

A234

2007-2009

12 month academic employees

Collective Bargaining Agreement

Effective: January 02, 2009

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
1 ANNUAL	24,233.04	24,866.66	25,550.98	26,286.52	27,046.24	27,857.18	28,618.72	29,378.70
BI-WEEKLY	932.04	956.41	982.73	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95
HOURLY	13.808	14.169	14.559	14.978	15.411	15.873	16.307	16.74
2 ANNUAL	24,866.66	25,550.98	26,286.52	27,046.24	27,857.18	28,618.72	29,378.70	30,215.90
BI-WEEKLY	956.41	982.73	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15
HOURLY	14.169	14.559	14.978	15.411	15.873	16.307	16.74	17.217
3 ANNUAL	25,550.98	26,286.52	27,046.24	27,857.18	28,618.72	29,378.70	30,215.90	31,128.50
BI-WEEKLY	982.73	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25
HOURLY	14.559	14.978	15.411	15.873	16.307	16.74	17.217	17.737
4 ANNUAL	26,286.52	27,046.24	27,857.18	28,618.72	29,378.70	30,215.90	31,128.50	33,257.38
BI-WEEKLY	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25	1,279.13
HOURLY	14.978	15.411	15.873	16.307	16.74	17.217	17.737	18.95
5 ANNUAL	27,046.24	27,857.18	28,618.72	29,378.70	30,215.90	31,128.50	33,257.38	34,499.92
BI-WEEKLY	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25	1,279.13	1,326.92
HOURLY	15.411	15.873	16.307	16.74	17.217	17.737	18.95	19.658
6 ANNUAL	27,857.18	28,618.72	29,378.70	30,215.90	31,128.50	33,257.38	34,499.92	35,766.90
BI-WEEKLY	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25	1,279.13	1,326.92	1,375.65
HOURLY	15.873	16.307	16.74	17.217	17.737	18.95	19.658	20.38
7 ANNUAL	28,618.72	29,633.24	30,823.00	32,014.84	33,257.38	34,499.92	35,766.90	37,237.72
BI-WEEKLY	1,100.72	1,139.74	1,185.50	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22
HOURLY	16.307	16.885	17.563	18.242	18.95	19.658	20.38	21.218
8 ANNUAL	29,633.24	30,823.00	32,014.84	33,257.38	34,499.92	35,766.90	37,237.72	38,631.06
BI-WEEKLY	1,139.74	1,185.50	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81
HOURLY	16.885	17.563	18.242	18.95	19.658	20.38	21.218	22.012
9 ANNUAL	30,823.00	32,014.84	33,257.38	34,499.92	35,766.90	37,237.72	38,631.06	40,152.58
BI-WEEKLY	1,185.50	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33
HOURLY	17.563	18.242	18.95	19.658	20.38	21.218	22.012	22.879
10 ANNUAL	32,014.84	33,257.38	34,499.92	35,766.90	37,237.72	38,631.06	40,152.58	41,723.50
BI-WEEKLY	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75
HOURLY	18.242	18.95	19.658	20.38	21.218	22.012	22.879	23.774
11 ANNUAL	33,257.38	34,499.92	35,766.90	37,237.72	38,631.06	40,152.58	41,723.50	43,397.64
BI-WEEKLY	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14
HOURLY	18.95	19.658	20.38	21.218	22.012	22.879	23.774	24.728

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12 ANNUAL	34,499.92	35,766.90	37,237.72	38,631.06	40,152.58	41,723.50	43,397.64	45,322.94
BI-WEEKLY	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14	1,743.19
HOURLY	19.658	20.38	21.218	22.012	22.879	23.774	24.728	25.825
13 ANNUAL	35,766.90	37,237.72	38,631.06	40,152.58	41,723.50	43,397.64	45,322.94	47,174.40
BI-WEEKLY	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14	1,743.19	1,814.40
HOURLY	20.38	21.218	22.012	22.879	23.774	24.728	25.825	26.88
14 ANNUAL	37,237.72	38,631.06	40,152.58	41,723.50	43,397.64	45,322.94	47,174.40	49,201.36
BI-WEEKLY	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14	1,743.19	1,814.40	1,892.36
HOURLY	21.218	22.012	22.879	23.774	24.728	25.825	26.88	28.035
15 ANNUAL	38,631.06	40,278.94	41,900.56	43,599.40	45,322.94	47,174.40	49,201.36	51,203.88
BI-WEEKLY	1,485.81	1,549.19	1,611.56	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38
HOURLY	22.012	22.951	23.875	24.843	25.825	26.88	28.035	29.176
16 ANNUAL	40,278.94	41,900.56	43,599.40	45,322.94	47,174.40	49,201.36	51,203.88	53,409.98
BI-WEEKLY	1,549.19	1,611.56	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23
HOURLY	22.951	23.875	24.843	25.825	26.88	28.035	29.176	30.433
17 ANNUAL	41,900.56	43,599.40	45,322.94	47,174.40	49,201.36	51,203.88	53,409.98	55,565.12
BI-WEEKLY	1,611.56	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12
HOURLY	23.875	24.843	25.825	26.88	28.035	29.176	30.433	31.661
18 ANNUAL	43,599.40	45,322.94	47,174.40	49,201.36	51,203.88	53,409.98	55,565.12	57,897.58
BI-WEEKLY	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83
HOURLY	24.843	25.825	26.88	28.035	29.176	30.433	31.661	32.99
19 ANNUAL	45,322.94	47,174.40	49,201.36	51,203.88	53,409.98	55,565.12	57,897.58	60,329.88
BI-WEEKLY	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38
HOURLY	25.825	26.88	28.035	29.176	30.433	31.661	32.99	34.376
20 ANNUAL	47,174.40	49,201.36	51,203.88	53,409.98	55,565.12	57,897.58	60,329.88	63,397.62
BI-WEEKLY	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38	2,438.37
HOURLY	26.88	28.035	29.176	30.433	31.661	32.99	34.376	36.124
21 ANNUAL	49,201.36	51,203.88	53,409.98	55,565.12	57,897.58	60,329.88	63,397.62	66,186.38
BI-WEEKLY	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38	2,438.37	2,545.63
HOURLY	28.035	29.176	30.433	31.661	32.99	34.376	36.124	37.713
22 ANNUAL	51,203.88	53,409.98	55,565.12	57,897.58	60,329.88	63,397.62	66,186.38	69,074.98
BI-WEEKLY	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38	2,438.37	2,545.63	2,656.73
HOURLY	29.176	30.433	31.661	32.99	34.376	36.124	37.713	39.359

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23 ANNUAL	53,409.98	55,691.48	58,174.74	60,735.22	63,397.62	66,186.38	69,074.98	72,142.72
BI-WEEKLY	2,054.23	2,141.98	2,237.49	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72
HOURLY	30.433	31.733	33.148	34.607	36.124	37.713	39.359	41.107
24 ANNUAL	55,691.48	58,174.74	60,735.22	63,397.62	66,186.38	69,074.98	72,142.72	75,312.38
BI-WEEKLY	2,141.98	2,237.49	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63
HOURLY	31.733	33.148	34.607	36.124	37.713	39.359	41.107	42.913
25 ANNUAL	58,174.74	60,735.22	63,397.62	66,186.38	69,074.98	72,142.72	75,312.38	78,734.50
BI-WEEKLY	2,237.49	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25
HOURLY	33.148	34.607	36.124	37.713	39.359	41.107	42.913	44.863
26 ANNUAL	60,735.22	63,397.62	66,186.38	69,074.98	72,142.72	75,312.38	78,734.50	82,130.62
BI-WEEKLY	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87
HOURLY	34.607	36.124	37.713	39.359	41.107	42.913	44.863	46.798
27 ANNUAL	63,397.62	66,186.38	69,074.98	72,142.72	75,312.38	78,734.50	82,130.62	85,805.46
BI-WEEKLY	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21
HOURLY	36.124	37.713	39.359	41.107	42.913	44.863	46.798	48.892
28 ANNUAL	66,186.38	69,074.98	72,142.72	75,312.38	78,734.50	82,130.62	85,805.46	90,419.42
BI-WEEKLY	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21	3,477.67
HOURLY	37.713	39.359	41.107	42.913	44.863	46.798	48.892	51.521
29 ANNUAL	69,074.98	72,142.72	75,312.38	78,734.50	82,130.62	85,805.46	90,419.42	94,703.44
BI-WEEKLY	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21	3,477.67	3,642.44
HOURLY	39.359	41.107	42.913	44.863	46.798	48.892	51.521	53.962
30 ANNUAL	72,142.72	75,312.38	78,734.50	82,130.62	85,805.46	90,419.42	94,703.44	99,038.16
BI-WEEKLY	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21	3,477.67	3,642.44	3,809.16
HOURLY	41.107	42.913	44.863	46.798	48.892	51.521	53.962	56.432
31 ANNUAL	75,312.38	78,885.56	82,586.92	86,338.98	90,419.42	94,703.44	99,038.16	103,703.08
BI-WEEKLY	2,896.63	3,034.06	3,176.42	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58
HOURLY	42.913	44.949	47.058	49.196	51.521	53.962	56.432	59.09
32 ANNUAL	78,885.56	82,586.92	86,338.98	90,419.42	94,703.44	99,038.16	103,703.08	108,392.44
BI-WEEKLY	3,034.06	3,176.42	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94
HOURLY	44.949	47.058	49.196	51.521	53.962	56.432	59.09	61.762
33 ANNUAL	82,586.92	86,338.98	90,419.42	94,703.44	99,038.16	103,703.08	108,392.44	113,081.80
BI-WEEKLY	3,176.42	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94	4,349.30
HOURLY	47.058	49.196	51.521	53.962	56.432	59.09	61.762	64.434

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34 ANNUAL	86,338.98	90,419.42	94,703.44	99,038.16	103,703.08	108,392.44	113,081.80	117,720.20
BI-WEEKLY	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94	4,349.30	4,527.70
HOURLY	49.196	51.521	53.962	56.432	59.09	61.762	64.434	67.077
35 ANNUAL	90,419.42	94,703.44	99,038.16	103,703.08	108,392.44	113,081.80	117,720.20	122,411.38
BI-WEEKLY	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94	4,349.30	4,527.70	4,708.13
HOURLY	51.521	53.962	56.432	59.09	61.762	64.434	67.077	69.75