

# L416-LAW ENFORCEMENT 160HR/28DAY-10%-2023

## WAGE SCHEDULE - L416

### L416-LAW ENFORCEMENT 160HR/28DAY-10%-2023

Effective: July 14, 2023

| GRADE     | STEP 01   | STEP 02   | STEP 03   | STEP 04   | STEP 05   | STEP 06   | STEP 07   | STEP 08   | STEP 09   |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>01</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 30,700.80 | 31,470.40 | 32,364.80 | 33,238.40 | 34,216.00 | 35,193.60 | 36,150.40 | 37,169.60 | 38,188.80 |
| BI-WEEKLY | 1,180.80  | 1,210.40  | 1,244.80  | 1,278.40  | 1,316.00  | 1,353.60  | 1,390.40  | 1,429.60  | 1,468.80  |
| HOURLY    | 14.76     | 15.13     | 15.56     | 15.98     | 16.45     | 16.92     | 17.38     | 17.87     | 18.36     |
| <b>02</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 31,470.40 | 32,364.80 | 33,238.40 | 34,216.00 | 35,193.60 | 36,150.40 | 37,169.60 | 38,188.80 | 39,332.80 |
| BI-WEEKLY | 1,210.40  | 1,244.80  | 1,278.40  | 1,316.00  | 1,353.60  | 1,390.40  | 1,429.60  | 1,468.80  | 1,512.80  |
| HOURLY    | 15.13     | 15.56     | 15.98     | 16.45     | 16.92     | 17.38     | 17.87     | 18.36     | 18.91     |
| <b>03</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 32,364.80 | 33,238.40 | 34,216.00 | 35,193.60 | 36,150.40 | 37,169.60 | 38,188.80 | 39,332.80 | 42,057.60 |
| BI-WEEKLY | 1,244.80  | 1,278.40  | 1,316.00  | 1,353.60  | 1,390.40  | 1,429.60  | 1,468.80  | 1,512.80  | 1,617.60  |
| HOURLY    | 15.56     | 15.98     | 16.45     | 16.92     | 17.38     | 17.87     | 18.36     | 18.91     | 20.22     |
| <b>04</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 33,238.40 | 34,216.00 | 35,193.60 | 36,150.40 | 37,169.60 | 38,188.80 | 39,332.80 | 42,057.60 | 43,596.80 |
| BI-WEEKLY | 1,278.40  | 1,316.00  | 1,353.60  | 1,390.40  | 1,429.60  | 1,468.80  | 1,512.80  | 1,617.60  | 1,676.80  |
| HOURLY    | 15.98     | 16.45     | 16.92     | 17.38     | 17.87     | 18.36     | 18.91     | 20.22     | 20.96     |
| <b>05</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 34,216.00 | 35,193.60 | 36,150.40 | 37,169.60 | 38,188.80 | 39,332.80 | 42,057.60 | 43,596.80 | 45,198.40 |
| BI-WEEKLY | 1,316.00  | 1,353.60  | 1,390.40  | 1,429.60  | 1,468.80  | 1,512.80  | 1,617.60  | 1,676.80  | 1,738.40  |
| HOURLY    | 16.45     | 16.92     | 17.38     | 17.87     | 18.36     | 18.91     | 20.22     | 20.96     | 21.73     |
| <b>06</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 35,193.60 | 36,150.40 | 37,169.60 | 38,188.80 | 39,332.80 | 42,057.60 | 43,596.80 | 45,198.40 | 47,049.60 |
| BI-WEEKLY | 1,353.60  | 1,390.40  | 1,429.60  | 1,468.80  | 1,512.80  | 1,617.60  | 1,676.80  | 1,738.40  | 1,809.60  |
| HOURLY    | 16.92     | 17.38     | 17.87     | 18.36     | 18.91     | 20.22     | 20.96     | 21.73     | 22.62     |
| <b>07</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 36,150.40 | 37,440.00 | 38,979.20 | 40,476.80 | 42,057.60 | 43,596.80 | 45,198.40 | 47,049.60 | 48,796.80 |
| BI-WEEKLY | 1,390.40  | 1,440.00  | 1,499.20  | 1,556.80  | 1,617.60  | 1,676.80  | 1,738.40  | 1,809.60  | 1,876.80  |
| HOURLY    | 17.38     | 18.00     | 18.74     | 19.46     | 20.22     | 20.96     | 21.73     | 22.62     | 23.46     |
| <b>08</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 37,440.00 | 38,979.20 | 40,476.80 | 42,057.60 | 43,596.80 | 45,198.40 | 47,049.60 | 48,796.80 | 50,731.20 |
| BI-WEEKLY | 1,440.00  | 1,499.20  | 1,556.80  | 1,617.60  | 1,676.80  | 1,738.40  | 1,809.60  | 1,876.80  | 1,951.20  |
| HOURLY    | 18.00     | 18.74     | 19.46     | 20.22     | 20.96     | 21.73     | 22.62     | 23.46     | 24.39     |
| <b>09</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 38,979.20 | 40,476.80 | 42,057.60 | 43,596.80 | 45,198.40 | 47,049.60 | 48,796.80 | 50,731.20 | 52,707.20 |
| BI-WEEKLY | 1,499.20  | 1,556.80  | 1,617.60  | 1,676.80  | 1,738.40  | 1,809.60  | 1,876.80  | 1,951.20  | 2,027.20  |
| HOURLY    | 18.74     | 19.46     | 20.22     | 20.96     | 21.73     | 22.62     | 23.46     | 24.39     | 25.34     |
| <b>10</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 40,476.80 | 42,057.60 | 43,596.80 | 45,198.40 | 47,049.60 | 48,796.80 | 50,731.20 | 52,707.20 | 54,828.80 |
| BI-WEEKLY | 1,556.80  | 1,617.60  | 1,676.80  | 1,738.40  | 1,809.60  | 1,876.80  | 1,951.20  | 2,027.20  | 2,108.80  |
| HOURLY    | 19.46     | 20.22     | 20.96     | 21.73     | 22.62     | 23.46     | 24.39     | 25.34     | 26.36     |
| <b>11</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 42,057.60 | 43,596.80 | 45,198.40 | 47,049.60 | 48,796.80 | 50,731.20 | 52,707.20 | 54,828.80 | 57,262.40 |
| BI-WEEKLY | 1,617.60  | 1,676.80  | 1,738.40  | 1,809.60  | 1,876.80  | 1,951.20  | 2,027.20  | 2,108.80  | 2,202.40  |
| HOURLY    | 20.22     | 20.96     | 21.73     | 22.62     | 23.46     | 24.39     | 25.34     | 26.36     | 27.53     |
| <b>12</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 43,596.80 | 45,198.40 | 47,049.60 | 48,796.80 | 50,731.20 | 52,707.20 | 54,828.80 | 57,262.40 | 59,592.00 |
| BI-WEEKLY | 1,676.80  | 1,738.40  | 1,809.60  | 1,876.80  | 1,951.20  | 2,027.20  | 2,108.80  | 2,202.40  | 2,292.00  |
| HOURLY    | 20.96     | 21.73     | 22.62     | 23.46     | 24.39     | 25.34     | 26.36     | 27.53     | 28.65     |
| <b>13</b> |           |           |           |           |           |           |           |           |           |
| ANNUALLY  | 45,198.40 | 47,049.60 | 48,796.80 | 50,731.20 | 52,707.20 | 54,828.80 | 57,262.40 | 59,592.00 | 62,150.40 |
| BI-WEEKLY | 1,738.40  | 1,809.60  | 1,876.80  | 1,951.20  | 2,027.20  | 2,108.80  | 2,202.40  | 2,292.00  | 2,390.40  |
| HOURLY    | 21.73     | 22.62     | 23.46     | 24.39     | 25.34     | 26.36     | 27.53     | 28.65     | 29.88     |

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| GRADE     | STEP 01   | STEP 02   | STEP 03   | STEP 04   | STEP 05   | STEP 06   | STEP 07   | STEP 08    | STEP 09    |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| <b>14</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 47,049.60 | 48,796.80 | 50,731.20 | 52,707.20 | 54,828.80 | 57,262.40 | 59,592.00 | 62,150.40  | 64,667.20  |
| BI-WEEKLY | 1,809.60  | 1,876.80  | 1,951.20  | 2,027.20  | 2,108.80  | 2,202.40  | 2,292.00  | 2,390.40   | 2,487.20   |
| HOURLY    | 22.62     | 23.46     | 24.39     | 25.34     | 26.36     | 27.53     | 28.65     | 29.88      | 31.09      |
| <b>15</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 48,796.80 | 50,897.60 | 52,936.00 | 55,057.60 | 57,262.40 | 59,592.00 | 62,150.40 | 64,667.20  | 67,412.80  |
| BI-WEEKLY | 1,876.80  | 1,957.60  | 2,036.00  | 2,117.60  | 2,202.40  | 2,292.00  | 2,390.40  | 2,487.20   | 2,592.80   |
| HOURLY    | 23.46     | 24.47     | 25.45     | 26.47     | 27.53     | 28.65     | 29.88     | 31.09      | 32.41      |
| <b>16</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 50,897.60 | 52,936.00 | 55,057.60 | 57,262.40 | 59,592.00 | 62,150.40 | 64,667.20 | 67,412.80  | 70,137.60  |
| BI-WEEKLY | 1,957.60  | 2,036.00  | 2,117.60  | 2,202.40  | 2,292.00  | 2,390.40  | 2,487.20  | 2,592.80   | 2,697.60   |
| HOURLY    | 24.47     | 25.45     | 26.47     | 27.53     | 28.65     | 29.88     | 31.09     | 32.41      | 33.72      |
| <b>17</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 52,936.00 | 55,057.60 | 57,262.40 | 59,592.00 | 62,150.40 | 64,667.20 | 67,412.80 | 70,137.60  | 73,112.00  |
| BI-WEEKLY | 2,036.00  | 2,117.60  | 2,202.40  | 2,292.00  | 2,390.40  | 2,487.20  | 2,592.80  | 2,697.60   | 2,812.00   |
| HOURLY    | 25.45     | 26.47     | 27.53     | 28.65     | 29.88     | 31.09     | 32.41     | 33.72      | 35.15      |
| <b>18</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 55,057.60 | 57,262.40 | 59,592.00 | 62,150.40 | 64,667.20 | 67,412.80 | 70,137.60 | 73,112.00  | 76,148.80  |
| BI-WEEKLY | 2,117.60  | 2,202.40  | 2,292.00  | 2,390.40  | 2,487.20  | 2,592.80  | 2,697.60  | 2,812.00   | 2,928.80   |
| HOURLY    | 26.47     | 27.53     | 28.65     | 29.88     | 31.09     | 32.41     | 33.72     | 35.15      | 36.61      |
| <b>19</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 57,262.40 | 59,592.00 | 62,150.40 | 64,667.20 | 67,412.80 | 70,137.60 | 73,112.00 | 76,148.80  | 80,017.60  |
| BI-WEEKLY | 2,202.40  | 2,292.00  | 2,390.40  | 2,487.20  | 2,592.80  | 2,697.60  | 2,812.00  | 2,928.80   | 3,077.60   |
| HOURLY    | 27.53     | 28.65     | 29.88     | 31.09     | 32.41     | 33.72     | 35.15     | 36.61      | 38.47      |
| <b>20</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 59,592.00 | 62,150.40 | 64,667.20 | 67,412.80 | 70,137.60 | 73,112.00 | 76,148.80 | 80,017.60  | 83,512.00  |
| BI-WEEKLY | 2,292.00  | 2,390.40  | 2,487.20  | 2,592.80  | 2,697.60  | 2,812.00  | 2,928.80  | 3,077.60   | 3,212.00   |
| HOURLY    | 28.65     | 29.88     | 31.09     | 32.41     | 33.72     | 35.15     | 36.61     | 38.47      | 40.15      |
| <b>21</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 62,150.40 | 64,667.20 | 67,412.80 | 70,137.60 | 73,112.00 | 76,148.80 | 80,017.60 | 83,512.00  | 87,214.40  |
| BI-WEEKLY | 2,390.40  | 2,487.20  | 2,592.80  | 2,697.60  | 2,812.00  | 2,928.80  | 3,077.60  | 3,212.00   | 3,354.40   |
| HOURLY    | 29.88     | 31.09     | 32.41     | 33.72     | 35.15     | 36.61     | 38.47     | 40.15      | 41.93      |
| <b>22</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 64,667.20 | 67,412.80 | 70,137.60 | 73,112.00 | 76,148.80 | 80,017.60 | 83,512.00 | 87,214.40  | 91,062.40  |
| BI-WEEKLY | 2,487.20  | 2,592.80  | 2,697.60  | 2,812.00  | 2,928.80  | 3,077.60  | 3,212.00  | 3,354.40   | 3,502.40   |
| HOURLY    | 31.09     | 32.41     | 33.72     | 35.15     | 36.61     | 38.47     | 40.15     | 41.93      | 43.78      |
| <b>23</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 67,412.80 | 70,324.80 | 73,424.00 | 76,689.60 | 80,017.60 | 83,512.00 | 87,214.40 | 91,062.40  | 95,076.80  |
| BI-WEEKLY | 2,592.80  | 2,704.80  | 2,824.00  | 2,949.60  | 3,077.60  | 3,212.00  | 3,354.40  | 3,502.40   | 3,656.80   |
| HOURLY    | 32.41     | 33.81     | 35.30     | 36.87     | 38.47     | 40.15     | 41.93     | 43.78      | 45.71      |
| <b>24</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 70,324.80 | 73,424.00 | 76,689.60 | 80,017.60 | 83,512.00 | 87,214.40 | 91,062.40 | 95,076.80  | 99,382.40  |
| BI-WEEKLY | 2,704.80  | 2,824.00  | 2,949.60  | 3,077.60  | 3,212.00  | 3,354.40  | 3,502.40  | 3,656.80   | 3,822.40   |
| HOURLY    | 33.81     | 35.30     | 36.87     | 38.47     | 40.15     | 41.93     | 43.78     | 45.71      | 47.78      |
| <b>25</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 73,424.00 | 76,689.60 | 80,017.60 | 83,512.00 | 87,214.40 | 91,062.40 | 95,076.80 | 99,382.40  | 103,625.60 |
| BI-WEEKLY | 2,824.00  | 2,949.60  | 3,077.60  | 3,212.00  | 3,354.40  | 3,502.40  | 3,656.80  | 3,822.40   | 3,985.60   |
| HOURLY    | 35.30     | 36.87     | 38.47     | 40.15     | 41.93     | 43.78     | 45.71     | 47.78      | 49.82      |
| <b>26</b> |           |           |           |           |           |           |           |            |            |
| ANNUALLY  | 76,689.60 | 80,017.60 | 83,512.00 | 87,214.40 | 91,062.40 | 95,076.80 | 99,382.40 | 103,625.60 | 108,284.80 |
| BI-WEEKLY | 2,949.60  | 3,077.60  | 3,212.00  | 3,354.40  | 3,502.40  | 3,656.80  | 3,822.40  | 3,985.60   | 4,164.80   |
| HOURLY    | 36.87     | 38.47     | 40.15     | 41.93     | 43.78     | 45.71     | 47.78     | 49.82      | 52.06      |

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### L416-LAW ENFORCEMENT 160HR/28DAY-10%-2023

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| GRADE     | STEP 01    | STEP 02    | STEP 03    | STEP 04    | STEP 05    | STEP 06    | STEP 07    | STEP 08    | STEP 09    |
|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>27</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 80,017.60  | 83,512.00  | 87,214.40  | 91,062.40  | 95,076.80  | 99,382.40  | 103,625.60 | 108,284.80 | 114,067.20 |
| BI-WEEKLY | 3,077.60   | 3,212.00   | 3,354.40   | 3,502.40   | 3,656.80   | 3,822.40   | 3,985.60   | 4,164.80   | 4,387.20   |
| HOURLY    | 38.47      | 40.15      | 41.93      | 43.78      | 45.71      | 47.78      | 49.82      | 52.06      | 54.84      |
| <b>28</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 83,512.00  | 87,214.40  | 91,062.40  | 95,076.80  | 99,382.40  | 103,625.60 | 108,284.80 | 114,067.20 | 119,537.60 |
| BI-WEEKLY | 3,212.00   | 3,354.40   | 3,502.40   | 3,656.80   | 3,822.40   | 3,985.60   | 4,164.80   | 4,387.20   | 4,597.60   |
| HOURLY    | 40.15      | 41.93      | 43.78      | 45.71      | 47.78      | 49.82      | 52.06      | 54.84      | 57.47      |
| <b>29</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 87,214.40  | 91,062.40  | 95,076.80  | 99,382.40  | 103,625.60 | 108,284.80 | 114,067.20 | 119,537.60 | 124,924.80 |
| BI-WEEKLY | 3,354.40   | 3,502.40   | 3,656.80   | 3,822.40   | 3,985.60   | 4,164.80   | 4,387.20   | 4,597.60   | 4,804.80   |
| HOURLY    | 41.93      | 43.78      | 45.71      | 47.78      | 49.82      | 52.06      | 54.84      | 57.47      | 60.06      |
| <b>30</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 91,062.40  | 95,076.80  | 99,382.40  | 103,625.60 | 108,284.80 | 114,067.20 | 119,537.60 | 124,924.80 | 130,852.80 |
| BI-WEEKLY | 3,502.40   | 3,656.80   | 3,822.40   | 3,985.60   | 4,164.80   | 4,387.20   | 4,597.60   | 4,804.80   | 5,032.80   |
| HOURLY    | 43.78      | 45.71      | 47.78      | 49.82      | 52.06      | 54.84      | 57.47      | 60.06      | 62.91      |
| <b>31</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 95,076.80  | 99,528.00  | 104,208.00 | 108,950.40 | 114,067.20 | 119,537.60 | 124,924.80 | 130,852.80 | 136,780.80 |
| BI-WEEKLY | 3,656.80   | 3,828.00   | 4,008.00   | 4,190.40   | 4,387.20   | 4,597.60   | 4,804.80   | 5,032.80   | 5,260.80   |
| HOURLY    | 45.71      | 47.85      | 50.10      | 52.38      | 54.84      | 57.47      | 60.06      | 62.91      | 65.76      |
| <b>32</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 99,528.00  | 104,208.00 | 108,950.40 | 114,067.20 | 119,537.60 | 124,924.80 | 130,852.80 | 136,780.80 | 142,667.20 |
| BI-WEEKLY | 3,828.00   | 4,008.00   | 4,190.40   | 4,387.20   | 4,597.60   | 4,804.80   | 5,032.80   | 5,260.80   | 5,487.20   |
| HOURLY    | 47.85      | 50.10      | 52.38      | 54.84      | 57.47      | 60.06      | 62.91      | 65.76      | 68.59      |
| <b>33</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 104,208.00 | 108,950.40 | 114,067.20 | 119,537.60 | 124,924.80 | 130,852.80 | 136,780.80 | 142,667.20 | 148,532.80 |
| BI-WEEKLY | 4,008.00   | 4,190.40   | 4,387.20   | 4,597.60   | 4,804.80   | 5,032.80   | 5,260.80   | 5,487.20   | 5,712.80   |
| HOURLY    | 50.10      | 52.38      | 54.84      | 57.47      | 60.06      | 62.91      | 65.76      | 68.59      | 71.41      |
| <b>34</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 108,950.40 | 114,067.20 | 119,537.60 | 124,924.80 | 130,852.80 | 136,780.80 | 142,667.20 | 148,532.80 | 154,398.40 |
| BI-WEEKLY | 4,190.40   | 4,387.20   | 4,597.60   | 4,804.80   | 5,032.80   | 5,260.80   | 5,487.20   | 5,712.80   | 5,938.40   |
| HOURLY    | 52.38      | 54.84      | 57.47      | 60.06      | 62.91      | 65.76      | 68.59      | 71.41      | 74.23      |
| <b>35</b> |            |            |            |            |            |            |            |            |            |
| ANNUALLY  | 114,067.20 | 119,537.60 | 124,924.80 | 130,852.80 | 136,780.80 | 142,667.20 | 148,532.80 | 154,398.40 | 160,284.80 |
| BI-WEEKLY | 4,387.20   | 4,597.60   | 4,804.80   | 5,032.80   | 5,260.80   | 5,487.20   | 5,712.80   | 5,938.40   | 6,164.80   |
| HOURLY    | 54.84      | 57.47      | 60.06      | 62.91      | 65.76      | 68.59      | 71.41      | 74.23      | 77.06      |