

**Appendix H**  
**State of NH Summary of Benefits**  
**Active Full-time Employees**  
**Income Protection Leave Plan**

<b>Weekly Benefit*</b>	
<b>Calendar Days 1 to 60</b>	<b>100% of the Employee's Weekly Base Earnings</b>
<b>Calendar Days 61 to 120</b>	<b>85% of the Employee's Weekly Base Earnings**</b>
<b>Calendar Days 121 to 182</b>	<b>70% of the Employee's Weekly Base Earnings**</b>
<b>Maximum Duration</b>	<b>26 Weeks or date of termination of employment, whichever is earlier</b>
<b>Benefit Waiting Period</b>	<b>30 calendar days or the date an Employee's sick leave is exhausted, whichever is later</b>
<b>Proof of Disability</b>	<b>Proof from the Employee's Physician of Total Disability*** to the designated Plan Administrator</b>

**\*Weekly Benefit begins at end the of Benefit Waiting Period.**

**\*\*The employees Accrued Annual Leave may be used by the employee to offset any reduction of the weekly benefit up to 100% of Weekly Base Earnings.**

**\*\*\*Total Disability - If as a result of Injury or Sickness (to include pregnancy) the Employee is unable to perform the activities of their employment with the employer and unable to perform the functions and duties of a person of the same age and gender.**