

APPENDIX A

**WAGE SCHEDULE - X208
40HR LAW NONSTD 10PCT OVR BASE**

Effective: January 06, 2017

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
01								
ANNUALLY	24,190.40	24,835.20	25,500.80	26,228.80	26,977.60	27,788.80	28,537.60	29,328.00
BI-WEEKLY	930.40	955.20	980.80	1,008.80	1,037.60	1,068.80	1,097.60	1,128.00
HOURLY	11.63	11.94	12.26	12.61	12.97	13.36	13.72	14.10
02								
ANNUALLY	24,835.20	25,500.80	26,228.80	26,977.60	27,788.80	28,537.60	29,328.00	30,160.00
BI-WEEKLY	955.20	980.80	1,008.80	1,037.60	1,068.80	1,097.60	1,128.00	1,160.00
HOURLY	11.94	12.26	12.61	12.97	13.36	13.72	14.10	14.50
03								
ANNUALLY	25,500.80	26,228.80	26,977.60	27,788.80	28,537.60	29,328.00	30,160.00	31,054.40
BI-WEEKLY	980.80	1,008.80	1,037.60	1,068.80	1,097.60	1,128.00	1,160.00	1,194.40
HOURLY	12.26	12.61	12.97	13.36	13.72	14.10	14.50	14.93
04								
ANNUALLY	26,228.80	26,977.60	27,788.80	28,537.60	29,328.00	30,160.00	31,054.40	33,196.80
BI-WEEKLY	1,008.80	1,037.60	1,068.80	1,097.60	1,128.00	1,160.00	1,194.40	1,276.80
HOURLY	12.61	12.97	13.36	13.72	14.10	14.50	14.93	15.96
05								
ANNUALLY	26,977.60	27,788.80	28,537.60	29,328.00	30,160.00	31,054.40	33,196.80	34,424.00
BI-WEEKLY	1,037.60	1,068.80	1,097.60	1,128.00	1,160.00	1,194.40	1,276.80	1,324.00
HOURLY	12.97	13.36	13.72	14.10	14.50	14.93	15.96	16.55
06								
ANNUALLY	27,788.80	28,537.60	29,328.00	30,160.00	31,054.40	33,196.80	34,424.00	35,692.80
BI-WEEKLY	1,068.80	1,097.60	1,128.00	1,160.00	1,194.40	1,276.80	1,324.00	1,372.80
HOURLY	13.36	13.72	14.10	14.50	14.93	15.96	16.55	17.16
07								
ANNUALLY	28,537.60	29,556.80	30,742.40	31,969.60	33,196.80	34,424.00	35,692.80	37,128.00
BI-WEEKLY	1,097.60	1,136.80	1,182.40	1,229.60	1,276.80	1,324.00	1,372.80	1,428.00
HOURLY	13.72	14.21	14.78	15.37	15.96	16.55	17.16	17.85
08								
ANNUALLY	29,556.80	30,742.40	31,969.60	33,196.80	34,424.00	35,692.80	37,128.00	38,542.40
BI-WEEKLY	1,136.80	1,182.40	1,229.60	1,276.80	1,324.00	1,372.80	1,428.00	1,482.40
HOURLY	14.21	14.78	15.37	15.96	16.55	17.16	17.85	18.53
09								
ANNUALLY	30,742.40	31,969.60	33,196.80	34,424.00	35,692.80	37,128.00	38,542.40	40,040.00
BI-WEEKLY	1,182.40	1,229.60	1,276.80	1,324.00	1,372.80	1,428.00	1,482.40	1,540.00
HOURLY	14.78	15.37	15.96	16.55	17.16	17.85	18.53	19.25
10								
ANNUALLY	31,969.60	33,196.80	34,424.00	35,692.80	37,128.00	38,542.40	40,040.00	41,620.80
BI-WEEKLY	1,229.60	1,276.80	1,324.00	1,372.80	1,428.00	1,482.40	1,540.00	1,600.80
HOURLY	15.37	15.96	16.55	17.16	17.85	18.53	19.25	20.01
11								
ANNUALLY	33,196.80	34,424.00	35,692.80	37,128.00	38,542.40	40,040.00	41,620.80	43,284.80
BI-WEEKLY	1,276.80	1,324.00	1,372.80	1,428.00	1,482.40	1,540.00	1,600.80	1,664.80
HOURLY	15.96	16.55	17.16	17.85	18.53	19.25	20.01	20.81
12								
ANNUALLY	34,424.00	35,692.80	37,128.00	38,542.40	40,040.00	41,620.80	43,284.80	45,198.40
BI-WEEKLY	1,324.00	1,372.80	1,428.00	1,482.40	1,540.00	1,600.80	1,664.80	1,738.40
HOURLY	16.55	17.16	17.85	18.53	19.25	20.01	20.81	21.73
13								
ANNUALLY	35,692.80	37,128.00	38,542.40	40,040.00	41,620.80	43,284.80	45,198.40	47,070.40
BI-WEEKLY	1,372.80	1,428.00	1,482.40	1,540.00	1,600.80	1,664.80	1,738.40	1,810.40
HOURLY	17.16	17.85	18.53	19.25	20.01	20.81	21.73	22.63
14								
ANNUALLY	37,128.00	38,542.40	40,040.00	41,620.80	43,284.80	45,198.40	47,070.40	49,088.00
BI-WEEKLY	1,428.00	1,482.40	1,540.00	1,600.80	1,664.80	1,738.40	1,810.40	1,888.00
HOURLY	17.85	18.53	19.25	20.01	20.81	21.73	22.63	23.60

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
15								
ANNUALLY	38,542.40	40,164.80	41,808.00	43,472.00	45,198.40	47,070.40	49,088.00	51,064.00
BI-WEEKLY	1,482.40	1,544.80	1,608.00	1,672.00	1,738.40	1,810.40	1,888.00	1,964.00
HOURLY	18.53	19.31	20.10	20.90	21.73	22.63	23.60	24.55
16								
ANNUALLY	40,164.80	41,808.00	43,472.00	45,198.40	47,070.40	49,088.00	51,064.00	53,268.80
BI-WEEKLY	1,544.80	1,608.00	1,672.00	1,738.40	1,810.40	1,888.00	1,964.00	2,048.80
HOURLY	19.31	20.10	20.90	21.73	22.63	23.60	24.55	25.61
17								
ANNUALLY	41,808.00	43,472.00	45,198.40	47,070.40	49,088.00	51,064.00	53,268.80	55,432.00
BI-WEEKLY	1,608.00	1,672.00	1,738.40	1,810.40	1,888.00	1,964.00	2,048.80	2,132.00
HOURLY	20.10	20.90	21.73	22.63	23.60	24.55	25.61	26.65
18								
ANNUALLY	43,472.00	45,198.40	47,070.40	49,088.00	51,064.00	53,268.80	55,432.00	57,740.80
BI-WEEKLY	1,672.00	1,738.40	1,810.40	1,888.00	1,964.00	2,048.80	2,132.00	2,220.80
HOURLY	20.90	21.73	22.63	23.60	24.55	25.61	26.65	27.76
19								
ANNUALLY	45,198.40	47,070.40	49,088.00	51,064.00	53,268.80	55,432.00	57,740.80	60,153.60
BI-WEEKLY	1,738.40	1,810.40	1,888.00	1,964.00	2,048.80	2,132.00	2,220.80	2,313.60
HOURLY	21.73	22.63	23.60	24.55	25.61	26.65	27.76	28.92
20								
ANNUALLY	47,070.40	49,088.00	51,064.00	53,268.80	55,432.00	57,740.80	60,153.60	63,232.00
BI-WEEKLY	1,810.40	1,888.00	1,964.00	2,048.80	2,132.00	2,220.80	2,313.60	2,432.00
HOURLY	22.63	23.60	24.55	25.61	26.65	27.76	28.92	30.40
21								
ANNUALLY	49,088.00	51,064.00	53,268.80	55,432.00	57,740.80	60,153.60	63,232.00	65,998.40
BI-WEEKLY	1,888.00	1,964.00	2,048.80	2,132.00	2,220.80	2,313.60	2,432.00	2,538.40
HOURLY	23.60	24.55	25.61	26.65	27.76	28.92	30.40	31.73
22								
ANNUALLY	51,064.00	53,268.80	55,432.00	57,740.80	60,153.60	63,232.00	65,998.40	68,868.80
BI-WEEKLY	1,964.00	2,048.80	2,132.00	2,220.80	2,313.60	2,432.00	2,538.40	2,648.80
HOURLY	24.55	25.61	26.65	27.76	28.92	30.40	31.73	33.11
23								
ANNUALLY	53,268.80	55,536.00	58,011.20	60,569.60	63,232.00	65,998.40	68,868.80	71,926.40
BI-WEEKLY	2,048.80	2,136.00	2,231.20	2,329.60	2,432.00	2,538.40	2,648.80	2,766.40
HOURLY	25.61	26.70	27.89	29.12	30.40	31.73	33.11	34.58
24								
ANNUALLY	55,536.00	58,011.20	60,569.60	63,232.00	65,998.40	68,868.80	71,926.40	75,108.80
BI-WEEKLY	2,136.00	2,231.20	2,329.60	2,432.00	2,538.40	2,648.80	2,766.40	2,888.80
HOURLY	26.70	27.89	29.12	30.40	31.73	33.11	34.58	36.11
25								
ANNUALLY	58,011.20	60,569.60	63,232.00	65,998.40	68,868.80	71,926.40	75,108.80	78,499.20
BI-WEEKLY	2,231.20	2,329.60	2,432.00	2,538.40	2,648.80	2,766.40	2,888.80	3,019.20
HOURLY	27.89	29.12	30.40	31.73	33.11	34.58	36.11	37.74
26								
ANNUALLY	60,569.60	63,232.00	65,998.40	68,868.80	71,926.40	75,108.80	78,499.20	81,889.60
BI-WEEKLY	2,329.60	2,432.00	2,538.40	2,648.80	2,766.40	2,888.80	3,019.20	3,149.60
HOURLY	29.12	30.40	31.73	33.11	34.58	36.11	37.74	39.37
27								
ANNUALLY	63,232.00	65,998.40	68,868.80	71,926.40	75,108.80	78,499.20	81,889.60	85,550.40
BI-WEEKLY	2,432.00	2,538.40	2,648.80	2,766.40	2,888.80	3,019.20	3,149.60	3,290.40
HOURLY	30.40	31.73	33.11	34.58	36.11	37.74	39.37	41.13
28								
ANNUALLY	65,998.40	68,868.80	71,926.40	75,108.80	78,499.20	81,889.60	85,550.40	90,147.20
BI-WEEKLY	2,538.40	2,648.80	2,766.40	2,888.80	3,019.20	3,149.60	3,290.40	3,467.20
HOURLY	31.73	33.11	34.58	36.11	37.74	39.37	41.13	43.34

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29								
ANNUALLY	68,868.80	71,926.40	75,108.80	78,499.20	81,889.60	85,550.40	90,147.20	94,411.20
BI-WEEKLY	2,648.80	2,766.40	2,888.80	3,019.20	3,149.60	3,290.40	3,467.20	3,631.20
HOURLY	33.11	34.58	36.11	37.74	39.37	41.13	43.34	45.39
30								
ANNUALLY	71,926.40	75,108.80	78,499.20	81,889.60	85,550.40	90,147.20	94,411.20	98,737.60
BI-WEEKLY	2,766.40	2,888.80	3,019.20	3,149.60	3,290.40	3,467.20	3,631.20	3,797.60
HOURLY	34.58	36.11	37.74	39.37	41.13	43.34	45.39	47.47
31								
ANNUALLY	75,108.80	78,665.60	82,347.20	86,091.20	90,147.20	94,411.20	98,737.60	103,396.80
BI-WEEKLY	2,888.80	3,025.60	3,167.20	3,311.20	3,467.20	3,631.20	3,797.60	3,976.80
HOURLY	36.11	37.82	39.59	41.39	43.34	45.39	47.47	49.71
32								
ANNUALLY	78,665.60	82,347.20	86,091.20	90,147.20	94,411.20	98,737.60	103,396.80	108,035.20
BI-WEEKLY	3,025.60	3,167.20	3,311.20	3,467.20	3,631.20	3,797.60	3,976.80	4,155.20
HOURLY	37.82	39.59	41.39	43.34	45.39	47.47	49.71	51.94
33								
ANNUALLY	82,347.20	86,091.20	90,147.20	94,411.20	98,737.60	103,396.80	108,035.20	112,756.80
BI-WEEKLY	3,167.20	3,311.20	3,467.20	3,631.20	3,797.60	3,976.80	4,155.20	4,336.80
HOURLY	39.59	41.39	43.34	45.39	47.47	49.71	51.94	54.21
34								
ANNUALLY	86,091.20	90,147.20	94,411.20	98,737.60	103,396.80	108,035.20	112,756.80	117,353.60
BI-WEEKLY	3,311.20	3,467.20	3,631.20	3,797.60	3,976.80	4,155.20	4,336.80	4,513.60
HOURLY	41.39	43.34	45.39	47.47	49.71	51.94	54.21	56.42
35								
ANNUALLY	90,147.20	94,411.20	98,737.60	103,396.80	108,035.20	112,756.80	117,353.60	122,033.60
BI-WEEKLY	3,467.20	3,631.20	3,797.60	3,976.80	4,155.20	4,336.80	4,513.60	4,693.60
HOURLY	43.34	45.39	47.47	49.71	51.94	54.21	56.42	58.67