

# APPENDIX A

## WAGE SCHEDULE - F416 FIRE FIGHTERS

Effective: January 08, 2016

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
<b>01</b>								
ANNUALLY	25,989.08	26,678.08	27,422.20	28,221.44	29,020.68	29,902.60	30,674.28	31,528.64
BI-WEEKLY	999.58	1,026.08	1,054.70	1,085.44	1,116.18	1,150.10	1,179.78	1,212.64
HOURLY	9.43	9.68	9.95	10.24	10.53	10.85	11.13	11.44
<b>02</b>								
ANNUALLY	26,678.08	27,422.20	28,221.44	29,020.68	29,902.60	30,674.28	31,528.64	32,410.56
BI-WEEKLY	1,026.08	1,054.70	1,085.44	1,116.18	1,150.10	1,179.78	1,212.64	1,246.56
HOURLY	9.68	9.95	10.24	10.53	10.85	11.13	11.44	11.76
<b>03</b>								
ANNUALLY	27,422.20	28,221.44	29,020.68	29,902.60	30,674.28	31,528.64	32,410.56	33,375.16
BI-WEEKLY	1,054.70	1,085.44	1,116.18	1,150.10	1,179.78	1,212.64	1,246.56	1,283.66
HOURLY	9.95	10.24	10.53	10.85	11.13	11.44	11.76	12.11
<b>04</b>								
ANNUALLY	28,221.44	29,020.68	29,902.60	30,674.28	31,528.64	32,410.56	33,375.16	35,607.52
BI-WEEKLY	1,085.44	1,116.18	1,150.10	1,179.78	1,212.64	1,246.56	1,283.66	1,369.52
HOURLY	10.24	10.53	10.85	11.13	11.44	11.76	12.11	12.92
<b>05</b>								
ANNUALLY	29,020.68	29,902.60	30,674.28	31,528.64	32,410.56	33,375.16	35,607.52	36,930.40
BI-WEEKLY	1,116.18	1,150.10	1,179.78	1,212.64	1,246.56	1,283.66	1,369.52	1,420.40
HOURLY	10.53	10.85	11.13	11.44	11.76	12.11	12.92	13.40
<b>06</b>								
ANNUALLY	29,902.60	30,674.28	31,528.64	32,410.56	33,375.16	35,607.52	36,930.40	38,335.96
BI-WEEKLY	1,150.10	1,179.78	1,212.64	1,246.56	1,283.66	1,369.52	1,420.40	1,474.46
HOURLY	10.85	11.13	11.44	11.76	12.11	12.92	13.40	13.91
<b>07</b>								
ANNUALLY	30,674.28	31,776.68	33,044.44	34,312.20	35,607.52	36,930.40	38,335.96	39,879.32
BI-WEEKLY	1,179.78	1,222.18	1,270.94	1,319.70	1,369.52	1,420.40	1,474.46	1,533.82
HOURLY	11.13	11.53	11.99	12.45	12.92	13.40	13.91	14.47
<b>08</b>								
ANNUALLY	31,776.68	33,044.44	34,312.20	35,607.52	36,930.40	38,335.96	39,879.32	41,367.56
BI-WEEKLY	1,222.18	1,270.94	1,319.70	1,369.52	1,420.40	1,474.46	1,533.82	1,591.06
HOURLY	11.53	11.99	12.45	12.92	13.40	13.91	14.47	15.01
<b>09</b>								
ANNUALLY	33,044.44	34,312.20	35,607.52	36,930.40	38,335.96	39,879.32	41,367.56	42,993.60
BI-WEEKLY	1,270.94	1,319.70	1,369.52	1,420.40	1,474.46	1,533.82	1,591.06	1,653.60
HOURLY	11.99	12.45	12.92	13.40	13.91	14.47	15.01	15.60
<b>10</b>								
ANNUALLY	34,312.20	35,607.52	36,930.40	38,335.96	39,879.32	41,367.56	42,993.60	44,647.20
BI-WEEKLY	1,319.70	1,369.52	1,420.40	1,474.46	1,533.82	1,591.06	1,653.60	1,717.20
HOURLY	12.45	12.92	13.40	13.91	14.47	15.01	15.60	16.20
<b>11</b>								
ANNUALLY	35,607.52	36,930.40	38,335.96	39,879.32	41,367.56	42,993.60	44,647.20	46,438.60
BI-WEEKLY	1,369.52	1,420.40	1,474.46	1,533.82	1,591.06	1,653.60	1,717.20	1,786.10
HOURLY	12.92	13.40	13.91	14.47	15.01	15.60	16.20	16.85
<b>12</b>								
ANNUALLY	36,930.40	38,335.96	39,879.32	41,367.56	42,993.60	44,647.20	46,438.60	48,505.60
BI-WEEKLY	1,420.40	1,474.46	1,533.82	1,591.06	1,653.60	1,717.20	1,786.10	1,865.60
HOURLY	13.40	13.91	14.47	15.01	15.60	16.20	16.85	17.60
<b>13</b>								
ANNUALLY	38,335.96	39,879.32	41,367.56	42,993.60	44,647.20	46,438.60	48,505.60	50,462.36
BI-WEEKLY	1,474.46	1,533.82	1,591.06	1,653.60	1,717.20	1,786.10	1,865.60	1,940.86
HOURLY	13.91	14.47	15.01	15.60	16.20	16.85	17.60	18.31
<b>14</b>								
ANNUALLY	39,879.32	41,367.56	42,993.60	44,647.20	46,438.60	48,505.60	50,462.36	52,612.04
BI-WEEKLY	1,533.82	1,591.06	1,653.60	1,717.20	1,786.10	1,865.60	1,940.86	2,023.54
HOURLY	14.47	15.01	15.60	16.20	16.85	17.60	18.31	19.09

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
<b>15</b>								
ANNUALLY	41,367.56	43,103.84	44,812.56	46,659.08	48,505.60	50,462.36	52,612.04	54,761.72
BI-WEEKLY	1,591.06	1,657.84	1,723.56	1,794.58	1,865.60	1,940.86	2,023.54	2,106.22
HOURLY	15.01	15.64	16.26	16.93	17.60	18.31	19.09	19.87
<b>16</b>								
ANNUALLY	43,103.84	44,812.56	46,659.08	48,505.60	50,462.36	52,612.04	54,761.72	57,104.32
BI-WEEKLY	1,657.84	1,723.56	1,794.58	1,865.60	1,940.86	2,023.54	2,106.22	2,196.32
HOURLY	15.64	16.26	16.93	17.60	18.31	19.09	19.87	20.72
<b>17</b>								
ANNUALLY	44,812.56	46,659.08	48,505.60	50,462.36	52,612.04	54,761.72	57,104.32	59,419.36
BI-WEEKLY	1,723.56	1,794.58	1,865.60	1,940.86	2,023.54	2,106.22	2,196.32	2,285.36
HOURLY	16.26	16.93	17.60	18.31	19.09	19.87	20.72	21.56
<b>18</b>								
ANNUALLY	46,659.08	48,505.60	50,462.36	52,612.04	54,761.72	57,104.32	59,419.36	61,927.32
BI-WEEKLY	1,794.58	1,865.60	1,940.86	2,023.54	2,106.22	2,196.32	2,285.36	2,381.82
HOURLY	16.93	17.60	18.31	19.09	19.87	20.72	21.56	22.47
<b>19</b>								
ANNUALLY	48,505.60	50,462.36	52,612.04	54,761.72	57,104.32	59,419.36	61,927.32	64,490.40
BI-WEEKLY	1,865.60	1,940.86	2,023.54	2,106.22	2,196.32	2,285.36	2,381.82	2,480.40
HOURLY	17.60	18.31	19.09	19.87	20.72	21.56	22.47	23.40
<b>20</b>								
ANNUALLY	50,462.36	52,612.04	54,761.72	57,104.32	59,419.36	61,927.32	64,490.40	67,770.04
BI-WEEKLY	1,940.86	2,023.54	2,106.22	2,196.32	2,285.36	2,381.82	2,480.40	2,606.54
HOURLY	18.31	19.09	19.87	20.72	21.56	22.47	23.40	24.59
<b>21</b>								
ANNUALLY	52,612.04	54,761.72	57,104.32	59,419.36	61,927.32	64,490.40	67,770.04	70,746.52
BI-WEEKLY	2,023.54	2,106.22	2,196.32	2,285.36	2,381.82	2,480.40	2,606.54	2,721.02
HOURLY	19.09	19.87	20.72	21.56	22.47	23.40	24.59	25.67
<b>22</b>								
ANNUALLY	54,761.72	57,104.32	59,419.36	61,927.32	64,490.40	67,770.04	70,746.52	73,833.24
BI-WEEKLY	2,106.22	2,196.32	2,285.36	2,381.82	2,480.40	2,606.54	2,721.02	2,839.74
HOURLY	19.87	20.72	21.56	22.47	23.40	24.59	25.67	26.79
<b>23</b>								
ANNUALLY	57,104.32	59,557.16	62,175.36	64,958.92	67,770.04	70,746.52	73,833.24	77,112.88
BI-WEEKLY	2,196.32	2,290.66	2,391.36	2,498.42	2,606.54	2,721.02	2,839.74	2,965.88
HOURLY	20.72	21.61	22.56	23.57	24.59	25.67	26.79	27.98
<b>24</b>								
ANNUALLY	59,557.16	62,175.36	64,958.92	67,770.04	70,746.52	73,833.24	77,112.88	80,502.76
BI-WEEKLY	2,290.66	2,391.36	2,498.42	2,606.54	2,721.02	2,839.74	2,965.88	3,096.26
HOURLY	21.61	22.56	23.57	24.59	25.67	26.79	27.98	29.21
<b>25</b>								
ANNUALLY	62,175.36	64,958.92	67,770.04	70,746.52	73,833.24	77,112.88	80,502.76	84,058.00
BI-WEEKLY	2,391.36	2,498.42	2,606.54	2,721.02	2,839.74	2,965.88	3,096.26	3,233.00
HOURLY	22.56	23.57	24.59	25.67	26.79	27.98	29.21	30.50
<b>26</b>								
ANNUALLY	64,958.92	67,770.04	70,746.52	73,833.24	77,112.88	80,502.76	84,058.00	87,723.48
BI-WEEKLY	2,498.42	2,606.54	2,721.02	2,839.74	2,965.88	3,096.26	3,233.00	3,373.98
HOURLY	23.57	24.59	25.67	26.79	27.98	29.21	30.50	31.83
<b>27</b>								
ANNUALLY	67,770.04	70,746.52	73,833.24	77,112.88	80,502.76	84,058.00	87,723.48	91,637.00
BI-WEEKLY	2,606.54	2,721.02	2,839.74	2,965.88	3,096.26	3,233.00	3,373.98	3,524.50
HOURLY	24.59	25.67	26.79	27.98	29.21	30.50	31.83	33.25
<b>28</b>								
ANNUALLY	70,746.52	73,833.24	77,112.88	80,502.76	84,058.00	87,723.48	91,637.00	96,515.12
BI-WEEKLY	2,721.02	2,839.74	2,965.88	3,096.26	3,233.00	3,373.98	3,524.50	3,712.12
HOURLY	25.67	26.79	27.98	29.21	30.50	31.83	33.25	35.02

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Effective: January 08, 2016

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
<b>29</b>								
ANNUALLY	73,833.24	77,112.88	80,502.76	84,058.00	87,723.48	91,637.00	96,515.12	101,090.08
BI-WEEKLY	2,839.74	2,965.88	3,096.26	3,233.00	3,373.98	3,524.50	3,712.12	3,888.08
HOURLY	26.79	27.98	29.21	30.50	31.83	33.25	35.02	36.68
<b>30</b>								
ANNUALLY	77,112.88	80,502.76	84,058.00	87,723.48	91,637.00	96,515.12	101,090.08	105,747.72
BI-WEEKLY	2,965.88	3,096.26	3,233.00	3,373.98	3,524.50	3,712.12	3,888.08	4,067.22
HOURLY	27.98	29.21	30.50	31.83	33.25	35.02	36.68	38.37
<b>31</b>								
ANNUALLY	80,502.76	84,223.36	88,192.00	92,215.76	96,515.12	101,090.08	105,747.72	110,736.08
BI-WEEKLY	3,096.26	3,239.36	3,392.00	3,546.76	3,712.12	3,888.08	4,067.22	4,259.08
HOURLY	29.21	30.56	32.00	33.46	35.02	36.68	38.37	40.18
<b>32</b>								
ANNUALLY	84,223.36	88,192.00	92,215.76	96,515.12	101,090.08	105,747.72	110,736.08	115,724.44
BI-WEEKLY	3,239.36	3,392.00	3,546.76	3,712.12	3,888.08	4,067.22	4,259.08	4,450.94
HOURLY	30.56	32.00	33.46	35.02	36.68	38.37	40.18	41.99
<b>33</b>								
ANNUALLY	88,192.00	92,215.76	96,515.12	101,090.08	105,747.72	110,736.08	115,724.44	120,685.24
BI-WEEKLY	3,392.00	3,546.76	3,712.12	3,888.08	4,067.22	4,259.08	4,450.94	4,641.74
HOURLY	32.00	33.46	35.02	36.68	38.37	40.18	41.99	43.79
<b>34</b>								
ANNUALLY	92,215.76	96,515.12	101,090.08	105,747.72	110,736.08	115,724.44	120,685.24	125,673.60
BI-WEEKLY	3,546.76	3,712.12	3,888.08	4,067.22	4,259.08	4,450.94	4,641.74	4,833.60
HOURLY	33.46	35.02	36.68	38.37	40.18	41.99	43.79	45.60
<b>35</b>								
ANNUALLY	96,515.12	101,090.08	105,747.72	110,736.08	115,724.44	120,685.24	125,673.60	130,606.84
BI-WEEKLY	3,712.12	3,888.08	4,067.22	4,259.08	4,450.94	4,641.74	4,833.60	5,023.34
HOURLY	35.02	36.68	38.37	40.18	41.99	43.79	45.60	47.39