

APPENDIX A

WAGE SCHEDULE - L416 (includes ~20% enhancement over A130)

LAW ENFORCEMENT 160HR/28DAY

Effective: January 04, 2019

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
01									
ANNUALLY	27,227.20	27,934.40	28,704.00	29,494.40	30,368.00	31,241.60	32,094.40	32,988.80	33,904.00
BI-WEEKLY	1,047.20	1,074.40	1,104.00	1,134.40	1,168.00	1,201.60	1,234.40	1,268.80	1,304.00
HOURLY	13.09	13.43	13.80	14.18	14.60	15.02	15.43	15.86	16.30
02									
ANNUALLY	27,934.40	28,704.00	29,494.40	30,368.00	31,241.60	32,094.40	32,988.80	33,904.00	34,923.20
BI-WEEKLY	1,074.40	1,104.00	1,134.40	1,168.00	1,201.60	1,234.40	1,268.80	1,304.00	1,343.20
HOURLY	13.43	13.80	14.18	14.60	15.02	15.43	15.86	16.30	16.79
03									
ANNUALLY	28,704.00	29,494.40	30,368.00	31,241.60	32,094.40	32,988.80	33,904.00	34,923.20	37,336.00
BI-WEEKLY	1,104.00	1,134.40	1,168.00	1,201.60	1,234.40	1,268.80	1,304.00	1,343.20	1,436.00
HOURLY	13.80	14.18	14.60	15.02	15.43	15.86	16.30	16.79	17.95
04									
ANNUALLY	29,494.40	30,368.00	31,241.60	32,094.40	32,988.80	33,904.00	34,923.20	37,336.00	38,708.80
BI-WEEKLY	1,134.40	1,168.00	1,201.60	1,234.40	1,268.80	1,304.00	1,343.20	1,436.00	1,488.80
HOURLY	14.18	14.60	15.02	15.43	15.86	16.30	16.79	17.95	18.61
05									
ANNUALLY	30,368.00	31,241.60	32,094.40	32,988.80	33,904.00	34,923.20	37,336.00	38,708.80	40,123.20
BI-WEEKLY	1,168.00	1,201.60	1,234.40	1,268.80	1,304.00	1,343.20	1,436.00	1,488.80	1,543.20
HOURLY	14.60	15.02	15.43	15.86	16.30	16.79	17.95	18.61	19.29
06									
ANNUALLY	31,241.60	32,094.40	32,988.80	33,904.00	34,923.20	37,336.00	38,708.80	40,123.20	41,766.40
BI-WEEKLY	1,201.60	1,234.40	1,268.80	1,304.00	1,343.20	1,436.00	1,488.80	1,543.20	1,606.40
HOURLY	15.02	15.43	15.86	16.30	16.79	17.95	18.61	19.29	20.08
07									
ANNUALLY	32,094.40	33,238.40	34,590.40	35,921.60	37,336.00	38,708.80	40,123.20	41,766.40	43,305.60
BI-WEEKLY	1,234.40	1,278.40	1,330.40	1,381.60	1,436.00	1,488.80	1,543.20	1,606.40	1,665.60
HOURLY	15.43	15.98	16.63	17.27	17.95	18.61	19.29	20.08	20.82
08									
ANNUALLY	33,238.40	34,590.40	35,921.60	37,336.00	38,708.80	40,123.20	41,766.40	43,305.60	45,032.00
BI-WEEKLY	1,278.40	1,330.40	1,381.60	1,436.00	1,488.80	1,543.20	1,606.40	1,665.60	1,732.00
HOURLY	15.98	16.63	17.27	17.95	18.61	19.29	20.08	20.82	21.65
09									
ANNUALLY	34,590.40	35,921.60	37,336.00	38,708.80	40,123.20	41,766.40	43,305.60	45,032.00	46,779.20
BI-WEEKLY	1,330.40	1,381.60	1,436.00	1,488.80	1,543.20	1,606.40	1,665.60	1,732.00	1,799.20
HOURLY	16.63	17.27	17.95	18.61	19.29	20.08	20.82	21.65	22.49
10									
ANNUALLY	35,921.60	37,336.00	38,708.80	40,123.20	41,766.40	43,305.60	45,032.00	46,779.20	48,672.00
BI-WEEKLY	1,381.60	1,436.00	1,488.80	1,543.20	1,606.40	1,665.60	1,732.00	1,799.20	1,872.00
HOURLY	17.27	17.95	18.61	19.29	20.08	20.82	21.65	22.49	23.40
11									
ANNUALLY	37,336.00	38,708.80	40,123.20	41,766.40	43,305.60	45,032.00	46,779.20	48,672.00	50,835.20
BI-WEEKLY	1,436.00	1,488.80	1,543.20	1,606.40	1,665.60	1,732.00	1,799.20	1,872.00	1,955.20
HOURLY	17.95	18.61	19.29	20.08	20.82	21.65	22.49	23.40	24.44
12									
ANNUALLY	38,708.80	40,123.20	41,766.40	43,305.60	45,032.00	46,779.20	48,672.00	50,835.20	52,915.20
BI-WEEKLY	1,488.80	1,543.20	1,606.40	1,665.60	1,732.00	1,799.20	1,872.00	1,955.20	2,035.20
HOURLY	18.61	19.29	20.08	20.82	21.65	22.49	23.40	24.44	25.44
13									
ANNUALLY	40,123.20	41,766.40	43,305.60	45,032.00	46,779.20	48,672.00	50,835.20	52,915.20	55,182.40
BI-WEEKLY	1,543.20	1,606.40	1,665.60	1,732.00	1,799.20	1,872.00	1,955.20	2,035.20	2,122.40
HOURLY	19.29	20.08	20.82	21.65	22.49	23.40	24.44	25.44	26.53

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
14									
ANNUALLY	41,766.40	43,305.60	45,032.00	46,779.20	48,672.00	50,835.20	52,915.20	55,182.40	57,408.00
BI-WEEKLY	1,606.40	1,665.60	1,732.00	1,799.20	1,872.00	1,955.20	2,035.20	2,122.40	2,208.00
HOURLY	20.08	20.82	21.65	22.49	23.40	24.44	25.44	26.53	27.60
15									
ANNUALLY	43,305.60	45,177.60	46,987.20	48,880.00	50,835.20	52,915.20	55,182.40	57,408.00	59,862.40
BI-WEEKLY	1,665.60	1,737.60	1,807.20	1,880.00	1,955.20	2,035.20	2,122.40	2,208.00	2,302.40
HOURLY	20.82	21.72	22.59	23.50	24.44	25.44	26.53	27.60	28.78
16									
ANNUALLY	45,177.60	46,987.20	48,880.00	50,835.20	52,915.20	55,182.40	57,408.00	59,862.40	62,275.20
BI-WEEKLY	1,737.60	1,807.20	1,880.00	1,955.20	2,035.20	2,122.40	2,208.00	2,302.40	2,395.20
HOURLY	21.72	22.59	23.50	24.44	25.44	26.53	27.60	28.78	29.94
17									
ANNUALLY	46,987.20	48,880.00	50,835.20	52,915.20	55,182.40	57,408.00	59,862.40	62,275.20	64,916.80
BI-WEEKLY	1,807.20	1,880.00	1,955.20	2,035.20	2,122.40	2,208.00	2,302.40	2,395.20	2,496.80
HOURLY	22.59	23.50	24.44	25.44	26.53	27.60	28.78	29.94	31.21
18									
ANNUALLY	48,880.00	50,835.20	52,915.20	55,182.40	57,408.00	59,862.40	62,275.20	64,916.80	67,620.80
BI-WEEKLY	1,880.00	1,955.20	2,035.20	2,122.40	2,208.00	2,302.40	2,395.20	2,496.80	2,600.80
HOURLY	23.50	24.44	25.44	26.53	27.60	28.78	29.94	31.21	32.51
19									
ANNUALLY	50,835.20	52,915.20	55,182.40	57,408.00	59,862.40	62,275.20	64,916.80	67,620.80	71,052.80
BI-WEEKLY	1,955.20	2,035.20	2,122.40	2,208.00	2,302.40	2,395.20	2,496.80	2,600.80	2,732.80
HOURLY	24.44	25.44	26.53	27.60	28.78	29.94	31.21	32.51	34.16
20									
ANNUALLY	52,915.20	55,182.40	57,408.00	59,862.40	62,275.20	64,916.80	67,620.80	71,052.80	74,172.80
BI-WEEKLY	2,035.20	2,122.40	2,208.00	2,302.40	2,395.20	2,496.80	2,600.80	2,732.80	2,852.80
HOURLY	25.44	26.53	27.60	28.78	29.94	31.21	32.51	34.16	35.66
21									
ANNUALLY	55,182.40	57,408.00	59,862.40	62,275.20	64,916.80	67,620.80	71,052.80	74,172.80	77,438.40
BI-WEEKLY	2,122.40	2,208.00	2,302.40	2,395.20	2,496.80	2,600.80	2,732.80	2,852.80	2,978.40
HOURLY	26.53	27.60	28.78	29.94	31.21	32.51	34.16	35.66	37.23
22									
ANNUALLY	57,408.00	59,862.40	62,275.20	64,916.80	67,620.80	71,052.80	74,172.80	77,438.40	80,870.40
BI-WEEKLY	2,208.00	2,302.40	2,395.20	2,496.80	2,600.80	2,732.80	2,852.80	2,978.40	3,110.40
HOURLY	27.60	28.78	29.94	31.21	32.51	34.16	35.66	37.23	38.88
23									
ANNUALLY	59,862.40	62,441.60	65,208.00	68,099.20	71,052.80	74,172.80	77,438.40	80,870.40	84,427.20
BI-WEEKLY	2,302.40	2,401.60	2,508.00	2,619.20	2,732.80	2,852.80	2,978.40	3,110.40	3,247.20
HOURLY	28.78	30.02	31.35	32.74	34.16	35.66	37.23	38.88	40.59
24									
ANNUALLY	62,441.60	65,208.00	68,099.20	71,052.80	74,172.80	77,438.40	80,870.40	84,427.20	88,254.40
BI-WEEKLY	2,401.60	2,508.00	2,619.20	2,732.80	2,852.80	2,978.40	3,110.40	3,247.20	3,394.40
HOURLY	30.02	31.35	32.74	34.16	35.66	37.23	38.88	40.59	42.43
25									
ANNUALLY	65,208.00	68,099.20	71,052.80	74,172.80	77,438.40	80,870.40	84,427.20	88,254.40	92,040.00
BI-WEEKLY	2,508.00	2,619.20	2,732.80	2,852.80	2,978.40	3,110.40	3,247.20	3,394.40	3,540.00
HOURLY	31.35	32.74	34.16	35.66	37.23	38.88	40.59	42.43	44.25
26									
ANNUALLY	68,099.20	71,052.80	74,172.80	77,438.40	80,870.40	84,427.20	88,254.40	92,040.00	96,158.40
BI-WEEKLY	2,619.20	2,732.80	2,852.80	2,978.40	3,110.40	3,247.20	3,394.40	3,540.00	3,698.40
HOURLY	32.74	34.16	35.66	37.23	38.88	40.59	42.43	44.25	46.23

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Effective: January 04, 2019

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
27									
ANNUALLY	71,052.80	74,172.80	77,438.40	80,870.40	84,427.20	88,254.40	92,040.00	96,158.40	101,296.00
BI-WEEKLY	2,732.80	2,852.80	2,978.40	3,110.40	3,247.20	3,394.40	3,540.00	3,698.40	3,896.00
HOURLY	34.16	35.66	37.23	38.88	40.59	42.43	44.25	46.23	48.70
28									
ANNUALLY	74,172.80	77,438.40	80,870.40	84,427.20	88,254.40	92,040.00	96,158.40	101,296.00	106,163.20
BI-WEEKLY	2,852.80	2,978.40	3,110.40	3,247.20	3,394.40	3,540.00	3,698.40	3,896.00	4,083.20
HOURLY	35.66	37.23	38.88	40.59	42.43	44.25	46.23	48.70	51.04
29									
ANNUALLY	77,438.40	80,870.40	84,427.20	88,254.40	92,040.00	96,158.40	101,296.00	106,163.20	110,968.00
BI-WEEKLY	2,978.40	3,110.40	3,247.20	3,394.40	3,540.00	3,698.40	3,896.00	4,083.20	4,268.00
HOURLY	37.23	38.88	40.59	42.43	44.25	46.23	48.70	51.04	53.35
30									
ANNUALLY	80,870.40	84,427.20	88,254.40	92,040.00	96,158.40	101,296.00	106,163.20	110,968.00	116,230.40
BI-WEEKLY	3,110.40	3,247.20	3,394.40	3,540.00	3,698.40	3,896.00	4,083.20	4,268.00	4,470.40
HOURLY	38.88	40.59	42.43	44.25	46.23	48.70	51.04	53.35	55.88
31									
ANNUALLY	84,427.20	88,400.00	92,539.20	96,761.60	101,296.00	106,163.20	110,968.00	116,230.40	121,492.80
BI-WEEKLY	3,247.20	3,400.00	3,559.20	3,721.60	3,896.00	4,083.20	4,268.00	4,470.40	4,672.80
HOURLY	40.59	42.50	44.49	46.52	48.70	51.04	53.35	55.88	58.41
32									
ANNUALLY	88,400.00	92,539.20	96,761.60	101,296.00	106,163.20	110,968.00	116,230.40	121,492.80	126,713.60
BI-WEEKLY	3,400.00	3,559.20	3,721.60	3,896.00	4,083.20	4,268.00	4,470.40	4,672.80	4,873.60
HOURLY	42.50	44.49	46.52	48.70	51.04	53.35	55.88	58.41	60.92
33									
ANNUALLY	92,539.20	96,761.60	101,296.00	106,163.20	110,968.00	116,230.40	121,492.80	126,713.60	131,913.60
BI-WEEKLY	3,559.20	3,721.60	3,896.00	4,083.20	4,268.00	4,470.40	4,672.80	4,873.60	5,073.60
HOURLY	44.49	46.52	48.70	51.04	53.35	55.88	58.41	60.92	63.42
34									
ANNUALLY	96,761.60	101,296.00	106,163.20	110,968.00	116,230.40	121,492.80	126,713.60	131,913.60	137,134.40
BI-WEEKLY	3,721.60	3,896.00	4,083.20	4,268.00	4,470.40	4,672.80	4,873.60	5,073.60	5,274.40
HOURLY	46.52	48.70	51.04	53.35	55.88	58.41	60.92	63.42	65.93
35									
ANNUALLY	101,296.00	106,163.20	110,968.00	116,230.40	121,492.80	126,713.60	131,913.60	137,134.40	142,355.20
BI-WEEKLY	3,896.00	4,083.20	4,268.00	4,470.40	4,672.80	4,873.60	5,073.60	5,274.40	5,475.20
HOURLY	48.70	51.04	53.35	55.88	58.41	60.92	63.42	65.93	68.44