

# APPENDIX A

**WAGE SCHEDULE - X208 (includes 10% enhancement over A130)  
40HR LAW NONSTD 10PCT OVR BASE**

**Effective: January 08, 2016**

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
<b>01</b>								
ANNUALLY	23,712.00	24,336.00	24,980.80	25,708.80	26,436.80	27,227.20	27,976.00	28,745.60
BI-WEEKLY	912.00	936.00	960.80	988.80	1,016.80	1,047.20	1,076.00	1,105.60
HOURLY	11.40	11.70	12.01	12.36	12.71	13.09	13.45	13.82
<b>02</b>								
ANNUALLY	24,336.00	24,980.80	25,708.80	26,436.80	27,227.20	27,976.00	28,745.60	29,556.80
BI-WEEKLY	936.00	960.80	988.80	1,016.80	1,047.20	1,076.00	1,105.60	1,136.80
HOURLY	11.70	12.01	12.36	12.71	13.09	13.45	13.82	14.21
<b>03</b>								
ANNUALLY	24,980.80	25,708.80	26,436.80	27,227.20	27,976.00	28,745.60	29,556.80	30,430.40
BI-WEEKLY	960.80	988.80	1,016.80	1,047.20	1,076.00	1,105.60	1,136.80	1,170.40
HOURLY	12.01	12.36	12.71	13.09	13.45	13.82	14.21	14.63
<b>04</b>								
ANNUALLY	25,708.80	26,436.80	27,227.20	27,976.00	28,745.60	29,556.80	30,430.40	32,531.20
BI-WEEKLY	988.80	1,016.80	1,047.20	1,076.00	1,105.60	1,136.80	1,170.40	1,251.20
HOURLY	12.36	12.71	13.09	13.45	13.82	14.21	14.63	15.64
<b>05</b>								
ANNUALLY	26,436.80	27,227.20	27,976.00	28,745.60	29,556.80	30,430.40	32,531.20	33,737.60
BI-WEEKLY	1,016.80	1,047.20	1,076.00	1,105.60	1,136.80	1,170.40	1,251.20	1,297.60
HOURLY	12.71	13.09	13.45	13.82	14.21	14.63	15.64	16.22
<b>06</b>								
ANNUALLY	27,227.20	27,976.00	28,745.60	29,556.80	30,430.40	32,531.20	33,737.60	34,985.60
BI-WEEKLY	1,047.20	1,076.00	1,105.60	1,136.80	1,170.40	1,251.20	1,297.60	1,345.60
HOURLY	13.09	13.45	13.82	14.21	14.63	15.64	16.22	16.82
<b>07</b>								
ANNUALLY	27,976.00	28,974.40	30,139.20	31,324.80	32,531.20	33,737.60	34,985.60	36,400.00
BI-WEEKLY	1,076.00	1,114.40	1,159.20	1,204.80	1,251.20	1,297.60	1,345.60	1,400.00
HOURLY	13.45	13.93	14.49	15.06	15.64	16.22	16.82	17.50
<b>08</b>								
ANNUALLY	28,974.40	30,139.20	31,324.80	32,531.20	33,737.60	34,985.60	36,400.00	37,772.80
BI-WEEKLY	1,114.40	1,159.20	1,204.80	1,251.20	1,297.60	1,345.60	1,400.00	1,452.80
HOURLY	13.93	14.49	15.06	15.64	16.22	16.82	17.50	18.16
<b>09</b>								
ANNUALLY	30,139.20	31,324.80	32,531.20	33,737.60	34,985.60	36,400.00	37,772.80	39,249.60
BI-WEEKLY	1,159.20	1,204.80	1,251.20	1,297.60	1,345.60	1,400.00	1,452.80	1,509.60
HOURLY	14.49	15.06	15.64	16.22	16.82	17.50	18.16	18.87
<b>10</b>								
ANNUALLY	31,324.80	32,531.20	33,737.60	34,985.60	36,400.00	37,772.80	39,249.60	40,788.80
BI-WEEKLY	1,204.80	1,251.20	1,297.60	1,345.60	1,400.00	1,452.80	1,509.60	1,568.80
HOURLY	15.06	15.64	16.22	16.82	17.50	18.16	18.87	19.61
<b>11</b>								
ANNUALLY	32,531.20	33,737.60	34,985.60	36,400.00	37,772.80	39,249.60	40,788.80	42,432.00
BI-WEEKLY	1,251.20	1,297.60	1,345.60	1,400.00	1,452.80	1,509.60	1,568.80	1,632.00
HOURLY	15.64	16.22	16.82	17.50	18.16	18.87	19.61	20.40
<b>12</b>								
ANNUALLY	33,737.60	34,985.60	36,400.00	37,772.80	39,249.60	40,788.80	42,432.00	44,304.00
BI-WEEKLY	1,297.60	1,345.60	1,400.00	1,452.80	1,509.60	1,568.80	1,632.00	1,704.00
HOURLY	16.22	16.82	17.50	18.16	18.87	19.61	20.40	21.30
<b>13</b>								
ANNUALLY	34,985.60	36,400.00	37,772.80	39,249.60	40,788.80	42,432.00	44,304.00	46,134.40
BI-WEEKLY	1,345.60	1,400.00	1,452.80	1,509.60	1,568.80	1,632.00	1,704.00	1,774.40
HOURLY	16.82	17.50	18.16	18.87	19.61	20.40	21.30	22.18
<b>14</b>								
ANNUALLY	36,400.00	37,772.80	39,249.60	40,788.80	42,432.00	44,304.00	46,134.40	48,110.40
BI-WEEKLY	1,400.00	1,452.80	1,509.60	1,568.80	1,632.00	1,704.00	1,774.40	1,850.40
HOURLY	17.50	18.16	18.87	19.61	20.40	21.30	22.18	23.13

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**WAGE SCHEDULE - X208  
40HR LAW NONSTD 10PCT OVR BASE**

**Effective: January 08, 2016**

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
<b>15</b>								
ANNUALLY	37,772.80	39,374.40	40,976.00	42,619.20	44,304.00	46,134.40	48,110.40	50,044.80
BI-WEEKLY	1,452.80	1,514.40	1,576.00	1,639.20	1,704.00	1,774.40	1,850.40	1,924.80
HOURLY	18.16	18.93	19.70	20.49	21.30	22.18	23.13	24.06
<b>16</b>								
ANNUALLY	39,374.40	40,976.00	42,619.20	44,304.00	46,134.40	48,110.40	50,044.80	52,208.00
BI-WEEKLY	1,514.40	1,576.00	1,639.20	1,704.00	1,774.40	1,850.40	1,924.80	2,008.00
HOURLY	18.93	19.70	20.49	21.30	22.18	23.13	24.06	25.10
<b>17</b>								
ANNUALLY	40,976.00	42,619.20	44,304.00	46,134.40	48,110.40	50,044.80	52,208.00	54,329.60
BI-WEEKLY	1,576.00	1,639.20	1,704.00	1,774.40	1,850.40	1,924.80	2,008.00	2,089.60
HOURLY	19.70	20.49	21.30	22.18	23.13	24.06	25.10	26.12
<b>18</b>								
ANNUALLY	42,619.20	44,304.00	46,134.40	48,110.40	50,044.80	52,208.00	54,329.60	56,596.80
BI-WEEKLY	1,639.20	1,704.00	1,774.40	1,850.40	1,924.80	2,008.00	2,089.60	2,176.80
HOURLY	20.49	21.30	22.18	23.13	24.06	25.10	26.12	27.21
<b>19</b>								
ANNUALLY	44,304.00	46,134.40	48,110.40	50,044.80	52,208.00	54,329.60	56,596.80	58,968.00
BI-WEEKLY	1,704.00	1,774.40	1,850.40	1,924.80	2,008.00	2,089.60	2,176.80	2,268.00
HOURLY	21.30	22.18	23.13	24.06	25.10	26.12	27.21	28.35
<b>20</b>								
ANNUALLY	46,134.40	48,110.40	50,044.80	52,208.00	54,329.60	56,596.80	58,968.00	61,984.00
BI-WEEKLY	1,774.40	1,850.40	1,924.80	2,008.00	2,089.60	2,176.80	2,268.00	2,384.00
HOURLY	22.18	23.13	24.06	25.10	26.12	27.21	28.35	29.80
<b>21</b>								
ANNUALLY	48,110.40	50,044.80	52,208.00	54,329.60	56,596.80	58,968.00	61,984.00	64,688.00
BI-WEEKLY	1,850.40	1,924.80	2,008.00	2,089.60	2,176.80	2,268.00	2,384.00	2,488.00
HOURLY	23.13	24.06	25.10	26.12	27.21	28.35	29.80	31.10
<b>22</b>								
ANNUALLY	50,044.80	52,208.00	54,329.60	56,596.80	58,968.00	61,984.00	64,688.00	67,516.80
BI-WEEKLY	1,924.80	2,008.00	2,089.60	2,176.80	2,268.00	2,384.00	2,488.00	2,596.80
HOURLY	24.06	25.10	26.12	27.21	28.35	29.80	31.10	32.46
<b>23</b>								
ANNUALLY	52,208.00	54,433.60	56,867.20	59,363.20	61,984.00	64,688.00	67,516.80	70,512.00
BI-WEEKLY	2,008.00	2,093.60	2,187.20	2,283.20	2,384.00	2,488.00	2,596.80	2,712.00
HOURLY	25.10	26.17	27.34	28.54	29.80	31.10	32.46	33.90
<b>24</b>								
ANNUALLY	54,433.60	56,867.20	59,363.20	61,984.00	64,688.00	67,516.80	70,512.00	73,632.00
BI-WEEKLY	2,093.60	2,187.20	2,283.20	2,384.00	2,488.00	2,596.80	2,712.00	2,832.00
HOURLY	26.17	27.34	28.54	29.80	31.10	32.46	33.90	35.40
<b>25</b>								
ANNUALLY	56,867.20	59,363.20	61,984.00	64,688.00	67,516.80	70,512.00	73,632.00	76,960.00
BI-WEEKLY	2,187.20	2,283.20	2,384.00	2,488.00	2,596.80	2,712.00	2,832.00	2,960.00
HOURLY	27.34	28.54	29.80	31.10	32.46	33.90	35.40	37.00
<b>26</b>								
ANNUALLY	59,363.20	61,984.00	64,688.00	67,516.80	70,512.00	73,632.00	76,960.00	80,267.20
BI-WEEKLY	2,283.20	2,384.00	2,488.00	2,596.80	2,712.00	2,832.00	2,960.00	3,087.20
HOURLY	28.54	29.80	31.10	32.46	33.90	35.40	37.00	38.59
<b>27</b>								
ANNUALLY	61,984.00	64,688.00	67,516.80	70,512.00	73,632.00	76,960.00	80,267.20	83,865.60
BI-WEEKLY	2,384.00	2,488.00	2,596.80	2,712.00	2,832.00	2,960.00	3,087.20	3,225.60
HOURLY	29.80	31.10	32.46	33.90	35.40	37.00	38.59	40.32
<b>28</b>								
ANNUALLY	64,688.00	67,516.80	70,512.00	73,632.00	76,960.00	80,267.20	83,865.60	88,379.20
BI-WEEKLY	2,488.00	2,596.80	2,712.00	2,832.00	2,960.00	3,087.20	3,225.60	3,399.20
HOURLY	31.10	32.46	33.90	35.40	37.00	38.59	40.32	42.49

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Effective: January 08, 2016

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
<b>29</b>								
ANNUALLY	67,516.80	70,512.00	73,632.00	76,960.00	80,267.20	83,865.60	88,379.20	92,560.00
BI-WEEKLY	2,596.80	2,712.00	2,832.00	2,960.00	3,087.20	3,225.60	3,399.20	3,560.00
HOURLY	32.46	33.90	35.40	37.00	38.59	40.32	42.49	44.50
<b>30</b>								
ANNUALLY	70,512.00	73,632.00	76,960.00	80,267.20	83,865.60	88,379.20	92,560.00	96,782.40
BI-WEEKLY	2,712.00	2,832.00	2,960.00	3,087.20	3,225.60	3,399.20	3,560.00	3,722.40
HOURLY	33.90	35.40	37.00	38.59	40.32	42.49	44.50	46.53
<b>31</b>								
ANNUALLY	73,632.00	77,105.60	80,724.80	84,385.60	88,379.20	92,560.00	96,782.40	101,358.40
BI-WEEKLY	2,832.00	2,965.60	3,104.80	3,245.60	3,399.20	3,560.00	3,722.40	3,898.40
HOURLY	35.40	37.07	38.81	40.57	42.49	44.50	46.53	48.73
<b>32</b>								
ANNUALLY	77,105.60	80,724.80	84,385.60	88,379.20	92,560.00	96,782.40	101,358.40	105,913.60
BI-WEEKLY	2,965.60	3,104.80	3,245.60	3,399.20	3,560.00	3,722.40	3,898.40	4,073.60
HOURLY	37.07	38.81	40.57	42.49	44.50	46.53	48.73	50.92
<b>33</b>								
ANNUALLY	80,724.80	84,385.60	88,379.20	92,560.00	96,782.40	101,358.40	105,913.60	110,531.20
BI-WEEKLY	3,104.80	3,245.60	3,399.20	3,560.00	3,722.40	3,898.40	4,073.60	4,251.20
HOURLY	38.81	40.57	42.49	44.50	46.53	48.73	50.92	53.14
<b>34</b>								
ANNUALLY	84,385.60	88,379.20	92,560.00	96,782.40	101,358.40	105,913.60	110,531.20	115,044.80
BI-WEEKLY	3,245.60	3,399.20	3,560.00	3,722.40	3,898.40	4,073.60	4,251.20	4,424.80
HOURLY	40.57	42.49	44.50	46.53	48.73	50.92	53.14	55.31
<b>35</b>								
ANNUALLY	88,379.20	92,560.00	96,782.40	101,358.40	105,913.60	110,531.20	115,044.80	119,620.80
BI-WEEKLY	3,399.20	3,560.00	3,722.40	3,898.40	4,073.60	4,251.20	4,424.80	4,600.80
HOURLY	42.49	44.50	46.53	48.73	50.92	53.14	55.31	57.51