

APPENDIX A

WAGE SCHEDULE - F416 FIRE FIGHTERS

Effective: January 06, 2017

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
01								
ANNUALLY	26,512.72	27,229.28	27,973.40	28,800.20	29,627.00	0.00	31,308.16	32,162.52
BI-WEEKLY	1,019.72	1,047.28	1,075.90	1,107.70	1,139.50	1,173.42	1,204.16	1,237.02
HOURLY	9.62	9.88	10.15	10.45	10.75	11.07	11.36	11.67
02								
ANNUALLY	27,229.28	27,973.40	28,800.20	29,627.00	30,508.92	0.00	32,162.52	33,072.00
BI-WEEKLY	1,047.28	1,075.90	1,107.70	1,139.50	1,173.42	1,204.16	1,237.02	1,272.00
HOURLY	9.88	10.15	10.45	10.75	11.07	11.36	11.67	12.00
03								
ANNUALLY	27,973.40	28,800.20	29,627.00	30,508.92	31,308.16	0.00	33,072.00	34,064.16
BI-WEEKLY	1,075.90	1,107.70	1,139.50	1,173.42	1,204.16	1,237.02	1,272.00	1,310.16
HOURLY	10.15	10.45	10.75	11.07	11.36	11.67	12.00	12.36
04								
ANNUALLY	28,800.20	29,627.00	30,508.92	31,308.16	32,162.52	0.00	34,064.16	36,324.08
BI-WEEKLY	1,107.70	1,139.50	1,173.42	1,204.16	1,237.02	1,272.00	1,310.16	1,397.08
HOURLY	10.45	10.75	11.07	11.36	11.67	12.00	12.36	13.18
05								
ANNUALLY	29,627.00	30,508.92	31,308.16	32,162.52	33,072.00	0.00	36,324.08	37,674.52
BI-WEEKLY	1,139.50	1,173.42	1,204.16	1,237.02	1,272.00	1,310.16	1,397.08	1,449.02
HOURLY	10.75	11.07	11.36	11.67	12.00	12.36	13.18	13.67
06								
ANNUALLY	30,508.92	31,308.16	32,162.52	33,072.00	34,064.16	0.00	37,674.52	39,107.64
BI-WEEKLY	1,173.42	1,204.16	1,237.02	1,272.00	1,310.16	1,397.08	1,449.02	1,504.14
HOURLY	11.07	11.36	11.67	12.00	12.36	13.18	13.67	14.19
07								
ANNUALLY	31,308.16	32,438.12	33,705.88	35,001.20	36,324.08	0.00	39,107.64	40,678.56
BI-WEEKLY	1,204.16	1,247.62	1,296.38	1,346.20	1,397.08	1,449.02	1,504.14	1,564.56
HOURLY	11.36	11.77	12.23	12.70	13.18	13.67	14.19	14.76
08								
ANNUALLY	32,438.12	33,705.88	35,001.20	36,324.08	37,674.52	0.00	40,678.56	42,221.92
BI-WEEKLY	1,247.62	1,296.38	1,346.20	1,397.08	1,449.02	1,504.14	1,564.56	1,623.92
HOURLY	11.77	12.23	12.70	13.18	13.67	14.19	14.76	15.32
09								
ANNUALLY	33,705.88	35,001.20	36,324.08	37,674.52	39,107.64	0.00	42,221.92	43,875.52
BI-WEEKLY	1,296.38	1,346.20	1,397.08	1,449.02	1,504.14	1,564.56	1,623.92	1,687.52
HOURLY	12.23	12.70	13.18	13.67	14.19	14.76	15.32	15.92
10								
ANNUALLY	35,001.20	36,324.08	37,674.52	39,107.64	40,678.56	0.00	43,875.52	45,556.68
BI-WEEKLY	1,346.20	1,397.08	1,449.02	1,504.14	1,564.56	1,623.92	1,687.52	1,752.18
HOURLY	12.70	13.18	13.67	14.19	14.76	15.32	15.92	16.53
11								
ANNUALLY	36,324.08	37,674.52	39,107.64	40,678.56	42,221.92	0.00	45,556.68	47,375.64
BI-WEEKLY	1,397.08	1,449.02	1,504.14	1,564.56	1,623.92	1,687.52	1,752.18	1,822.14
HOURLY	13.18	13.67	14.19	14.76	15.32	15.92	16.53	17.19
12								
ANNUALLY	37,674.52	39,107.64	40,678.56	42,221.92	43,875.52	0.00	47,375.64	49,497.76
BI-WEEKLY	1,449.02	1,504.14	1,564.56	1,623.92	1,687.52	1,752.18	1,822.14	1,903.76
HOURLY	13.67	14.19	14.76	15.32	15.92	16.53	17.19	17.96
13								
ANNUALLY	39,107.64	40,678.56	42,221.92	43,875.52	45,556.68	0.00	49,497.76	51,482.08
BI-WEEKLY	1,504.14	1,564.56	1,623.92	1,687.52	1,752.18	1,822.14	1,903.76	1,980.08
HOURLY	14.19	14.76	15.32	15.92	16.53	17.19	17.96	18.68
14								
ANNUALLY	40,678.56	42,221.92	43,875.52	45,556.68	47,375.64	0.00	51,482.08	53,686.88
BI-WEEKLY	1,564.56	1,623.92	1,687.52	1,752.18	1,822.14	1,903.76	1,980.08	2,064.88
HOURLY	14.76	15.32	15.92	16.53	17.19	17.96	18.68	19.48

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15								
ANNUALLY	42,221.92	43,985.76	45,722.04	47,596.12	49,497.76	0.00	53,686.88	55,864.12
BI-WEEKLY	1,623.92	1,691.76	1,758.54	1,830.62	1,903.76	1,980.08	2,064.88	2,148.62
HOURLY	15.32	15.96	16.59	17.27	17.96	18.68	19.48	20.27
16								
ANNUALLY	43,985.76	45,722.04	47,596.12	49,497.76	51,482.08	0.00	55,864.12	58,261.84
BI-WEEKLY	1,691.76	1,758.54	1,830.62	1,903.76	1,980.08	2,064.88	2,148.62	2,240.84
HOURLY	15.96	16.59	17.27	17.96	18.68	19.48	20.27	21.14
17								
ANNUALLY	45,722.04	47,596.12	49,497.76	51,482.08	53,686.88	0.00	58,261.84	60,632.00
BI-WEEKLY	1,758.54	1,830.62	1,903.76	1,980.08	2,064.88	2,148.62	2,240.84	2,332.00
HOURLY	16.59	17.27	17.96	18.68	19.48	20.27	21.14	22.00
18								
ANNUALLY	47,596.12	49,497.76	51,482.08	53,686.88	55,864.12	0.00	60,632.00	63,167.52
BI-WEEKLY	1,830.62	1,903.76	1,980.08	2,064.88	2,148.62	2,240.84	2,332.00	2,429.52
HOURLY	17.27	17.96	18.68	19.48	20.27	21.14	22.00	22.92
19								
ANNUALLY	49,497.76	51,482.08	53,686.88	55,864.12	58,261.84	0.00	63,167.52	65,785.72
BI-WEEKLY	1,903.76	1,980.08	2,064.88	2,148.62	2,240.84	2,332.00	2,429.52	2,530.22
HOURLY	17.96	18.68	19.48	20.27	21.14	22.00	22.92	23.87
20								
ANNUALLY	51,482.08	53,686.88	55,864.12	58,261.84	60,632.00	0.00	65,785.72	69,148.04
BI-WEEKLY	1,980.08	2,064.88	2,148.62	2,240.84	2,332.00	2,429.52	2,530.22	2,659.54
HOURLY	18.68	19.48	20.27	21.14	22.00	22.92	23.87	25.09
21								
ANNUALLY	53,686.88	55,864.12	58,261.84	60,632.00	63,167.52	0.00	69,148.04	72,179.64
BI-WEEKLY	2,064.88	2,148.62	2,240.84	2,332.00	2,429.52	2,530.22	2,659.54	2,776.14
HOURLY	19.48	20.27	21.14	22.00	22.92	23.87	25.09	26.19
22								
ANNUALLY	55,864.12	58,261.84	60,632.00	63,167.52	65,785.72	0.00	72,179.64	75,321.48
BI-WEEKLY	2,148.62	2,240.84	2,332.00	2,429.52	2,530.22	2,659.54	2,776.14	2,896.98
HOURLY	20.27	21.14	22.00	22.92	23.87	25.09	26.19	27.33
23								
ANNUALLY	58,261.84	60,769.80	63,443.12	66,281.80	69,148.04	0.00	75,321.48	78,656.24
BI-WEEKLY	2,240.84	2,337.30	2,440.12	2,549.30	2,659.54	2,776.14	2,896.98	3,025.24
HOURLY	21.14	22.05	23.02	24.05	25.09	26.19	27.33	28.54
24								
ANNUALLY	60,769.80	63,443.12	66,281.80	69,148.04	72,179.64	0.00	78,656.24	82,128.80
BI-WEEKLY	2,337.30	2,440.12	2,549.30	2,659.54	2,776.14	2,896.98	3,025.24	3,158.80
HOURLY	22.05	23.02	24.05	25.09	26.19	27.33	28.54	29.80
25								
ANNUALLY	63,443.12	66,281.80	69,148.04	72,179.64	75,321.48	0.00	82,128.80	85,739.16
BI-WEEKLY	2,440.12	2,549.30	2,659.54	2,776.14	2,896.98	3,025.24	3,158.80	3,297.66
HOURLY	23.02	24.05	25.09	26.19	27.33	28.54	29.80	31.11
26								
ANNUALLY	66,281.80	69,148.04	72,179.64	75,321.48	78,656.24	0.00	85,739.16	89,487.32
BI-WEEKLY	2,549.30	2,659.54	2,776.14	2,896.98	3,025.24	3,158.80	3,297.66	3,441.82
HOURLY	24.05	25.09	26.19	27.33	28.54	29.80	31.11	32.47
27								
ANNUALLY	69,148.04	72,179.64	75,321.48	78,656.24	82,128.80	0.00	89,487.32	93,483.52
BI-WEEKLY	2,659.54	2,776.14	2,896.98	3,025.24	3,158.80	3,297.66	3,441.82	3,595.52
HOURLY	25.09	26.19	27.33	28.54	29.80	31.11	32.47	33.92
28								
ANNUALLY	72,179.64	75,321.48	78,656.24	82,128.80	85,739.16	0.00	93,483.52	98,471.88
BI-WEEKLY	2,776.14	2,896.98	3,025.24	3,158.80	3,297.66	3,441.82	3,595.52	3,787.38
HOURLY	26.19	27.33	28.54	29.80	31.11	32.47	33.92	35.73

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Effective: January 06, 2017

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
29								
ANNUALLY	75,321.48	78,656.24	82,128.80	85,739.16	89,487.32	0.00	98,471.88	103,129.52
BI-WEEKLY	2,896.98	3,025.24	3,158.80	3,297.66	3,441.82	3,595.52	3,787.38	3,966.52
HOURLY	27.33	28.54	29.80	31.11	32.47	33.92	35.73	37.42
30								
ANNUALLY	78,656.24	82,128.80	85,739.16	89,487.32	93,483.52	0.00	103,129.52	107,869.84
BI-WEEKLY	3,025.24	3,158.80	3,297.66	3,441.82	3,595.52	3,787.38	3,966.52	4,148.84
HOURLY	28.54	29.80	31.11	32.47	33.92	35.73	37.42	39.14
31								
ANNUALLY	82,128.80	85,932.08	89,955.84	94,062.28	98,471.88	0.00	107,869.84	112,968.44
BI-WEEKLY	3,158.80	3,305.08	3,459.84	3,617.78	3,787.38	3,966.52	4,148.84	4,344.94
HOURLY	29.80	31.18	32.64	34.13	35.73	37.42	39.14	40.99
32								
ANNUALLY	85,932.08	89,955.84	94,062.28	98,471.88	103,129.52	0.00	112,968.44	118,039.48
BI-WEEKLY	3,305.08	3,459.84	3,617.78	3,787.38	3,966.52	4,148.84	4,344.94	4,539.98
HOURLY	31.18	32.64	34.13	35.73	37.42	39.14	40.99	42.83
33								
ANNUALLY	89,955.84	94,062.28	98,471.88	103,129.52	107,869.84	0.00	118,039.48	123,110.52
BI-WEEKLY	3,459.84	3,617.78	3,787.38	3,966.52	4,148.84	4,344.94	4,539.98	4,735.02
HOURLY	32.64	34.13	35.73	37.42	39.14	40.99	42.83	44.67
34								
ANNUALLY	94,062.28	98,471.88	103,129.52	107,869.84	112,968.44	0.00	123,110.52	128,209.12
BI-WEEKLY	3,617.78	3,787.38	3,966.52	4,148.84	4,344.94	4,539.98	4,735.02	4,931.12
HOURLY	34.13	35.73	37.42	39.14	40.99	42.83	44.67	46.52
35								
ANNUALLY	98,471.88	103,129.52	107,869.84	112,968.44	118,039.48	0.00	128,209.12	133,225.04
BI-WEEKLY	3,787.38	3,966.52	4,148.84	4,344.94	4,539.98	4,735.02	4,931.12	5,124.04
HOURLY	35.73	37.42	39.14	40.99	42.83	44.67	46.52	48.34