.60 | 48,339.20 | 50,315.20 | 52,353.60 | 54,558.40 | 56,846.40 | 59,155.20 | 61,713.60 | 64,272.00 |
| BI-WEEKLY | 1,789.60  | 1,859.20  | 1,935.20  | 2,013.60  | 2,098.40  | 2,186.40  | 2,275.20  | 2,373.60  | 2,472.00  |
| HOURLY    | 22.37     | 23.24     | 24.19     | 25.17     | 26.23     | 27.33     | 28.44     | 29.67     | 30.90     |
| <b>17</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 48,339.20 | 50,315.20 | 52,353.60 | 54,558.40 | 56,846.40 | 59,155.20 | 61,713.60 | 64,272.00 | 66,996.80 |
| BI-WEEKLY | 1,859.20  | 1,935.20  | 2,013.60  | 2,098.40  | 2,186.40  | 2,275.20  | 2,373.60  | 2,472.00  | 2,576.80  |
| HOURLY    | 23.24     | 24.19     | 25.17     | 26.23     | 27.33     | 28.44     | 29.67     | 30.90     | 32.21     |
| <b>18</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 50,315.20 | 52,353.60 | 54,558.40 | 56,846.40 | 59,155.20 | 61,713.60 | 64,272.00 | 66,996.80 | 69,763.20 |
| BI-WEEKLY | 1,935.20  | 2,013.60  | 2,098.40  | 2,186.40  | 2,275.20  | 2,373.60  | 2,472.00  | 2,576.80  | 2,683.20  |
| HOURLY    | 24.19     | 25.17     | 26.23     | 27.33     | 28.44     | 29.67     | 30.90     | 32.21     | 33.54     |
| <b>19</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 52,353.60 | 54,558.40 | 56,846.40 | 59,155.20 | 61,713.60 | 64,272.00 | 66,996.80 | 69,763.20 | 73,340.80 |
| BI-WEEKLY | 2,013.60  | 2,098.40  | 2,186.40  | 2,275.20  | 2,373.60  | 2,472.00  | 2,576.80  | 2,683.20  | 2,820.80  |
| HOURLY    | 25.17     | 26.23     | 27.33     | 28.44     | 29.67     | 30.90     | 32.21     | 33.54     | 35.26     |
| <b>20</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 54,558.40 | 56,846.40 | 59,155.20 | 61,713.60 | 64,272.00 | 66,996.80 | 69,763.20 | 73,340.80 | 76,523.20 |
| BI-WEEKLY | 2,098.40  | 2,186.40  | 2,275.20  | 2,373.60  | 2,472.00  | 2,576.80  | 2,683.20  | 2,820.80  | 2,943.20  |
| HOURLY    | 26.23     | 27.33     | 28.44     | 29.67     | 30.90     | 32.21     | 33.54     | 35.26     | 36.79     |
| <b>21</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 56,846.40 | 59,155.20 | 61,713.60 | 64,272.00 | 66,996.80 | 69,763.20 | 73,340.80 | 76,523.20 | 79,955.20 |
| BI-WEEKLY | 2,186.40  | 2,275.20  | 2,373.60  | 2,472.00  | 2,576.80  | 2,683.20  | 2,820.80  | 2,943.20  | 3,075.20  |
| HOURLY    | 27.33     | 28.44     | 29.67     | 30.90     | 32.21     | 33.54     | 35.26     | 36.79     | 38.44     |
| <b>22</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 59,155.20 | 61,713.60 | 64,272.00 | 66,996.80 | 69,763.20 | 73,340.80 | 76,523.20 | 79,955.20 | 83,532.80 |
| BI-WEEKLY | 2,275.20  | 2,373.60  | 2,472.00  | 2,576.80  | 2,683.20  | 2,820.80  | 2,943.20  | 3,075.20  | 3,212.80  |
| HOURLY    | 28.44     | 29.67     | 30.90     | 32.21     | 33.54     | 35.26     | 36.79     | 38.44     | 40.16     |
| <b>23</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 61,713.60 | 64,417.60 | 67,267.20 | 70,283.20 | 73,340.80 | 76,523.20 | 79,955.20 | 83,532.80 | 87,214.40 |
| BI-WEEKLY | 2,373.60  | 2,477.60  | 2,587.20  | 2,703.20  | 2,820.80  | 2,943.20  | 3,075.20  | 3,212.80  | 3,354.40  |
| HOURLY    | 29.67     | 30.97     | 32.34     | 33.79     | 35.26     | 36.79     | 38.44     | 40.16     | 41.93     |
| <b>24</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 64,417.60 | 67,267.20 | 70,283.20 | 73,340.80 | 76,523.20 | 79,955.20 | 83,532.80 | 87,214.40 | 91,062.40 |
| BI-WEEKLY | 2,477.60  | 2,587.20  | 2,703.20  | 2,820.80  | 2,943.20  | 3,075.20  | 3,212.80  | 3,354.40  | 3,502.40  |
| HOURLY    | 30.97     | 32.34     | 33.79     | 35.26     | 36.79     | 38.44     | 40.16     | 41.93     | 43.78     |
| <b>25</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 67,267.20 | 70,283.20 | 73,340.80 | 76,523.20 | 79,955.20 | 83,532.80 | 87,214.40 | 91,062.40 | 95,056.00 |
| BI-WEEKLY | 2,587.20  | 2,703.20  | 2,820.80  | 2,943.20  | 3,075.20  | 3,212.80  | 3,354.40  | 3,502.40  | 3,656.00  |
| HOURLY    | 32.34     | 33.79     | 35.26     | 36.79     | 38.44     | 40.16     | 41.93     | 43.78     | 45.70     |
| <b>26</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 70,283.20 | 73,340.80 | 76,523.20 | 79,955.20 | 83,532.80 | 87,214.40 | 91,062.40 | 95,056.00 | 99,320.00 |
| BI-WEEKLY | 2,703.20  | 2,820.80  | 2,943.20  | 3,075.20  | 3,212.80  | 3,354.40  | 3,502.40  | 3,656.00  | 3,820.00  |
| HOURLY    | 33.79     | 35.26     | 36.79     | 38.44     | 40.16     | 41.93     | 43.78     | 45.70     | 47.75     |

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| GRADE     | STEP 01    | STEP 02    | STEP 03    | STEP 04    | STEP 05    | STEP 06    | STEP 07    | STEP 08    | STEP 09    |
|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>27</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 73,340.80  | 76,523.20  | 79,955.20  | 83,532.80  | 87,214.40  | 91,062.40  | 95,056.00  | 99,320.00  | 104,644.80 |
| BI-WEEKLY | 2,820.80   | 2,943.20   | 3,075.20   | 3,212.80   | 3,354.40   | 3,502.40   | 3,656.00   | 3,820.00   | 4,024.80   |
| HOURLY    | 35.26      | 36.79      | 38.44      | 40.16      | 41.93      | 43.78      | 45.70      | 47.75      | 50.31      |
| <b>28</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 76,523.20  | 79,955.20  | 83,532.80  | 87,214.40  | 91,062.40  | 95,056.00  | 99,320.00  | 104,644.80 | 109,595.20 |
| BI-WEEKLY | 2,943.20   | 3,075.20   | 3,212.80   | 3,354.40   | 3,502.40   | 3,656.00   | 3,820.00   | 4,024.80   | 4,215.20   |
| HOURLY    | 36.79      | 38.44      | 40.16      | 41.93      | 43.78      | 45.70      | 47.75      | 50.31      | 52.69      |
| <b>29</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 79,955.20  | 83,532.80  | 87,214.40  | 91,062.40  | 95,056.00  | 99,320.00  | 104,644.80 | 109,595.20 | 114,691.20 |
| BI-WEEKLY | 3,075.20   | 3,212.80   | 3,354.40   | 3,502.40   | 3,656.00   | 3,820.00   | 4,024.80   | 4,215.20   | 4,411.20   |
| HOURLY    | 38.44      | 40.16      | 41.93      | 43.78      | 45.70      | 47.75      | 50.31      | 52.69      | 55.14      |
| <b>30</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 83,532.80  | 87,214.40  | 91,062.40  | 95,056.00  | 99,320.00  | 104,644.80 | 109,595.20 | 114,691.20 | 120,120.00 |
| BI-WEEKLY | 3,212.80   | 3,354.40   | 3,502.40   | 3,656.00   | 3,820.00   | 4,024.80   | 4,215.20   | 4,411.20   | 4,620.00   |
| HOURLY    | 40.16      | 41.93      | 43.78      | 45.70      | 47.75      | 50.31      | 52.69      | 55.14      | 57.75      |
| <b>31</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 87,214.40  | 91,291.20  | 95,596.80  | 99,964.80  | 104,644.80 | 109,595.20 | 114,691.20 | 120,120.00 | 125,528.00 |
| BI-WEEKLY | 3,354.40   | 3,511.20   | 3,676.80   | 3,844.80   | 4,024.80   | 4,215.20   | 4,411.20   | 4,620.00   | 4,828.00   |
| HOURLY    | 41.93      | 43.89      | 45.96      | 48.06      | 50.31      | 52.69      | 55.14      | 57.75      | 60.35      |
| <b>32</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 91,291.20  | 95,596.80  | 99,964.80  | 104,644.80 | 109,595.20 | 114,691.20 | 120,120.00 | 125,528.00 | 130,956.80 |
| BI-WEEKLY | 3,511.20   | 3,676.80   | 3,844.80   | 4,024.80   | 4,215.20   | 4,411.20   | 4,620.00   | 4,828.00   | 5,036.80   |
| HOURLY    | 43.89      | 45.96      | 48.06      | 50.31      | 52.69      | 55.14      | 57.75      | 60.35      | 62.96      |
| <b>33</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 95,596.80  | 99,964.80  | 104,644.80 | 109,595.20 | 114,691.20 | 120,120.00 | 125,528.00 | 130,956.80 | 136,385.60 |
| BI-WEEKLY | 3,676.80   | 3,844.80   | 4,024.80   | 4,215.20   | 4,411.20   | 4,620.00   | 4,828.00   | 5,036.80   | 5,245.60   |
| HOURLY    | 45.96      | 48.06      | 50.31      | 52.69      | 55.14      | 57.75      | 60.35      | 62.96      | 65.57      |
| <b>34</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 99,964.80  | 104,644.80 | 109,595.20 | 114,691.20 | 120,120.00 | 125,528.00 | 130,956.80 | 136,385.60 | 141,814.40 |
| BI-WEEKLY | 3,844.80   | 4,024.80   | 4,215.20   | 4,411.20   | 4,620.00   | 4,828.00   | 5,036.80   | 5,245.60   | 5,454.40   |
| HOURLY    | 48.06      | 50.31      | 52.69      | 55.14      | 57.75      | 60.35      | 62.96      | 65.57      | 68.18      |
| <b>35</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 104,644.80 | 109,595.20 | 114,691.20 | 120,120.00 | 125,528.00 | 130,956.80 | 136,385.60 | 141,814.40 | 147,243.20 |
| BI-WEEKLY | 4,024.80   | 4,215.20   | 4,411.20   | 4,620.00   | 4,828.00   | 5,036.80   | 5,245.60   | 5,454.40   | 5,663.20   |
| HOURLY    | 50.31      | 52.69      | 55.14      | 57.75      | 60.35      | 62.96      | 65.57      | 68.18      | 70.79      |