

2007-2009

A000 37.5 Hour Wage Schedule

Collective Bargaining Agreement

Effective: January 2, 2009

GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
1	ANNUAL	18,642.00	19,129.50	19,656.00	20,221.50	20,806.50	21,430.50	22,015.50	22,600.50
	BI-WEEKLY	717	735.75	756	777.75	800.25	824.25	846.75	869.25
	HOURLY	9.56	9.81	10.08	10.37	10.67	10.99	11.29	11.59
2	ANNUAL	19,129.50	19,656.00	20,221.50	20,806.50	21,430.50	22,015.50	22,600.50	23,244.00
	BI-WEEKLY	735.75	756	777.75	800.25	824.25	846.75	869.25	894
	HOURLY	9.81	10.08	10.37	10.67	10.99	11.29	11.59	11.92
3	ANNUAL	19,656.00	20,221.50	20,806.50	21,430.50	22,015.50	22,600.50	23,244.00	23,946.00
	BI-WEEKLY	756	777.75	800.25	824.25	846.75	869.25	894	921
	HOURLY	10.08	10.37	10.67	10.99	11.29	11.59	11.92	12.28
4	ANNUAL	20,221.50	20,806.50	21,430.50	22,015.50	22,600.50	23,244.00	23,946.00	25,584.00
	BI-WEEKLY	777.75	800.25	824.25	846.75	869.25	894	921	984
	HOURLY	10.37	10.67	10.99	11.29	11.59	11.92	12.28	13.12
5	ANNUAL	20,806.50	21,430.50	22,015.50	22,600.50	23,244.00	23,946.00	25,584.00	26,539.50
	BI-WEEKLY	800.25	824.25	846.75	869.25	894	921	984	1,020.75
	HOURLY	10.67	10.99	11.29	11.59	11.92	12.28	13.12	13.61
6	ANNUAL	21,430.50	22,015.50	22,600.50	23,244.00	23,946.00	25,584.00	26,539.50	27,514.50
	BI-WEEKLY	824.25	846.75	869.25	894	921	984	1,020.75	1,058.25
	HOURLY	10.99	11.29	11.59	11.92	12.28	13.12	13.61	14.11
7	ANNUAL	22,015.50	22,795.50	23,712.00	24,628.50	25,584.00	26,539.50	27,514.50	28,645.50
	BI-WEEKLY	846.75	876.75	912	947.25	984	1,020.75	1,058.25	1,101.75
	HOURLY	11.29	11.69	12.16	12.63	13.12	13.61	14.11	14.69
8	ANNUAL	22,795.50	23,712.00	24,628.50	25,584.00	26,539.50	27,514.50	28,645.50	29,718.00
	BI-WEEKLY	876.75	912	947.25	984	1,020.75	1,058.25	1,101.75	1,143.00
	HOURLY	11.69	12.16	12.63	13.12	13.61	14.11	14.69	15.24
9	ANNUAL	23,712.00	24,628.50	25,584.00	26,539.50	27,514.50	28,645.50	29,718.00	30,888.00
	BI-WEEKLY	912	947.25	984	1,020.75	1,058.25	1,101.75	1,143.00	1,188.00
	HOURLY	12.16	12.63	13.12	13.61	14.11	14.69	15.24	15.84
10	ANNUAL	24,628.50	25,584.00	26,539.50	27,514.50	28,645.50	29,718.00	30,888.00	32,097.00
	BI-WEEKLY	947.25	984	1,020.75	1,058.25	1,101.75	1,143.00	1,188.00	1,234.50
	HOURLY	12.63	13.12	13.61	14.11	14.69	15.24	15.84	16.46
11	ANNUAL	25,584.00	26,539.50	27,514.50	28,645.50	29,718.00	30,888.00	32,097.00	33,384.00
	BI-WEEKLY	984	1,020.75	1,058.25	1,101.75	1,143.00	1,188.00	1,234.50	1,284.00
	HOURLY	13.12	13.61	14.11	14.69	15.24	15.84	16.46	17.12

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12	ANNUAL	26,539.50	27,514.50	28,645.50	29,718.00	30,888.00	32,097.00	33,384.00	34,866.00
	BI-WEEKLY	1,020.75	1,058.25	1,101.75	1,143.00	1,188.00	1,234.50	1,284.00	1,341.00
	HOURLY	13.61	14.11	14.69	15.24	15.84	16.46	17.12	17.88
13	ANNUAL	27,514.50	28,645.50	29,718.00	30,888.00	32,097.00	33,384.00	34,866.00	36,289.50
	BI-WEEKLY	1,058.25	1,101.75	1,143.00	1,188.00	1,234.50	1,284.00	1,341.00	1,395.75
	HOURLY	14.11	14.69	15.24	15.84	16.46	17.12	17.88	18.61
14	ANNUAL	28,645.50	29,718.00	30,888.00	32,097.00	33,384.00	34,866.00	36,289.50	37,849.50
	BI-WEEKLY	1,101.75	1,143.00	1,188.00	1,234.50	1,284.00	1,341.00	1,395.75	1,455.75
	HOURLY	14.69	15.24	15.84	16.46	17.12	17.88	18.61	19.41
15	ANNUAL	29,718.00	30,985.50	32,233.50	33,540.00	34,866.00	36,289.50	37,849.50	39,390.00
	BI-WEEKLY	1,143.00	1,191.75	1,239.75	1,290.00	1,341.00	1,395.75	1,455.75	1,515.00
	HOURLY	15.24	15.89	16.53	17.2	17.88	18.61	19.41	20.2
16	ANNUAL	30,985.50	32,233.50	33,540.00	34,866.00	36,289.50	37,849.50	39,390.00	41,086.50
	BI-WEEKLY	1,191.75	1,239.75	1,290.00	1,341.00	1,395.75	1,455.75	1,515.00	1,580.25
	HOURLY	15.89	16.53	17.2	17.88	18.61	19.41	20.2	21.07
17	ANNUAL	32,233.50	33,540.00	34,866.00	36,289.50	37,849.50	39,390.00	41,086.50	42,744.00
	BI-WEEKLY	1,239.75	1,290.00	1,341.00	1,395.75	1,455.75	1,515.00	1,580.25	1,644.00
	HOURLY	16.53	17.2	17.88	18.61	19.41	20.2	21.07	21.92
18	ANNUAL	33,540.00	34,866.00	36,289.50	37,849.50	39,390.00	41,086.50	42,744.00	44,538.00
	BI-WEEKLY	1,290.00	1,341.00	1,395.75	1,455.75	1,515.00	1,580.25	1,644.00	1,713.00
	HOURLY	17.2	17.88	18.61	19.41	20.2	21.07	21.92	22.84
19	ANNUAL	34,866.00	36,289.50	37,849.50	39,390.00	41,086.50	42,744.00	44,538.00	46,410.00
	BI-WEEKLY	1,341.00	1,395.75	1,455.75	1,515.00	1,580.25	1,644.00	1,713.00	1,785.00
	HOURLY	17.88	18.61	19.41	20.2	21.07	21.92	22.84	23.8
20	ANNUAL	36,289.50	37,849.50	39,390.00	41,086.50	42,744.00	44,538.00	46,410.00	48,769.50
	BI-WEEKLY	1,395.75	1,455.75	1,515.00	1,580.25	1,644.00	1,713.00	1,785.00	1,875.75
	HOURLY	18.61	19.41	20.2	21.07	21.92	22.84	23.8	25.01
21	ANNUAL	37,849.50	39,390.00	41,086.50	42,744.00	44,538.00	46,410.00	48,769.50	50,914.50
	BI-WEEKLY	1,455.75	1,515.00	1,580.25	1,644.00	1,713.00	1,785.00	1,875.75	1,958.25
	HOURLY	19.41	20.2	21.07	21.92	22.84	23.8	25.01	26.11
22	ANNUAL	39,390.00	41,086.50	42,744.00	44,538.00	46,410.00	48,769.50	50,914.50	53,137.50
	BI-WEEKLY	1,515.00	1,580.25	1,644.00	1,713.00	1,785.00	1,875.75	1,958.25	2,043.75
	HOURLY	20.2	21.07	21.92	22.84	23.8	25.01	26.11	27.25

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23	ANNUAL	41,086.50	42,841.50	44,752.50	46,722.00	48,769.50	50,914.50	53,137.50	55,497.00
	BI-WEEKLY	1,580.25	1,647.75	1,721.25	1,797.00	1,875.75	1,958.25	2,043.75	2,134.50
	HOURLY	21.07	21.97	22.95	23.96	25.01	26.11	27.25	28.46
24	ANNUAL	42,841.50	44,752.50	46,722.00	48,769.50	50,914.50	53,137.50	55,497.00	57,934.50
	BI-WEEKLY	1,647.75	1,721.25	1,797.00	1,875.75	1,958.25	2,043.75	2,134.50	2,228.25
	HOURLY	21.97	22.95	23.96	25.01	26.11	27.25	28.46	29.71
25	ANNUAL	44,752.50	46,722.00	48,769.50	50,914.50	53,137.50	55,497.00	57,934.50	60,567.00
	BI-WEEKLY	1,721.25	1,797.00	1,875.75	1,958.25	2,043.75	2,134.50	2,228.25	2,329.50
	HOURLY	22.95	23.96	25.01	26.11	27.25	28.46	29.71	31.06
26	ANNUAL	46,722.00	48,769.50	50,914.50	53,137.50	55,497.00	57,934.50	60,567.00	63,180.00
	BI-WEEKLY	1,797.00	1,875.75	1,958.25	2,043.75	2,134.50	2,228.25	2,329.50	2,430.00
	HOURLY	23.96	25.01	26.11	27.25	28.46	29.71	31.06	32.4
27	ANNUAL	48,769.50	50,914.50	53,137.50	55,497.00	57,934.50	60,567.00	63,180.00	66,007.50
	BI-WEEKLY	1,875.75	1,958.25	2,043.75	2,134.50	2,228.25	2,329.50	2,430.00	2,538.75
	HOURLY	25.01	26.11	27.25	28.46	29.71	31.06	32.4	33.85
28	ANNUAL	50,914.50	53,137.50	55,497.00	57,934.50	60,567.00	63,180.00	66,007.50	69,556.50
	BI-WEEKLY	1,958.25	2,043.75	2,134.50	2,228.25	2,329.50	2,430.00	2,538.75	2,675.25
	HOURLY	26.11	27.25	28.46	29.71	31.06	32.4	33.85	35.67
29	ANNUAL	53,137.50	55,497.00	57,934.50	60,567.00	63,180.00	66,007.50	69,556.50	72,852.00
	BI-WEEKLY	2,043.75	2,134.50	2,228.25	2,329.50	2,430.00	2,538.75	2,675.25	2,802.00
	HOURLY	27.25	28.46	29.71	31.06	32.4	33.85	35.67	37.36
30	ANNUAL	55,497.00	57,934.50	60,567.00	63,180.00	66,007.50	69,556.50	72,852.00	76,186.50
	BI-WEEKLY	2,134.50	2,228.25	2,329.50	2,430.00	2,538.75	2,675.25	2,802.00	2,930.25
	HOURLY	28.46	29.71	31.06	32.4	33.85	35.67	37.36	39.07
31	ANNUAL	57,934.50	60,684.00	63,531.00	66,417.00	69,556.50	72,852.00	76,186.50	79,774.50
	BI-WEEKLY	2,228.25	2,334.00	2,443.50	2,554.50	2,675.25	2,802.00	2,930.25	3,068.25
	HOURLY	29.71	31.12	32.58	34.06	35.67	37.36	39.07	40.91
32	ANNUAL	60,684.00	63,531.00	66,417.00	69,556.50	72,852.00	76,186.50	79,774.50	83,382.00
	BI-WEEKLY	2,334.00	2,443.50	2,554.50	2,675.25	2,802.00	2,930.25	3,068.25	3,207.00
	HOURLY	31.12	32.58	34.06	35.67	37.36	39.07	40.91	42.76
33	ANNUAL	63,531.00	66,417.00	69,556.50	72,852.00	76,186.50	79,774.50	83,382.00	86,989.50
	BI-WEEKLY	2,443.50	2,554.50	2,675.25	2,802.00	2,930.25	3,068.25	3,207.00	3,345.75
	HOURLY	32.58	34.06	35.67	37.36	39.07	40.91	42.76	44.61

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34	ANNUAL	66,417.00	69,556.50	72,852.00	76,186.50	79,774.50	83,382.00	86,989.50	90,558.00
	BI-WEEKLY	2,554.50	2,675.25	2,802.00	2,930.25	3,068.25	3,207.00	3,345.75	3,483.00
	HOURLY	34.06	35.67	37.36	39.07	40.91	42.76	44.61	46.44
35	ANNUAL	69,556.50	72,852.00	76,186.50	79,774.50	83,382.00	86,989.50	90,558.00	94,165.50
	BI-WEEKLY	2,675.25	2,802.00	2,930.25	3,068.25	3,207.00	3,345.75	3,483.00	3,621.75
	HOURLY	35.67	37.36	39.07	40.91	42.76	44.61	46.44	48.29