

2007-2009

F416 Fire Fighters

Collective Bargaining Agreement

Effective: January 02, 2009

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
1 ANNUAL	23,968.88	24,635.78	25,297.22	26,022.10	26,777.40	27,582.10	28,309.58	29,089.58
BI-WEEKLY	921.88	947.53	972.97	1,000.85	1,029.90	1,060.85	1,088.83	1,118.83
HOURLY	8.697	8.939	9.179	9.442	9.716	10.008	10.272	10.555
2 ANNUAL	24,635.78	25,297.22	26,022.10	26,777.40	27,582.10	28,309.58	29,089.58	29,897.14
BI-WEEKLY	947.53	972.97	1,000.85	1,029.90	1,060.85	1,088.83	1,118.83	1,149.89
HOURLY	8.939	9.179	9.442	9.716	10.008	10.272	10.555	10.848
3 ANNUAL	25,297.22	26,022.10	26,777.40	27,582.10	28,309.58	29,089.58	29,897.14	30,795.44
BI-WEEKLY	972.97	1,000.85	1,029.90	1,060.85	1,088.83	1,118.83	1,149.89	1,184.44
HOURLY	9.179	9.442	9.716	10.008	10.272	10.555	10.848	11.174
4 ANNUAL	26,022.10	26,777.40	27,582.10	28,309.58	29,089.58	29,897.14	30,795.44	32,879.08
BI-WEEKLY	1,000.85	1,029.90	1,060.85	1,088.83	1,118.83	1,149.89	1,184.44	1,264.58
HOURLY	9.442	9.716	10.008	10.272	10.555	10.848	11.174	11.93
5 ANNUAL	26,777.40	27,582.10	28,309.58	29,089.58	29,897.14	30,795.44	32,879.08	34,091.72
BI-WEEKLY	1,029.90	1,060.85	1,088.83	1,118.83	1,149.89	1,184.44	1,264.58	1,311.22
HOURLY	9.716	10.008	10.272	10.555	10.848	11.174	11.93	12.37
6 ANNUAL	27,582.10	28,309.58	29,089.58	29,897.14	30,795.44	32,879.08	34,091.72	35,367.80
BI-WEEKLY	1,060.85	1,088.83	1,118.83	1,149.89	1,184.44	1,264.58	1,311.22	1,360.30
HOURLY	10.008	10.272	10.555	10.848	11.174	11.93	12.37	12.833
7 ANNUAL	28,309.58	29,323.84	30,506.06	31,660.98	32,879.08	34,091.72	35,367.80	36,809.24
BI-WEEKLY	1,088.83	1,127.84	1,173.31	1,217.73	1,264.58	1,311.22	1,360.30	1,415.74
HOURLY	10.272	10.64	11.069	11.488	11.93	12.37	12.833	13.356
8 ANNUAL	29,323.84	30,506.06	31,660.98	32,879.08	34,091.72	35,367.80	36,809.24	38,198.16
BI-WEEKLY	1,127.84	1,173.31	1,217.73	1,264.58	1,311.22	1,360.30	1,415.74	1,469.16
HOURLY	10.64	11.069	11.488	11.93	12.37	12.833	13.356	13.86
9 ANNUAL	30,506.06	31,660.98	32,879.08	34,091.72	35,367.80	36,809.24	38,198.16	39,672.62
BI-WEEKLY	1,173.31	1,217.73	1,264.58	1,311.22	1,360.30	1,415.74	1,469.16	1,525.87
HOURLY	11.069	11.488	11.93	12.37	12.833	13.356	13.86	14.395
10 ANNUAL	31,660.98	32,879.08	34,091.72	35,367.80	36,809.24	38,198.16	39,672.62	41,207.66
BI-WEEKLY	1,217.73	1,264.58	1,311.22	1,360.30	1,415.74	1,469.16	1,525.87	1,584.91
HOURLY	11.488	11.93	12.37	12.833	13.356	13.86	14.395	14.952
11 ANNUAL	32,879.08	34,091.72	35,367.80	36,809.24	38,198.16	39,672.62	41,207.66	42,852.94
BI-WEEKLY	1,264.58	1,311.22	1,360.30	1,415.74	1,469.16	1,525.87	1,584.91	1,648.19
HOURLY	11.93	12.37	12.833	13.356	13.86	14.395	14.952	15.549

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12 ANNUAL	34,091.72	35,367.80	36,809.24	38,198.16	39,672.62	41,207.66	42,852.94	44,762.90
BI-WEEKLY	1,311.22	1,360.30	1,415.74	1,469.16	1,525.87	1,584.91	1,648.19	1,721.65
HOURLY	12.37	12.833	13.356	13.86	14.395	14.952	15.549	16.242
13 ANNUAL	35,367.80	36,809.24	38,198.16	39,672.62	41,207.66	42,852.94	44,762.90	46,587.32
BI-WEEKLY	1,360.30	1,415.74	1,469.16	1,525.87	1,584.91	1,648.19	1,721.65	1,791.82
HOURLY	12.833	13.356	13.86	14.395	14.952	15.549	16.242	16.904
14 ANNUAL	36,809.24	38,198.16	39,672.62	41,207.66	42,852.94	44,762.90	46,587.32	48,579.96
BI-WEEKLY	1,415.74	1,469.16	1,525.87	1,584.91	1,648.19	1,721.65	1,791.82	1,868.46
HOURLY	13.356	13.86	14.395	14.952	15.549	16.242	16.904	17.627
15 ANNUAL	38,198.16	39,788.32	41,378.48	43,059.64	44,762.90	46,587.32	48,579.96	50,550.50
BI-WEEKLY	1,469.16	1,530.32	1,591.48	1,656.14	1,721.65	1,791.82	1,868.46	1,944.25
HOURLY	13.86	14.437	15.014	15.624	16.242	16.904	17.627	18.342
16 ANNUAL	39,788.32	41,378.48	43,059.64	44,762.90	46,587.32	48,579.96	50,550.50	52,722.28
BI-WEEKLY	1,530.32	1,591.48	1,656.14	1,721.65	1,791.82	1,868.46	1,944.25	2,027.78
HOURLY	14.437	15.014	15.624	16.242	16.904	17.627	18.342	19.13
17 ANNUAL	41,378.48	43,059.64	44,762.90	46,587.32	48,579.96	50,550.50	52,722.28	54,861.04
BI-WEEKLY	1,591.48	1,656.14	1,721.65	1,791.82	1,868.46	1,944.25	2,027.78	2,110.04
HOURLY	15.014	15.624	16.242	16.904	17.627	18.342	19.13	19.906
18 ANNUAL	43,059.64	44,762.90	46,587.32	48,579.96	50,550.50	52,722.28	54,861.04	57,170.36
BI-WEEKLY	1,656.14	1,721.65	1,791.82	1,868.46	1,944.25	2,027.78	2,110.04	2,198.86
HOURLY	15.624	16.242	16.904	17.627	18.342	19.13	19.906	20.744
19 ANNUAL	44,762.90	46,587.32	48,579.96	50,550.50	52,722.28	54,861.04	57,170.36	59,546.24
BI-WEEKLY	1,721.65	1,791.82	1,868.46	1,944.25	2,027.78	2,110.04	2,198.86	2,290.24
HOURLY	16.242	16.904	17.627	18.342	19.13	19.906	20.744	21.606
20 ANNUAL	46,587.32	48,579.96	50,550.50	52,722.28	54,861.04	57,170.36	59,546.24	62,580.44
BI-WEEKLY	1,791.82	1,868.46	1,944.25	2,027.78	2,110.04	2,198.86	2,290.24	2,406.94
HOURLY	16.904	17.627	18.342	19.13	19.906	20.744	21.606	22.707
21 ANNUAL	48,579.96	50,550.50	52,722.28	54,861.04	57,170.36	59,546.24	62,580.44	65,300.56
BI-WEEKLY	1,868.46	1,944.25	2,027.78	2,110.04	2,198.86	2,290.24	2,406.94	2,511.56
HOURLY	17.627	18.342	19.13	19.906	20.744	21.606	22.707	23.694
22 ANNUAL	50,550.50	52,722.28	54,861.04	57,170.36	59,546.24	62,580.44	65,300.56	68,164.20
BI-WEEKLY	1,944.25	2,027.78	2,110.04	2,198.86	2,290.24	2,406.94	2,511.56	2,621.70
HOURLY	18.342	19.13	19.906	20.744	21.606	22.707	23.694	24.733

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23 ANNUAL	52,722.28	54,973.88	57,402.02	59,951.32	62,580.44	65,300.56	68,164.20	71,201.26
BI-WEEKLY	2,027.78	2,114.38	2,207.77	2,305.82	2,406.94	2,511.56	2,621.70	2,738.51
HOURLY	19.13	19.947	20.828	21.753	22.707	23.694	24.733	25.835
24 ANNUAL	54,973.88	57,402.02	59,951.32	62,580.44	65,300.56	68,164.20	71,201.26	74,323.86
BI-WEEKLY	2,114.38	2,207.77	2,305.82	2,406.94	2,511.56	2,621.70	2,738.51	2,858.61
HOURLY	19.947	20.828	21.753	22.707	23.694	24.733	25.835	26.968
25 ANNUAL	57,402.02	59,951.32	62,580.44	65,300.56	68,164.20	71,201.26	74,323.86	77,619.88
BI-WEEKLY	2,207.77	2,305.82	2,406.94	2,511.56	2,621.70	2,738.51	2,858.61	2,985.38
HOURLY	20.828	21.753	22.707	23.694	24.733	25.835	26.968	28.164
26 ANNUAL	59,951.32	62,580.44	65,300.56	68,164.20	71,201.26	74,323.86	77,619.88	81,004.30
BI-WEEKLY	2,305.82	2,406.94	2,511.56	2,621.70	2,738.51	2,858.61	2,985.38	3,115.55
HOURLY	21.753	22.707	23.694	24.733	25.835	26.968	28.164	29.392
27 ANNUAL	62,580.44	65,300.56	68,164.20	71,201.26	74,323.86	77,619.88	81,004.30	84,620.12
BI-WEEKLY	2,406.94	2,511.56	2,621.70	2,738.51	2,858.61	2,985.38	3,115.55	3,254.62
HOURLY	22.707	23.694	24.733	25.835	26.968	28.164	29.392	30.704
28 ANNUAL	65,300.56	68,164.20	71,201.26	74,323.86	77,619.88	81,004.30	84,620.12	89,156.60
BI-WEEKLY	2,511.56	2,621.70	2,738.51	2,858.61	2,985.38	3,115.55	3,254.62	3,429.10
HOURLY	23.694	24.733	25.835	26.968	28.164	29.392	30.704	32.35
29 ANNUAL	68,164.20	71,201.26	74,323.86	77,619.88	81,004.30	84,620.12	89,156.60	93,354.04
BI-WEEKLY	2,621.70	2,738.51	2,858.61	2,985.38	3,115.55	3,254.62	3,429.10	3,590.54
HOURLY	24.733	25.835	26.968	28.164	29.392	30.704	32.35	33.873
30 ANNUAL	71,201.26	74,323.86	77,619.88	81,004.30	84,620.12	89,156.60	93,354.04	97,664.32
BI-WEEKLY	2,738.51	2,858.61	2,985.38	3,115.55	3,254.62	3,429.10	3,590.54	3,756.32
HOURLY	25.835	26.968	28.164	29.392	30.704	32.35	33.873	35.437
31 ANNUAL	74,323.86	77,793.56	81,467.36	85,141.16	89,156.60	93,354.04	97,664.32	102,261.38
BI-WEEKLY	2,858.61	2,992.06	3,133.36	3,274.66	3,429.10	3,590.54	3,756.32	3,933.13
HOURLY	26.968	28.227	29.56	30.893	32.35	33.873	35.437	37.105
32 ANNUAL	77,793.56	81,467.36	85,141.16	89,156.60	93,354.04	97,664.32	102,261.38	106,858.44
BI-WEEKLY	2,992.06	3,133.36	3,274.66	3,429.10	3,590.54	3,756.32	3,933.13	4,109.94
HOURLY	28.227	29.56	30.893	32.35	33.873	35.437	37.105	38.773
33 ANNUAL	81,467.36	85,141.16	89,156.60	93,354.04	97,664.32	102,261.38	106,858.44	111,460.96
BI-WEEKLY	3,133.36	3,274.66	3,429.10	3,590.54	3,756.32	3,933.13	4,109.94	4,286.96
HOURLY	29.56	30.893	32.35	33.873	35.437	37.105	38.773	40.443

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34 ANNUAL	85,141.16	89,156.60	93,354.04	97,664.32	102,261.38	106,858.44	111,460.96	116,058.02
BI-WEEKLY	3,274.66	3,429.10	3,590.54	3,756.32	3,933.13	4,109.94	4,286.96	4,463.77
HOURLY	30.893	32.35	33.873	35.437	37.105	38.773	40.443	42.111
35 ANNUAL	89,156.60	93,354.04	97,664.32	102,261.38	106,858.44	111,460.96	116,058.02	120,657.68
BI-WEEKLY	3,429.10	3,590.54	3,756.32	3,933.13	4,109.94	4,286.96	4,463.77	4,640.68
HOURLY	32.35	33.873	35.437	37.105	38.773	40.443	42.111	43.78