

# APPENDIX A

## WAGE SCHEDULE - L416 (includes 20% enhancement over A130) Law Enforcement Employees - 160HR/28DAY

Effective: January 06, 2017

| GRADE     | STEP 01   | STEP 02   | STEP 03   | STEP 04   | STEP 05   | STEP 06   | STEP 07   | STEP 08   |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>01</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 26,395.20 | 27,102.40 | 27,830.40 | 28,620.80 | 29,452.80 | 30,305.60 | 31,137.60 | 31,990.40 |
| BI-WEEKLY | 1,015.20  | 1,042.40  | 1,070.40  | 1,100.80  | 1,132.80  | 1,165.60  | 1,197.60  | 1,230.40  |
| HOURLY    | 12.69     | 13.03     | 13.38     | 13.76     | 14.16     | 14.57     | 14.97     | 15.38     |
| <b>02</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 27,102.40 | 27,830.40 | 28,620.80 | 29,452.80 | 30,305.60 | 31,137.60 | 31,990.40 | 32,884.80 |
| BI-WEEKLY | 1,042.40  | 1,070.40  | 1,100.80  | 1,132.80  | 1,165.60  | 1,197.60  | 1,230.40  | 1,264.80  |
| HOURLY    | 13.03     | 13.38     | 13.76     | 14.16     | 14.57     | 14.97     | 15.38     | 15.81     |
| <b>03</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 27,830.40 | 28,620.80 | 29,452.80 | 30,305.60 | 31,137.60 | 31,990.40 | 32,884.80 | 33,883.20 |
| BI-WEEKLY | 1,070.40  | 1,100.80  | 1,132.80  | 1,165.60  | 1,197.60  | 1,230.40  | 1,264.80  | 1,303.20  |
| HOURLY    | 13.38     | 13.76     | 14.16     | 14.57     | 14.97     | 15.38     | 15.81     | 16.29     |
| <b>04</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 28,620.80 | 29,452.80 | 30,305.60 | 31,137.60 | 31,990.40 | 32,884.80 | 33,883.20 | 36,212.80 |
| BI-WEEKLY | 1,100.80  | 1,132.80  | 1,165.60  | 1,197.60  | 1,230.40  | 1,264.80  | 1,303.20  | 1,392.80  |
| HOURLY    | 13.76     | 14.16     | 14.57     | 14.97     | 15.38     | 15.81     | 16.29     | 17.41     |
| <b>05</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 29,452.80 | 30,305.60 | 31,137.60 | 31,990.40 | 32,884.80 | 33,883.20 | 36,212.80 | 37,544.00 |
| BI-WEEKLY | 1,132.80  | 1,165.60  | 1,197.60  | 1,230.40  | 1,264.80  | 1,303.20  | 1,392.80  | 1,444.00  |
| HOURLY    | 14.16     | 14.57     | 14.97     | 15.38     | 15.81     | 16.29     | 17.41     | 18.05     |
| <b>06</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 30,305.60 | 31,137.60 | 31,990.40 | 32,884.80 | 33,883.20 | 36,212.80 | 37,544.00 | 38,916.80 |
| BI-WEEKLY | 1,165.60  | 1,197.60  | 1,230.40  | 1,264.80  | 1,303.20  | 1,392.80  | 1,444.00  | 1,496.80  |
| HOURLY    | 14.57     | 14.97     | 15.38     | 15.81     | 16.29     | 17.41     | 18.05     | 18.71     |
| <b>07</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 31,137.60 | 32,240.00 | 33,550.40 | 34,840.00 | 36,212.80 | 37,544.00 | 38,916.80 | 40,518.40 |
| BI-WEEKLY | 1,197.60  | 1,240.00  | 1,290.40  | 1,340.00  | 1,392.80  | 1,444.00  | 1,496.80  | 1,558.40  |
| HOURLY    | 14.97     | 15.50     | 16.13     | 16.75     | 17.41     | 18.05     | 18.71     | 19.48     |
| <b>08</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 32,240.00 | 33,550.40 | 34,840.00 | 36,212.80 | 37,544.00 | 38,916.80 | 40,518.40 | 42,016.00 |
| BI-WEEKLY | 1,240.00  | 1,290.40  | 1,340.00  | 1,392.80  | 1,444.00  | 1,496.80  | 1,558.40  | 1,616.00  |
| HOURLY    | 15.50     | 16.13     | 16.75     | 17.41     | 18.05     | 18.71     | 19.48     | 20.20     |
| <b>09</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 33,550.40 | 34,840.00 | 36,212.80 | 37,544.00 | 38,916.80 | 40,518.40 | 42,016.00 | 43,700.80 |
| BI-WEEKLY | 1,290.40  | 1,340.00  | 1,392.80  | 1,444.00  | 1,496.80  | 1,558.40  | 1,616.00  | 1,680.80  |
| HOURLY    | 16.13     | 16.75     | 17.41     | 18.05     | 18.71     | 19.48     | 20.20     | 21.01     |
| <b>10</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 34,840.00 | 36,212.80 | 37,544.00 | 38,916.80 | 40,518.40 | 42,016.00 | 43,700.80 | 45,385.60 |
| BI-WEEKLY | 1,340.00  | 1,392.80  | 1,444.00  | 1,496.80  | 1,558.40  | 1,616.00  | 1,680.80  | 1,745.60  |
| HOURLY    | 16.75     | 17.41     | 18.05     | 18.71     | 19.48     | 20.20     | 21.01     | 21.82     |
| <b>11</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 36,212.80 | 37,544.00 | 38,916.80 | 40,518.40 | 42,016.00 | 43,700.80 | 45,385.60 | 47,216.00 |
| BI-WEEKLY | 1,392.80  | 1,444.00  | 1,496.80  | 1,558.40  | 1,616.00  | 1,680.80  | 1,745.60  | 1,816.00  |
| HOURLY    | 17.41     | 18.05     | 18.71     | 19.48     | 20.20     | 21.01     | 21.82     | 22.70     |
| <b>12</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 37,544.00 | 38,916.80 | 40,518.40 | 42,016.00 | 43,700.80 | 45,385.60 | 47,216.00 | 49,316.80 |
| BI-WEEKLY | 1,444.00  | 1,496.80  | 1,558.40  | 1,616.00  | 1,680.80  | 1,745.60  | 1,816.00  | 1,896.80  |
| HOURLY    | 18.05     | 18.71     | 19.48     | 20.20     | 21.01     | 21.82     | 22.70     | 23.71     |
| <b>13</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 38,916.80 | 40,518.40 | 42,016.00 | 43,700.80 | 45,385.60 | 47,216.00 | 49,316.80 | 51,334.40 |
| BI-WEEKLY | 1,496.80  | 1,558.40  | 1,616.00  | 1,680.80  | 1,745.60  | 1,816.00  | 1,896.80  | 1,974.40  |
| HOURLY    | 18.71     | 19.48     | 20.20     | 21.01     | 21.82     | 22.70     | 23.71     | 24.68     |
| <b>14</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 40,518.40 | 42,016.00 | 43,700.80 | 45,385.60 | 47,216.00 | 49,316.80 | 51,334.40 | 53,539.20 |
| BI-WEEKLY | 1,558.40  | 1,616.00  | 1,680.80  | 1,745.60  | 1,816.00  | 1,896.80  | 1,974.40  | 2,059.20  |
| HOURLY    | 19.48     | 20.20     | 21.01     | 21.82     | 22.70     | 23.71     | 24.68     | 25.74     |

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|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>15</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 42,016.00 | 43,825.60 | 45,593.60 | 47,424.00 | 49,316.80 | 51,334.40 | 53,539.20 | 55,702.40 |
| BI-WEEKLY | 1,616.00  | 1,685.60  | 1,753.60  | 1,824.00  | 1,896.80  | 1,974.40  | 2,059.20  | 2,142.40  |
| HOURLY    | 20.20     | 21.07     | 21.92     | 22.80     | 23.71     | 24.68     | 25.74     | 26.78     |
| <b>16</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 43,825.60 | 45,593.60 | 47,424.00 | 49,316.80 | 51,334.40 | 53,539.20 | 55,702.40 | 58,094.40 |
| BI-WEEKLY | 1,685.60  | 1,753.60  | 1,824.00  | 1,896.80  | 1,974.40  | 2,059.20  | 2,142.40  | 2,234.40  |
| HOURLY    | 21.07     | 21.92     | 22.80     | 23.71     | 24.68     | 25.74     | 26.78     | 27.93     |
| <b>17</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 45,593.60 | 47,424.00 | 49,316.80 | 51,334.40 | 53,539.20 | 55,702.40 | 58,094.40 | 60,424.00 |
| BI-WEEKLY | 1,753.60  | 1,824.00  | 1,896.80  | 1,974.40  | 2,059.20  | 2,142.40  | 2,234.40  | 2,324.00  |
| HOURLY    | 21.92     | 22.80     | 23.71     | 24.68     | 25.74     | 26.78     | 27.93     | 29.05     |
| <b>18</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 47,424.00 | 49,316.80 | 51,334.40 | 53,539.20 | 55,702.40 | 58,094.40 | 60,424.00 | 62,982.40 |
| BI-WEEKLY | 1,824.00  | 1,896.80  | 1,974.40  | 2,059.20  | 2,142.40  | 2,234.40  | 2,324.00  | 2,422.40  |
| HOURLY    | 22.80     | 23.71     | 24.68     | 25.74     | 26.78     | 27.93     | 29.05     | 30.28     |
| <b>19</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 49,316.80 | 51,334.40 | 53,539.20 | 55,702.40 | 58,094.40 | 60,424.00 | 62,982.40 | 65,603.20 |
| BI-WEEKLY | 1,896.80  | 1,974.40  | 2,059.20  | 2,142.40  | 2,234.40  | 2,324.00  | 2,422.40  | 2,523.20  |
| HOURLY    | 23.71     | 24.68     | 25.74     | 26.78     | 27.93     | 29.05     | 30.28     | 31.54     |
| <b>20</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 51,334.40 | 53,539.20 | 55,702.40 | 58,094.40 | 60,424.00 | 62,982.40 | 65,603.20 | 68,952.00 |
| BI-WEEKLY | 1,974.40  | 2,059.20  | 2,142.40  | 2,234.40  | 2,324.00  | 2,422.40  | 2,523.20  | 2,652.00  |
| HOURLY    | 24.68     | 25.74     | 26.78     | 27.93     | 29.05     | 30.28     | 31.54     | 33.15     |
| <b>21</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 53,539.20 | 55,702.40 | 58,094.40 | 60,424.00 | 62,982.40 | 65,603.20 | 68,952.00 | 71,988.80 |
| BI-WEEKLY | 2,059.20  | 2,142.40  | 2,234.40  | 2,324.00  | 2,422.40  | 2,523.20  | 2,652.00  | 2,768.80  |
| HOURLY    | 25.74     | 26.78     | 27.93     | 29.05     | 30.28     | 31.54     | 33.15     | 34.61     |
| <b>22</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 55,702.40 | 58,094.40 | 60,424.00 | 62,982.40 | 65,603.20 | 68,952.00 | 71,988.80 | 75,129.60 |
| BI-WEEKLY | 2,142.40  | 2,234.40  | 2,324.00  | 2,422.40  | 2,523.20  | 2,652.00  | 2,768.80  | 2,889.60  |
| HOURLY    | 26.78     | 27.93     | 29.05     | 30.28     | 31.54     | 33.15     | 34.61     | 36.12     |
| <b>23</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 58,094.40 | 60,590.40 | 63,273.60 | 66,081.60 | 68,952.00 | 71,988.80 | 75,129.60 | 78,478.40 |
| BI-WEEKLY | 2,234.40  | 2,330.40  | 2,433.60  | 2,541.60  | 2,652.00  | 2,768.80  | 2,889.60  | 3,018.40  |
| HOURLY    | 27.93     | 29.13     | 30.42     | 31.77     | 33.15     | 34.61     | 36.12     | 37.73     |
| <b>24</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 60,590.40 | 63,273.60 | 66,081.60 | 68,952.00 | 71,988.80 | 75,129.60 | 78,478.40 | 81,931.20 |
| BI-WEEKLY | 2,330.40  | 2,433.60  | 2,541.60  | 2,652.00  | 2,768.80  | 2,889.60  | 3,018.40  | 3,151.20  |
| HOURLY    | 29.13     | 30.42     | 31.77     | 33.15     | 34.61     | 36.12     | 37.73     | 39.39     |
| <b>25</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 63,273.60 | 66,081.60 | 68,952.00 | 71,988.80 | 75,129.60 | 78,478.40 | 81,931.20 | 85,654.40 |
| BI-WEEKLY | 2,433.60  | 2,541.60  | 2,652.00  | 2,768.80  | 2,889.60  | 3,018.40  | 3,151.20  | 3,294.40  |
| HOURLY    | 30.42     | 31.77     | 33.15     | 34.61     | 36.12     | 37.73     | 39.39     | 41.18     |
| <b>26</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 66,081.60 | 68,952.00 | 71,988.80 | 75,129.60 | 78,478.40 | 81,931.20 | 85,654.40 | 89,315.20 |
| BI-WEEKLY | 2,541.60  | 2,652.00  | 2,768.80  | 2,889.60  | 3,018.40  | 3,151.20  | 3,294.40  | 3,435.20  |
| HOURLY    | 31.77     | 33.15     | 34.61     | 36.12     | 37.73     | 39.39     | 41.18     | 42.94     |
| <b>27</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 68,952.00 | 71,988.80 | 75,129.60 | 78,478.40 | 81,931.20 | 85,654.40 | 89,315.20 | 93,308.80 |
| BI-WEEKLY | 2,652.00  | 2,768.80  | 2,889.60  | 3,018.40  | 3,151.20  | 3,294.40  | 3,435.20  | 3,588.80  |
| HOURLY    | 33.15     | 34.61     | 36.12     | 37.73     | 39.39     | 41.18     | 42.94     | 44.86     |
| <b>28</b> |           |           |           |           |           |           |           |           |
| ANNUALLY  | 71,988.80 | 75,129.60 | 78,478.40 | 81,931.20 | 85,654.40 | 89,315.20 | 93,308.80 | 98,321.60 |
| BI-WEEKLY | 2,768.80  | 2,889.60  | 3,018.40  | 3,151.20  | 3,294.40  | 3,435.20  | 3,588.80  | 3,781.60  |
| HOURLY    | 34.61     | 36.12     | 37.73     | 39.39     | 41.18     | 42.94     | 44.86     | 47.27     |

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|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| <b>29</b> |           |            |            |            |            |            |            |            |
| ANNUALLY  | 75,129.60 | 78,478.40  | 81,931.20  | 85,654.40  | 89,315.20  | 93,308.80  | 98,321.60  | 103,022.40 |
| BI-WEEKLY | 2,889.60  | 3,018.40   | 3,151.20   | 3,294.40   | 3,435.20   | 3,588.80   | 3,781.60   | 3,962.40   |
| HOURLY    | 36.12     | 37.73      | 39.39      | 41.18      | 42.94      | 44.86      | 47.27      | 49.53      |
| <b>30</b> |           |            |            |            |            |            |            |            |
| ANNUALLY  | 78,478.40 | 81,931.20  | 85,654.40  | 89,315.20  | 93,308.80  | 98,321.60  | 103,022.40 | 107,702.40 |
| BI-WEEKLY | 3,018.40  | 3,151.20   | 3,294.40   | 3,435.20   | 3,588.80   | 3,781.60   | 3,962.40   | 4,142.40   |
| HOURLY    | 37.73     | 39.39      | 41.18      | 42.94      | 44.86      | 47.27      | 49.53      | 51.78      |
| <b>31</b> |           |            |            |            |            |            |            |            |
| ANNUALLY  | 81,931.20 | 85,800.00  | 89,814.40  | 93,912.00  | 98,321.60  | 103,022.40 | 107,702.40 | 112,798.40 |
| BI-WEEKLY | 3,151.20  | 3,300.00   | 3,454.40   | 3,612.00   | 3,781.60   | 3,962.40   | 4,142.40   | 4,338.40   |
| HOURLY    | 39.39     | 41.25      | 43.18      | 45.15      | 47.27      | 49.53      | 51.78      | 54.23      |
| <b>32</b> |           |            |            |            |            |            |            |            |
| ANNUALLY  | 85,800.00 | 89,814.40  | 93,912.00  | 98,321.60  | 103,022.40 | 107,702.40 | 112,798.40 | 117,894.40 |
| BI-WEEKLY | 3,300.00  | 3,454.40   | 3,612.00   | 3,781.60   | 3,962.40   | 4,142.40   | 4,338.40   | 4,534.40   |
| HOURLY    | 41.25     | 43.18      | 45.15      | 47.27      | 49.53      | 51.78      | 54.23      | 56.68      |
| <b>33</b> |           |            |            |            |            |            |            |            |
| ANNUALLY  | 89,814.40 | 93,912.00  | 98,321.60  | 103,022.40 | 107,702.40 | 112,798.40 | 117,894.40 | 122,969.60 |
| BI-WEEKLY | 3,454.40  | 3,612.00   | 3,781.60   | 3,962.40   | 4,142.40   | 4,338.40   | 4,534.40   | 4,729.60   |
| HOURLY    | 43.18     | 45.15      | 47.27      | 49.53      | 51.78      | 54.23      | 56.68      | 59.12      |
| <b>34</b> |           |            |            |            |            |            |            |            |
| ANNUALLY  | 93,912.00 | 98,321.60  | 103,022.40 | 107,702.40 | 112,798.40 | 117,894.40 | 122,969.60 | 128,024.00 |
| BI-WEEKLY | 3,612.00  | 3,781.60   | 3,962.40   | 4,142.40   | 4,338.40   | 4,534.40   | 4,729.60   | 4,924.00   |
| HOURLY    | 45.15     | 47.27      | 49.53      | 51.78      | 54.23      | 56.68      | 59.12      | 61.55      |
| <b>35</b> |           |            |            |            |            |            |            |            |
| ANNUALLY  | 98,321.60 | 103,022.40 | 107,702.40 | 112,798.40 | 117,894.40 | 122,969.60 | 128,024.00 | 133,099.20 |
| BI-WEEKLY | 3,781.60  | 3,962.40   | 4,142.40   | 4,338.40   | 4,534.40   | 4,729.60   | 4,924.00   | 5,119.20   |
| HOURLY    | 47.27     | 49.53      | 51.78      | 54.23      | 56.68      | 59.12      | 61.55      | 63.99      |