

Appendix H
State of NH Summary of Benefits
Active Full-time Employees
Short Term Disability Income
Effective January 1, 2019

<i>Weekly Benefit*</i>	
<i>Calendar Days 1 to 60</i>	<i>100% of the Employee's Weekly Base Earnings</i>
<i>Calendar Days 61 to 120</i>	<i>85% of the Employee's Weekly Base Earnings**</i>
<i>Calendar Days 121 to 182</i>	<i>70% of the Employee's Weekly Base Earnings**</i>
<i>Maximum Duration</i>	<i>26 Weeks or date of termination of employment, whichever is earlier</i>
<i>Benefit Waiting Period</i>	<i>30 calendar days or the date an Employee's sick leave is exhausted, whichever is later</i>
<i>Proof of Disability</i>	<i>Proof from the Employee's Physician of Total Disability*** to the designated Plan Administrator</i>

****Weekly Benefit begins at end the of Benefit Waiting Period.***

*****Accrued leave may be used by the employee to offset any reduction of the weekly benefit up to 100% of Weekly Base Earnings.***

******Total Disability - If as a result of Injury or Sickness (to include pregnancy) the Employee is unable to perform the activities of their employment with the employer and unable to perform the functions and duties of a person of the same age and gender.***

Note: Individuals receiving benefits under the STDIP program who are able to return to work on a reduced schedule will have benefits applied on an intermittent basis.