

2007-2009

A180 9 month academic employees

Collective Bargaining Agreement

Effective January 02, 2009

	GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
1	ANNUAL	18,640.80	19,128.20	19,654.60	20,220.40	20,804.80	21,428.60	22,014.40	22,599.00
	BI-WEEKLY	932.04	956.41	982.73	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95
	HOURLY	13.808	14.169	14.559	14.978	15.411	15.873	16.307	16.74
2	ANNUAL	19,128.20	19,654.60	20,220.40	20,804.80	21,428.60	22,014.40	22,599.00	23,243.00
	BI-WEEKLY	956.41	982.73	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15
	HOURLY	14.169	14.559	14.978	15.411	15.873	16.307	16.74	17.217
3	ANNUAL	19,654.60	20,220.40	20,804.80	21,428.60	22,014.40	22,599.00	23,243.00	23,945.00
	BI-WEEKLY	982.73	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25
	HOURLY	14.559	14.978	15.411	15.873	16.307	16.74	17.217	17.737
4	ANNUAL	20,220.40	20,804.80	21,428.60	22,014.40	22,599.00	23,243.00	23,945.00	25,582.60
	BI-WEEKLY	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25	1,279.13
	HOURLY	14.978	15.411	15.873	16.307	16.74	17.217	17.737	18.95
5	ANNUAL	20,804.80	21,428.60	22,014.40	22,599.00	23,243.00	23,945.00	25,582.60	26,538.40
	BI-WEEKLY	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25	1,279.13	1,326.92
	HOURLY	15.411	15.873	16.307	16.74	17.217	17.737	18.95	19.658
6	ANNUAL	21,428.60	22,014.40	22,599.00	23,243.00	23,945.00	25,582.60	26,538.40	27,513.00
	BI-WEEKLY	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25	1,279.13	1,326.92	1,375.65
	HOURLY	15.873	16.307	16.74	17.217	17.737	18.95	19.658	20.38
7	ANNUAL	22,014.40	22,794.80	23,710.00	24,626.80	25,582.60	26,538.40	27,513.00	28,644.40
	BI-WEEKLY	1,100.72	1,139.74	1,185.50	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22
	HOURLY	16.307	16.885	17.563	18.242	18.95	19.658	20.38	21.218
8	ANNUAL	22,794.80	23,710.00	24,626.80	25,582.60	26,538.40	27,513.00	28,644.40	29,716.20
	BI-WEEKLY	1,139.74	1,185.50	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81
	HOURLY	16.885	17.563	18.242	18.95	19.658	20.38	21.218	22.012
9	ANNUAL	23,710.00	24,626.80	25,582.60	26,538.40	27,513.00	28,644.40	29,716.20	30,886.60
	BI-WEEKLY	1,185.50	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33
	HOURLY	17.563	18.242	18.95	19.658	20.38	21.218	22.012	22.879
10	ANNUAL	24,626.80	25,582.60	26,538.40	27,513.00	28,644.40	29,716.20	30,886.60	32,095.00
	BI-WEEKLY	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75
	HOURLY	18.242	18.95	19.658	20.38	21.218	22.012	22.879	23.774
11	ANNUAL	25,582.60	26,538.40	27,513.00	28,644.40	29,716.20	30,886.60	32,095.00	33,382.80
	BI-WEEKLY	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14
	HOURLY	18.95	19.658	20.38	21.218	22.012	22.879	23.774	24.728

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12	ANNUAL	26,538.40	27,513.00	28,644.40	29,716.20	30,886.60	32,095.00	33,382.80	34,863.80
	BI-WEEKLY	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14	1,743.19
	HOURLY	19.658	20.38	21.218	22.012	22.879	23.774	24.728	25.825
13	ANNUAL	27,513.00	28,644.40	29,716.20	30,886.60	32,095.00	33,382.80	34,863.80	36,288.00
	BI-WEEKLY	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14	1,743.19	1,814.40
	HOURLY	20.38	21.218	22.012	22.879	23.774	24.728	25.825	26.88
14	ANNUAL	28,644.40	29,716.20	30,886.60	32,095.00	33,382.80	34,863.80	36,288.00	37,847.20
	BI-WEEKLY	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14	1,743.19	1,814.40	1,892.36
	HOURLY	21.218	22.012	22.879	23.774	24.728	25.825	26.88	28.035
15	ANNUAL	29,716.20	30,983.80	32,231.20	33,538.00	34,863.80	36,288.00	37,847.20	39,387.60
	BI-WEEKLY	1,485.81	1,549.19	1,611.56	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38
	HOURLY	22.012	22.951	23.875	24.843	25.825	26.88	28.035	29.176
16	ANNUAL	30,983.80	32,231.20	33,538.00	34,863.80	36,288.00	37,847.20	39,387.60	41,084.60
	BI-WEEKLY	1,549.19	1,611.56	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23
	HOURLY	22.951	23.875	24.843	25.825	26.88	28.035	29.176	30.433
17	ANNUAL	32,231.20	33,538.00	34,863.80	36,288.00	37,847.20	39,387.60	41,084.60	42,742.40
	BI-WEEKLY	1,611.56	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12
	HOURLY	23.875	24.843	25.825	26.88	28.035	29.176	30.433	31.661
18	ANNUAL	33,538.00	34,863.80	36,288.00	37,847.20	39,387.60	41,084.60	42,742.40	44,536.60
	BI-WEEKLY	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83
	HOURLY	24.843	25.825	26.88	28.035	29.176	30.433	31.661	32.99
19	ANNUAL	34,863.80	36,288.00	37,847.20	39,387.60	41,084.60	42,742.40	44,536.60	46,407.60
	BI-WEEKLY	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38
	HOURLY	25.825	26.88	28.035	29.176	30.433	31.661	32.99	34.376
20	ANNUAL	36,288.00	37,847.20	39,387.60	41,084.60	42,742.40	44,536.60	46,407.60	48,767.40
	BI-WEEKLY	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38	2,438.37
	HOURLY	26.88	28.035	29.176	30.433	31.661	32.99	34.376	36.124
21	ANNUAL	37,847.20	39,387.60	41,084.60	42,742.40	44,536.60	46,407.60	48,767.40	50,912.60
	BI-WEEKLY	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38	2,438.37	2,545.63
	HOURLY	28.035	29.176	30.433	31.661	32.99	34.376	36.124	37.713
22	ANNUAL	39,387.60	41,084.60	42,742.40	44,536.60	46,407.60	48,767.40	50,912.60	53,134.60
	BI-WEEKLY	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38	2,438.37	2,545.63	2,656.73
	HOURLY	29.176	30.433	31.661	32.99	34.376	36.124	37.713	39.359

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23	ANNUAL	41,084.60	42,839.60	44,749.80	46,719.40	48,767.40	50,912.60	53,134.60	55,494.40
	BI-WEEKLY	2,054.23	2,141.98	2,237.49	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72
	HOURLY	30.433	31.733	33.148	34.607	36.124	37.713	39.359	41.107
24	ANNUAL	42,839.60	44,749.80	46,719.40	48,767.40	50,912.60	53,134.60	55,494.40	57,932.60
	BI-WEEKLY	2,141.98	2,237.49	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63
	HOURLY	31.733	33.148	34.607	36.124	37.713	39.359	41.107	42.913
25	ANNUAL	44,749.80	46,719.40	48,767.40	50,912.60	53,134.60	55,494.40	57,932.60	60,565.00
	BI-WEEKLY	2,237.49	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25
	HOURLY	33.148	34.607	36.124	37.713	39.359	41.107	42.913	44.863
26	ANNUAL	46,719.40	48,767.40	50,912.60	53,134.60	55,494.40	57,932.60	60,565.00	63,177.40
	BI-WEEKLY	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87
	HOURLY	34.607	36.124	37.713	39.359	41.107	42.913	44.863	46.798
27	ANNUAL	48,767.40	50,912.60	53,134.60	55,494.40	57,932.60	60,565.00	63,177.40	66,004.20
	BI-WEEKLY	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21
	HOURLY	36.124	37.713	39.359	41.107	42.913	44.863	46.798	48.892
28	ANNUAL	50,912.60	53,134.60	55,494.40	57,932.60	60,565.00	63,177.40	66,004.20	69,553.40
	BI-WEEKLY	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21	3,477.67
	HOURLY	37.713	39.359	41.107	42.913	44.863	46.798	48.892	51.521
29	ANNUAL	53,134.60	55,494.40	57,932.60	60,565.00	63,177.40	66,004.20	69,553.40	72,848.80
	BI-WEEKLY	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21	3,477.67	3,642.44
	HOURLY	39.359	41.107	42.913	44.863	46.798	48.892	51.521	53.962
30	ANNUAL	55,494.40	57,932.60	60,565.00	63,177.40	66,004.20	69,553.40	72,848.80	76,183.20
	BI-WEEKLY	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21	3,477.67	3,642.44	3,809.16
	HOURLY	41.107	42.913	44.863	46.798	48.892	51.521	53.962	56.432
31	ANNUAL	57,932.60	60,681.20	63,528.40	66,414.60	69,553.40	72,848.80	76,183.20	79,771.60
	BI-WEEKLY	2,896.63	3,034.06	3,176.42	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58
	HOURLY	42.913	44.949	47.058	49.196	51.521	53.962	56.432	59.09
32	ANNUAL	60,681.20	63,528.40	66,414.60	69,553.40	72,848.80	76,183.20	79,771.60	83,378.80
	BI-WEEKLY	3,034.06	3,176.42	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94
	HOURLY	44.949	47.058	49.196	51.521	53.962	56.432	59.09	61.762
33	ANNUAL	63,528.40	66,414.60	69,553.40	72,848.80	76,183.20	79,771.60	83,378.80	86,986.00
	BI-WEEKLY	3,176.42	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94	4,349.30
	HOURLY	47.058	49.196	51.521	53.962	56.432	59.09	61.762	64.434

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34	ANNUAL	66,414.60	69,553.40	72,848.80	76,183.20	79,771.60	83,378.80	86,986.00	90,554.00
	BI-WEEKLY	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94	4,349.30	4,527.70
	HOURLY	49.196	51.521	53.962	56.432	59.09	61.762	64.434	67.077
35	ANNUAL	69,553.40	72,848.80	76,183.20	79,771.60	83,378.80	86,986.00	90,554.00	94,162.60
	BI-WEEKLY	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94	4,349.30	4,527.70	4,708.13
	HOURLY	51.521	53.962	56.432	59.09	61.762	64.434	67.077	69.75