

# APPENDIX A

**WAGE SCHEDULE - L416 (includes ~20% enhancement over A130)**

**LAW ENFORCEMENT 160HR/28DAY**

**Effective: January 04, 2019**

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
<b>01</b>									
ANNUALLY	27,227.20	27,934.40	28,704.00	29,494.40	30,368.00	31,241.60	32,094.40	32,988.80	33,904.00
BI-WEEKLY	1,047.20	1,074.40	1,104.00	1,134.40	1,168.00	1,201.60	1,234.40	1,268.80	1,304.00
HOURLY	13.09	13.43	13.80	14.18	14.60	15.02	15.43	15.86	16.30
<b>02</b>									
ANNUALLY	27,934.40	28,704.00	29,494.40	30,368.00	31,241.60	32,094.40	32,988.80	33,904.00	34,923.20
BI-WEEKLY	1,074.40	1,104.00	1,134.40	1,168.00	1,201.60	1,234.40	1,268.80	1,304.00	1,343.20
HOURLY	13.43	13.80	14.18	14.60	15.02	15.43	15.86	16.30	16.79
<b>03</b>									
ANNUALLY	28,704.00	29,494.40	30,368.00	31,241.60	32,094.40	32,988.80	33,904.00	34,923.20	37,336.00
BI-WEEKLY	1,104.00	1,134.40	1,168.00	1,201.60	1,234.40	1,268.80	1,304.00	1,343.20	1,436.00
HOURLY	13.80	14.18	14.60	15.02	15.43	15.86	16.30	16.79	17.95
<b>04</b>									
ANNUALLY	29,494.40	30,368.00	31,241.60	32,094.40	32,988.80	33,904.00	34,923.20	37,336.00	38,708.80
BI-WEEKLY	1,134.40	1,168.00	1,201.60	1,234.40	1,268.80	1,304.00	1,343.20	1,436.00	1,488.80
HOURLY	14.18	14.60	15.02	15.43	15.86	16.30	16.79	17.95	18.61
<b>05</b>									
ANNUALLY	30,368.00	31,241.60	32,094.40	32,988.80	33,904.00	34,923.20	37,336.00	38,708.80	40,123.20
BI-WEEKLY	1,168.00	1,201.60	1,234.40	1,268.80	1,304.00	1,343.20	1,436.00	1,488.80	1,543.20
HOURLY	14.60	15.02	15.43	15.86	16.30	16.79	17.95	18.61	19.29
<b>06</b>									
ANNUALLY	31,241.60	32,094.40	32,988.80	33,904.00	34,923.20	37,336.00	38,708.80	40,123.20	41,766.40
BI-WEEKLY	1,201.60	1,234.40	1,268.80	1,304.00	1,343.20	1,436.00	1,488.80	1,543.20	1,606.40
HOURLY	15.02	15.43	15.86	16.30	16.79	17.95	18.61	19.29	20.08
<b>07</b>									
ANNUALLY	32,094.40	33,238.40	34,590.40	35,921.60	37,336.00	38,708.80	40,123.20	41,766.40	43,305.60
BI-WEEKLY	1,234.40	1,278.40	1,330.40	1,381.60	1,436.00	1,488.80	1,543.20	1,606.40	1,665.60
HOURLY	15.43	15.98	16.63	17.27	17.95	18.61	19.29	20.08	20.82
<b>08</b>									
ANNUALLY	33,238.40	34,590.40	35,921.60	37,336.00	38,708.80	40,123.20	41,766.40	43,305.60	45,032.00
BI-WEEKLY	1,278.40	1,330.40	1,381.60	1,436.00	1,488.80	1,543.20	1,606.40	1,665.60	1,732.00
HOURLY	15.98	16.63	17.27	17.95	18.61	19.29	20.08	20.82	21.65
<b>09</b>									
ANNUALLY	34,590.40	35,921.60	37,336.00	38,708.80	40,123.20	41,766.40	43,305.60	45,032.00	46,779.20
BI-WEEKLY	1,330.40	1,381.60	1,436.00	1,488.80	1,543.20	1,606.40	1,665.60	1,732.00	1,799.20
HOURLY	16.63	17.27	17.95	18.61	19.29	20.08	20.82	21.65	22.49
<b>10</b>									
ANNUALLY	35,921.60	37,336.00	38,708.80	40,123.20	41,766.40	43,305.60	45,032.00	46,779.20	48,672.00
BI-WEEKLY	1,381.60	1,436.00	1,488.80	1,543.20	1,606.40	1,665.60	1,732.00	1,799.20	1,872.00
HOURLY	17.27	17.95	18.61	19.29	20.08	20.82	21.65	22.49	23.40
<b>11</b>									
ANNUALLY	37,336.00	38,708.80	40,123.20	41,766.40	43,305.60	45,032.00	46,779.20	48,672.00	50,835.20
BI-WEEKLY	1,436.00	1,488.80	1,543.20	1,606.40	1,665.60	1,732.00	1,799.20	1,872.00	1,955.20
HOURLY	17.95	18.61	19.29	20.08	20.82	21.65	22.49	23.40	24.44
<b>12</b>									
ANNUALLY	38,708.80	40,123.20	41,766.40	43,305.60	45,032.00	46,779.20	48,672.00	50,835.20	52,915.20
BI-WEEKLY	1,488.80	1,543.20	1,606.40	1,665.60	1,732.00	1,799.20	1,872.00	1,955.20	2,035.20
HOURLY	18.61	19.29	20.08	20.82	21.65	22.49	23.40	24.44	25.44
<b>13</b>									
ANNUALLY	40,123.20	41,766.40	43,305.60	45,032.00	46,779.20	48,672.00	50,835.20	52,915.20	55,182.40
BI-WEEKLY	1,543.20	1,606.40	1,665.60	1,732.00	1,799.20	1,872.00	1,955.20	2,035.20	2,122.40
HOURLY	19.29	20.08	20.82	21.65	22.49	23.40	24.44	25.44	26.53

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## WAGE SCHEDULE - L416 (includes ~20% enhancement over A130)

### LAW ENFORCEMENT 160HR/28DAY

Effective: January 04, 2019

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
<b>14</b>									
ANNUALLY	41,766.40	43,305.60	45,032.00	46,779.20	48,672.00	50,835.20	52,915.20	55,182.40	57,408.00
BI-WEEKLY	1,606.40	1,665.60	1,732.00	1,799.20	1,872.00	1,955.20	2,035.20	2,122.40	2,208.00
HOURLY	20.08	20.82	21.65	22.49	23.40	24.44	25.44	26.53	27.60
<b>15</b>									
ANNUALLY	43,305.60	45,177.60	46,987.20	48,880.00	50,835.20	52,915.20	55,182.40	57,408.00	59,862.40
BI-WEEKLY	1,665.60	1,737.60	1,807.20	1,880.00	1,955.20	2,035.20	2,122.40	2,208.00	2,302.40
HOURLY	20.82	21.72	22.59	23.50	24.44	25.44	26.53	27.60	28.78
<b>16</b>									
ANNUALLY	45,177.60	46,987.20	48,880.00	50,835.20	52,915.20	55,182.40	57,408.00	59,862.40	62,275.20
BI-WEEKLY	1,737.60	1,807.20	1,880.00	1,955.20	2,035.20	2,122.40	2,208.00	2,302.40	2,395.20
HOURLY	21.72	22.59	23.50	24.44	25.44	26.53	27.60	28.78	29.94
<b>17</b>									
ANNUALLY	46,987.20	48,880.00	50,835.20	52,915.20	55,182.40	57,408.00	59,862.40	62,275.20	64,916.80
BI-WEEKLY	1,807.20	1,880.00	1,955.20	2,035.20	2,122.40	2,208.00	2,302.40	2,395.20	2,496.80
HOURLY	22.59	23.50	24.44	25.44	26.53	27.60	28.78	29.94	31.21
<b>18</b>									
ANNUALLY	48,880.00	50,835.20	52,915.20	55,182.40	57,408.00	59,862.40	62,275.20	64,916.80	67,620.80
BI-WEEKLY	1,880.00	1,955.20	2,035.20	2,122.40	2,208.00	2,302.40	2,395.20	2,496.80	2,600.80
HOURLY	23.50	24.44	25.44	26.53	27.60	28.78	29.94	31.21	32.51
<b>19</b>									
ANNUALLY	50,835.20	52,915.20	55,182.40	57,408.00	59,862.40	62,275.20	64,916.80	67,620.80	71,052.80
BI-WEEKLY	1,955.20	2,035.20	2,122.40	2,208.00	2,302.40	2,395.20	2,496.80	2,600.80	2,732.80
HOURLY	24.44	25.44	26.53	27.60	28.78	29.94	31.21	32.51	34.16
<b>20</b>									
ANNUALLY	52,915.20	55,182.40	57,408.00	59,862.40	62,275.20	64,916.80	67,620.80	71,052.80	74,172.80
BI-WEEKLY	2,035.20	2,122.40	2,208.00	2,302.40	2,395.20	2,496.80	2,600.80	2,732.80	2,852.80
HOURLY	25.44	26.53	27.60	28.78	29.94	31.21	32.51	34.16	35.66
<b>21</b>									
ANNUALLY	55,182.40	57,408.00	59,862.40	62,275.20	64,916.80	67,620.80	71,052.80	74,172.80	77,438.40
BI-WEEKLY	2,122.40	2,208.00	2,302.40	2,395.20	2,496.80	2,600.80	2,732.80	2,852.80	2,978.40
HOURLY	26.53	27.60	28.78	29.94	31.21	32.51	34.16	35.66	37.23
<b>22</b>									
ANNUALLY	57,408.00	59,862.40	62,275.20	64,916.80	67,620.80	71,052.80	74,172.80	77,438.40	80,870.40
BI-WEEKLY	2,208.00	2,302.40	2,395.20	2,496.80	2,600.80	2,732.80	2,852.80	2,978.40	3,110.40
HOURLY	27.60	28.78	29.94	31.21	32.51	34.16	35.66	37.23	38.88
<b>23</b>									
ANNUALLY	59,862.40	62,441.60	65,208.00	68,099.20	71,052.80	74,172.80	77,438.40	80,870.40	84,427.20
BI-WEEKLY	2,302.40	2,401.60	2,508.00	2,619.20	2,732.80	2,852.80	2,978.40	3,110.40	3,247.20
HOURLY	28.78	30.02	31.35	32.74	34.16	35.66	37.23	38.88	40.59
<b>24</b>									
ANNUALLY	62,441.60	65,208.00	68,099.20	71,052.80	74,172.80	77,438.40	80,870.40	84,427.20	88,254.40
BI-WEEKLY	2,401.60	2,508.00	2,619.20	2,732.80	2,852.80	2,978.40	3,110.40	3,247.20	3,394.40
HOURLY	30.02	31.35	32.74	34.16	35.66	37.23	38.88	40.59	42.43
<b>25</b>									
ANNUALLY	65,208.00	68,099.20	71,052.80	74,172.80	77,438.40	80,870.40	84,427.20	88,254.40	92,040.00
BI-WEEKLY	2,508.00	2,619.20	2,732.80	2,852.80	2,978.40	3,110.40	3,247.20	3,394.40	3,540.00
HOURLY	31.35	32.74	34.16	35.66	37.23	38.88	40.59	42.43	44.25
<b>26</b>									
ANNUALLY	68,099.20	71,052.80	74,172.80	77,438.40	80,870.40	84,427.20	88,254.40	92,040.00	96,158.40
BI-WEEKLY	2,619.20	2,732.80	2,852.80	2,978.40	3,110.40	3,247.20	3,394.40	3,540.00	3,698.40
HOURLY	32.74	34.16	35.66	37.23	38.88	40.59	42.43	44.25	46.23

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**LAW ENFORCEMENT 160HR/28DAY**

**Effective: January 04, 2019**

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08	STEP 09
<b>27</b>									
ANNUALLY	71,052.80	74,172.80	77,438.40	80,870.40	84,427.20	88,254.40	92,040.00	96,158.40	101,296.00
BI-WEEKLY	2,732.80	2,852.80	2,978.40	3,110.40	3,247.20	3,394.40	3,540.00	3,698.40	3,896.00
HOURLY	34.16	35.66	37.23	38.88	40.59	42.43	44.25	46.23	48.70
<b>28</b>									
ANNUALLY	74,172.80	77,438.40	80,870.40	84,427.20	88,254.40	92,040.00	96,158.40	101,296.00	106,163.20
BI-WEEKLY	2,852.80	2,978.40	3,110.40	3,247.20	3,394.40	3,540.00	3,698.40	3,896.00	4,083.20
HOURLY	35.66	37.23	38.88	40.59	42.43	44.25	46.23	48.70	51.04
<b>29</b>									
ANNUALLY	77,438.40	80,870.40	84,427.20	88,254.40	92,040.00	96,158.40	101,296.00	106,163.20	110,968.00
BI-WEEKLY	2,978.40	3,110.40	3,247.20	3,394.40	3,540.00	3,698.40	3,896.00	4,083.20	4,268.00
HOURLY	37.23	38.88	40.59	42.43	44.25	46.23	48.70	51.04	53.35
<b>30</b>									
ANNUALLY	80,870.40	84,427.20	88,254.40	92,040.00	96,158.40	101,296.00	106,163.20	110,968.00	116,230.40
BI-WEEKLY	3,110.40	3,247.20	3,394.40	3,540.00	3,698.40	3,896.00	4,083.20	4,268.00	4,470.40
HOURLY	38.88	40.59	42.43	44.25	46.23	48.70	51.04	53.35	55.88
<b>31</b>									
ANNUALLY	84,427.20	88,400.00	92,539.20	96,761.60	101,296.00	106,163.20	110,968.00	116,230.40	121,492.80
BI-WEEKLY	3,247.20	3,400.00	3,559.20	3,721.60	3,896.00	4,083.20	4,268.00	4,470.40	4,672.80
HOURLY	40.59	42.50	44.49	46.52	48.70	51.04	53.35	55.88	58.41
<b>32</b>									
ANNUALLY	88,400.00	92,539.20	96,761.60	101,296.00	106,163.20	110,968.00	116,230.40	121,492.80	126,713.60
BI-WEEKLY	3,400.00	3,559.20	3,721.60	3,896.00	4,083.20	4,268.00	4,470.40	4,672.80	4,873.60
HOURLY	42.50	44.49	46.52	48.70	51.04	53.35	55.88	58.41	60.92
<b>33</b>									
ANNUALLY	92,539.20	96,761.60	101,296.00	106,163.20	110,968.00	116,230.40	121,492.80	126,713.60	131,913.60
BI-WEEKLY	3,559.20	3,721.60	3,896.00	4,083.20	4,268.00	4,470.40	4,672.80	4,873.60	5,073.60
HOURLY	44.49	46.52	48.70	51.04	53.35	55.88	58.41	60.92	63.42
<b>34</b>									
ANNUALLY	96,761.60	101,296.00	106,163.20	110,968.00	116,230.40	121,492.80	126,713.60	131,913.60	137,134.40
BI-WEEKLY	3,721.60	3,896.00	4,083.20	4,268.00	4,470.40	4,672.80	4,873.60	5,073.60	5,274.40
HOURLY	46.52	48.70	51.04	53.35	55.88	58.41	60.92	63.42	65.93
<b>35</b>									
ANNUALLY	101,296.00	106,163.20	110,968.00	116,230.40	121,492.80	126,713.60	131,913.60	137,134.40	142,355.20
BI-WEEKLY	3,896.00	4,083.20	4,268.00	4,470.40	4,672.80	4,873.60	5,073.60	5,274.40	5,475.20
HOURLY	48.70	51.04	53.35	55.88	58.41	60.92	63.42	65.93	68.44