

# Appendix A

WAGE SCHEDULE - S416  
STATE POLICE

Effective: 9/5/2014

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
<b>01</b>								
ANNUAL	25,376.00	26,104.00	26,832.00	27,601.60	28,433.60	29,286.40	30,035.20	30,867.20
BI-WEEKLY	976.00	1,004.00	1,032.00	1,061.60	1,093.60	1,126.40	1,155.20	1,187.20
HOURLY	12.20	12.55	12.90	13.27	13.67	14.08	14.44	14.84
<b>02</b>								
ANNUAL	26,104.00	26,832.00	27,601.60	28,433.60	29,286.40	30,035.20	30,867.20	31,782.40
BI-WEEKLY	1,004.00	1,032.00	1,061.60	1,093.60	1,126.40	1,155.20	1,187.20	1,222.40
HOURLY	12.55	12.90	13.27	13.67	14.08	14.44	14.84	15.28
<b>03</b>								
ANNUAL	26,832.00	27,601.60	28,433.60	29,286.40	30,035.20	30,867.20	31,782.40	32,718.40
BI-WEEKLY	1,032.00	1,061.60	1,093.60	1,126.40	1,155.20	1,187.20	1,222.40	1,258.40
HOURLY	12.90	13.27	13.67	14.08	14.44	14.84	15.28	15.73
<b>04</b>								
ANNUAL	27,601.60	28,433.60	29,286.40	30,035.20	30,867.20	31,782.40	32,718.40	34,985.60
BI-WEEKLY	1,061.60	1,093.60	1,126.40	1,155.20	1,187.20	1,222.40	1,258.40	1,345.60
HOURLY	13.27	13.67	14.08	14.44	14.84	15.28	15.73	16.82
<b>05</b>								
ANNUAL	28,433.60	29,286.40	30,035.20	30,867.20	31,782.40	32,718.40	34,985.60	36,275.20
BI-WEEKLY	1,093.60	1,126.40	1,155.20	1,187.20	1,222.40	1,258.40	1,345.60	1,395.20
HOURLY	13.67	14.08	14.44	14.84	15.28	15.73	16.82	17.44
<b>06</b>								
ANNUAL	29,286.40	30,035.20	30,867.20	31,782.40	32,718.40	34,985.60	36,275.20	37,648.00
BI-WEEKLY	1,126.40	1,155.20	1,187.20	1,222.40	1,258.40	1,345.60	1,395.20	1,448.00
HOURLY	14.08	14.44	14.84	15.28	15.73	16.82	17.44	18.10
<b>07</b>								
ANNUAL	30,035.20	31,158.40	32,406.40	33,654.40	34,985.60	36,275.20	37,648.00	39,228.80
BI-WEEKLY	1,155.20	1,198.40	1,246.40	1,294.40	1,345.60	1,395.20	1,448.00	1,508.80
HOURLY	14.44	14.98	15.58	16.18	16.82	17.44	18.10	18.86
<b>08</b>								
ANNUAL	31,158.40	32,406.40	33,654.40	34,985.60	36,275.20	37,648.00	39,228.80	40,664.00
BI-WEEKLY	1,198.40	1,246.40	1,294.40	1,345.60	1,395.20	1,448.00	1,508.80	1,564.00
HOURLY	14.98	15.58	16.18	16.82	17.44	18.10	18.86	19.55
<b>09</b>								
ANNUAL	32,406.40	33,654.40	34,985.60	36,275.20	37,648.00	39,228.80	40,664.00	42,307.20
BI-WEEKLY	1,246.40	1,294.40	1,345.60	1,395.20	1,448.00	1,508.80	1,564.00	1,627.20
HOURLY	15.58	16.18	16.82	17.44	18.10	18.86	19.55	20.34
<b>10</b>								
ANNUAL	33,654.40	34,985.60	36,275.20	37,648.00	39,228.80	40,664.00	42,307.20	43,929.60
BI-WEEKLY	1,294.40	1,345.60	1,395.20	1,448.00	1,508.80	1,564.00	1,627.20	1,689.60
HOURLY	16.18	16.82	17.44	18.10	18.86	19.55	20.34	21.12
<b>11</b>								
ANNUAL	34,985.60	36,275.20	37,648.00	39,228.80	40,664.00	42,307.20	43,929.60	45,697.60
BI-WEEKLY	1,345.60	1,395.20	1,448.00	1,508.80	1,564.00	1,627.20	1,689.60	1,757.60
HOURLY	16.82	17.44	18.10	18.86	19.55	20.34	21.12	21.97
<b>12</b>								
ANNUAL	36,275.20	37,648.00	39,228.80	40,664.00	42,307.20	43,929.60	45,697.60	47,756.80
BI-WEEKLY	1,395.20	1,448.00	1,508.80	1,564.00	1,627.20	1,689.60	1,757.60	1,836.80
HOURLY	17.44	18.10	18.86	19.55	20.34	21.12	21.97	22.96

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<b>13</b>								
ANNUAL	37,648.00	39,228.80	40,664.00	42,307.20	43,929.60	45,697.60	47,756.80	49,753.60
BI-WEEKLY	1,448.00	1,508.80	1,564.00	1,627.20	1,689.60	1,757.60	1,836.80	1,913.60
HOURLY	18.10	18.86	19.55	20.34	21.12	21.97	22.96	23.92
<b>14</b>								
ANNUAL	39,228.80	40,664.00	42,307.20	43,929.60	45,697.60	47,756.80	49,753.60	51,854.40
BI-WEEKLY	1,508.80	1,564.00	1,627.20	1,689.60	1,757.60	1,836.80	1,913.60	1,994.40
HOURLY	18.86	19.55	20.34	21.12	21.97	22.96	23.92	24.93
<b>15</b>								
ANNUAL	40,664.00	42,411.20	44,116.80	45,905.60	47,756.80	49,753.60	51,854.40	53,976.00
BI-WEEKLY	1,564.00	1,631.20	1,696.80	1,765.60	1,836.80	1,913.60	1,994.40	2,076.00
HOURLY	19.55	20.39	21.21	22.07	22.96	23.92	24.93	25.95
<b>16</b>								
ANNUAL	42,411.20	44,116.80	45,905.60	47,756.80	49,753.60	51,854.40	53,976.00	56,305.60
BI-WEEKLY	1,631.20	1,696.80	1,765.60	1,836.80	1,913.60	1,994.40	2,076.00	2,165.60
HOURLY	20.39	21.21	22.07	22.96	23.92	24.93	25.95	27.07
<b>17</b>								
ANNUAL	44,116.80	45,905.60	47,756.80	49,753.60	51,854.40	53,976.00	56,305.60	58,635.20
BI-WEEKLY	1,696.80	1,765.60	1,836.80	1,913.60	1,994.40	2,076.00	2,165.60	2,255.20
HOURLY	21.21	22.07	22.96	23.92	24.93	25.95	27.07	28.19
<b>18</b>								
ANNUAL	45,905.60	47,756.80	49,753.60	51,854.40	53,976.00	56,305.60	58,635.20	61,131.20
BI-WEEKLY	1,765.60	1,836.80	1,913.60	1,994.40	2,076.00	2,165.60	2,255.20	2,351.20
HOURLY	22.07	22.96	23.92	24.93	25.95	27.07	28.19	29.39
<b>19</b>								
ANNUAL	47,756.80	49,753.60	51,854.40	53,976.00	56,305.60	58,635.20	61,131.20	63,668.80
BI-WEEKLY	1,836.80	1,913.60	1,994.40	2,076.00	2,165.60	2,255.20	2,351.20	2,448.80
HOURLY	22.96	23.92	24.93	25.95	27.07	28.19	29.39	30.61
<b>20</b>								
ANNUAL	49,753.60	51,854.40	53,976.00	56,305.60	58,635.20	61,131.20	63,668.80	66,934.40
BI-WEEKLY	1,913.60	1,994.40	2,076.00	2,165.60	2,255.20	2,351.20	2,448.80	2,574.40
HOURLY	23.92	24.93	25.95	27.07	28.19	29.39	30.61	32.18
<b>21</b>								
ANNUAL	51,854.40	53,976.00	56,305.60	58,635.20	61,131.20	63,668.80	66,934.40	69,846.40
BI-WEEKLY	1,994.40	2,076.00	2,165.60	2,255.20	2,351.20	2,448.80	2,574.40	2,686.40
HOURLY	24.93	25.95	27.07	28.19	29.39	30.61	32.18	33.58
<b>22</b>								
ANNUAL	53,976.00	56,305.60	58,635.20	61,131.20	63,668.80	66,934.40	69,846.40	72,945.60
BI-WEEKLY	2,076.00	2,165.60	2,255.20	2,351.20	2,448.80	2,574.40	2,686.40	2,805.60
HOURLY	25.95	27.07	28.19	29.39	30.61	32.18	33.58	35.07
<b>23</b>								
ANNUAL	56,305.60	58,760.00	61,360.00	64,126.40	66,934.40	69,846.40	72,945.60	76,211.20
BI-WEEKLY	2,165.60	2,260.00	2,360.00	2,466.40	2,574.40	2,686.40	2,805.60	2,931.20
HOURLY	27.07	28.25	29.50	30.83	32.18	33.58	35.07	36.64
<b>24</b>								
ANNUAL	58,760.00	61,360.00	64,126.40	66,934.40	69,846.40	72,945.60	76,211.20	79,560.00
BI-WEEKLY	2,260.00	2,360.00	2,466.40	2,574.40	2,686.40	2,805.60	2,931.20	3,060.00
HOURLY	28.25	29.50	30.83	32.18	33.58	35.07	36.64	38.25

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<b>25</b>								
ANNUAL	61,360.00	64,126.40	66,934.40	69,846.40	72,945.60	76,211.20	79,560.00	83,116.80
BI-WEEKLY	2,360.00	2,466.40	2,574.40	2,686.40	2,805.60	2,931.20	3,060.00	3,196.80
HOURLY	29.50	30.83	32.18	33.58	35.07	36.64	38.25	39.96
<b>26</b>								
ANNUAL	64,126.40	66,934.40	69,846.40	72,945.60	76,211.20	79,560.00	83,116.80	86,756.80
BI-WEEKLY	2,466.40	2,574.40	2,686.40	2,805.60	2,931.20	3,060.00	3,196.80	3,336.80
HOURLY	30.83	32.18	33.58	35.07	36.64	38.25	39.96	41.71
<b>27</b>								
ANNUAL	66,934.40	69,846.40	72,945.60	76,211.20	79,560.00	83,116.80	86,756.80	90,667.20
BI-WEEKLY	2,574.40	2,686.40	2,805.60	2,931.20	3,060.00	3,196.80	3,336.80	3,487.20
HOURLY	32.18	33.58	35.07	36.64	38.25	39.96	41.71	43.59
<b>28</b>								
ANNUAL	69,846.40	72,945.60	76,211.20	79,560.00	83,116.80	86,756.80	90,667.20	95,513.60
BI-WEEKLY	2,686.40	2,805.60	2,931.20	3,060.00	3,196.80	3,336.80	3,487.20	3,673.60
HOURLY	33.58	35.07	36.64	38.25	39.96	41.71	43.59	45.92
<b>29</b>								
ANNUAL	72,945.60	76,211.20	79,560.00	83,116.80	86,756.80	90,667.20	95,513.60	100,027.20
BI-WEEKLY	2,805.60	2,931.20	3,060.00	3,196.80	3,336.80	3,487.20	3,673.60	3,847.20
HOURLY	35.07	36.64	38.25	39.96	41.71	43.59	45.92	48.09
<b>30</b>								
ANNUAL	76,211.20	79,560.00	83,116.80	86,756.80	90,667.20	95,513.60	100,027.20	104,665.60
BI-WEEKLY	2,931.20	3,060.00	3,196.80	3,336.80	3,487.20	3,673.60	3,847.20	4,025.60
HOURLY	36.64	38.25	39.96	41.71	43.59	45.92	48.09	50.32
<b>31</b>								
ANNUAL	79,560.00	83,304.00	87,235.20	91,208.00	95,513.60	100,027.20	104,665.60	109,616.00
BI-WEEKLY	3,060.00	3,204.00	3,355.20	3,508.00	3,673.60	3,847.20	4,025.60	4,216.00
HOURLY	38.25	40.05	41.94	43.85	45.92	48.09	50.32	52.70
<b>32</b>								
ANNUAL	83,304.00	87,235.20	91,208.00	95,513.60	100,027.20	104,665.60	109,616.00	114,566.40
BI-WEEKLY	3,204.00	3,355.20	3,508.00	3,673.60	3,847.20	4,025.60	4,216.00	4,406.40
HOURLY	40.05	41.94	43.85	45.92	48.09	50.32	52.70	55.08
<b>33</b>								
ANNUAL	87,235.20	91,208.00	95,513.60	100,027.20	104,665.60	109,616.00	114,566.40	119,516.80
BI-WEEKLY	3,355.20	3,508.00	3,673.60	3,847.20	4,025.60	4,216.00	4,406.40	4,596.80
HOURLY	41.94	43.85	45.92	48.09	50.32	52.70	55.08	57.46
<b>34</b>								
ANNUAL	91,208.00	95,513.60	100,027.20	104,665.60	109,616.00	114,566.40	119,516.80	124,488.00
BI-WEEKLY	3,508.00	3,673.60	3,847.20	4,025.60	4,216.00	4,406.40	4,596.80	4,788.00
HOURLY	43.85	45.92	48.09	50.32	52.70	55.08	57.46	59.85
<b>35</b>								
ANNUAL	95,513.60	100,027.20	104,665.60	109,616.00	114,566.40	119,516.80	124,488.00	129,417.60
BI-WEEKLY	3,673.60	3,847.20	4,025.60	4,216.00	4,406.40	4,596.80	4,788.00	4,977.60
HOURLY	45.92	48.09	50.32	52.70	55.08	57.46	59.85	62.22