

A216

2007-2009

11 month academic employees

Collective Bargaining Agreement

Effective: January 02, 2009

	GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
1	ANNUAL	22,368.96	22,953.84	23,585.52	24,264.48	24,965.76	25,714.32	26,417.28	27,118.80
	BI-WEEKLY	932.04	956.41	982.73	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95
	HOURLY	13.808	14.169	14.559	14.978	15.411	15.873	16.307	16.74
2	ANNUAL	22,953.84	23,585.52	24,264.48	24,965.76	25,714.32	26,417.28	27,118.80	27,891.60
	BI-WEEKLY	956.41	982.73	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15
	HOURLY	14.169	14.559	14.978	15.411	15.873	16.307	16.74	17.217
3	ANNUAL	23,585.52	24,264.48	24,965.76	25,714.32	26,417.28	27,118.80	27,891.60	28,734.00
	BI-WEEKLY	982.73	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25
	HOURLY	14.559	14.978	15.411	15.873	16.307	16.74	17.217	17.737
4	ANNUAL	24,264.48	24,965.76	25,714.32	26,417.28	27,118.80	27,891.60	28,734.00	30,699.12
	BI-WEEKLY	1,011.02	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25	1,279.13
	HOURLY	14.978	15.411	15.873	16.307	16.74	17.217	17.737	18.95
5	ANNUAL	24,965.76	25,714.32	26,417.28	27,118.80	27,891.60	28,734.00	30,699.12	31,846.08
	BI-WEEKLY	1,040.24	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25	1,279.13	1,326.92
	HOURLY	15.411	15.873	16.307	16.74	17.217	17.737	18.95	19.658
6	ANNUAL	25,714.32	26,417.28	27,118.80	27,891.60	28,734.00	30,699.12	31,846.08	33,015.60
	BI-WEEKLY	1,071.43	1,100.72	1,129.95	1,162.15	1,197.25	1,279.13	1,326.92	1,375.65
	HOURLY	15.873	16.307	16.74	17.217	17.737	18.95	19.658	20.38
7	ANNUAL	26,417.28	27,353.76	28,452.00	29,552.16	30,699.12	31,846.08	33,015.60	34,373.28
	BI-WEEKLY	1,100.72	1,139.74	1,185.50	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22
	HOURLY	16.307	16.885	17.563	18.242	18.95	19.658	20.38	21.218
8	ANNUAL	27,353.76	28,452.00	29,552.16	30,699.12	31,846.08	33,015.60	34,373.28	35,659.44
	BI-WEEKLY	1,139.74	1,185.50	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81
	HOURLY	16.885	17.563	18.242	18.95	19.658	20.38	21.218	22.012
9	ANNUAL	28,452.00	29,552.16	30,699.12	31,846.08	33,015.60	34,373.28	35,659.44	37,063.92
	BI-WEEKLY	1,185.50	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33
	HOURLY	17.563	18.242	18.95	19.658	20.38	21.218	22.012	22.879
10	ANNUAL	29,552.16	30,699.12	31,846.08	33,015.60	34,373.28	35,659.44	37,063.92	38,514.00
	BI-WEEKLY	1,231.34	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75
	HOURLY	18.242	18.95	19.658	20.38	21.218	22.012	22.879	23.774
11	ANNUAL	30,699.12	31,846.08	33,015.60	34,373.28	35,659.44	37,063.92	38,514.00	40,059.36
	BI-WEEKLY	1,279.13	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14
	HOURLY	18.95	19.658	20.38	21.218	22.012	22.879	23.774	24.728

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12	ANNUAL	31,846.08	33,015.60	34,373.28	35,659.44	37,063.92	38,514.00	40,059.36	41,836.56
	BI-WEEKLY	1,326.92	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14	1,743.19
	HOURLY	19.658	20.38	21.218	22.012	22.879	23.774	24.728	25.825
13	ANNUAL	33,015.60	34,373.28	35,659.44	37,063.92	38,514.00	40,059.36	41,836.56	43,545.60
	BI-WEEKLY	1,375.65	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14	1,743.19	1,814.40
	HOURLY	20.38	21.218	22.012	22.879	23.774	24.728	25.825	26.88
14	ANNUAL	34,373.28	35,659.44	37,063.92	38,514.00	40,059.36	41,836.56	43,545.60	45,416.64
	BI-WEEKLY	1,432.22	1,485.81	1,544.33	1,604.75	1,669.14	1,743.19	1,814.40	1,892.36
	HOURLY	21.218	22.012	22.879	23.774	24.728	25.825	26.88	28.035
15	ANNUAL	35,659.44	37,180.56	38,677.44	40,245.60	41,836.56	43,545.60	45,416.64	47,265.12
	BI-WEEKLY	1,485.81	1,549.19	1,611.56	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38
	HOURLY	22.012	22.951	23.875	24.843	25.825	26.88	28.035	29.176
16	ANNUAL	37,180.56	38,677.44	40,245.60	41,836.56	43,545.60	45,416.64	47,265.12	49,301.52
	BI-WEEKLY	1,549.19	1,611.56	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23
	HOURLY	22.951	23.875	24.843	25.825	26.88	28.035	29.176	30.433
17	ANNUAL	38,677.44	40,245.60	41,836.56	43,545.60	45,416.64	47,265.12	49,301.52	51,290.88
	BI-WEEKLY	1,611.56	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12
	HOURLY	23.875	24.843	25.825	26.88	28.035	29.176	30.433	31.661
18	ANNUAL	40,245.60	41,836.56	43,545.60	45,416.64	47,265.12	49,301.52	51,290.88	53,443.92
	BI-WEEKLY	1,676.90	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83
	HOURLY	24.843	25.825	26.88	28.035	29.176	30.433	31.661	32.99
19	ANNUAL	41,836.56	43,545.60	45,416.64	47,265.12	49,301.52	51,290.88	53,443.92	55,689.12
	BI-WEEKLY	1,743.19	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38
	HOURLY	25.825	26.88	28.035	29.176	30.433	31.661	32.99	34.376
20	ANNUAL	43,545.60	45,416.64	47,265.12	49,301.52	51,290.88	53,443.92	55,689.12	58,520.88
	BI-WEEKLY	1,814.40	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38	2,438.37
	HOURLY	26.88	28.035	29.176	30.433	31.661	32.99	34.376	36.124
21	ANNUAL	45,416.64	47,265.12	49,301.52	51,290.88	53,443.92	55,689.12	58,520.88	61,095.12
	BI-WEEKLY	1,892.36	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38	2,438.37	2,545.63
	HOURLY	28.035	29.176	30.433	31.661	32.99	34.376	36.124	37.713
22	ANNUAL	47,265.12	49,301.52	51,290.88	53,443.92	55,689.12	58,520.88	61,095.12	63,761.52
	BI-WEEKLY	1,969.38	2,054.23	2,137.12	2,226.83	2,320.38	2,438.37	2,545.63	2,656.73
	HOURLY	29.176	30.433	31.661	32.99	34.376	36.124	37.713	39.359

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23	ANNUAL	49,301.52	51,407.52	53,699.76	56,063.28	58,520.88	61,095.12	63,761.52	66,593.28
	BI-WEEKLY	2,054.23	2,141.98	2,237.49	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72
	HOURLY	30.433	31.733	33.148	34.607	36.124	37.713	39.359	41.107
24	ANNUAL	51,407.52	53,699.76	56,063.28	58,520.88	61,095.12	63,761.52	66,593.28	69,519.12
	BI-WEEKLY	2,141.98	2,237.49	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63
	HOURLY	31.733	33.148	34.607	36.124	37.713	39.359	41.107	42.913
25	ANNUAL	53,699.76	56,063.28	58,520.88	61,095.12	63,761.52	66,593.28	69,519.12	72,678.00
	BI-WEEKLY	2,237.49	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25
	HOURLY	33.148	34.607	36.124	37.713	39.359	41.107	42.913	44.863
26	ANNUAL	56,063.28	58,520.88	61,095.12	63,761.52	66,593.28	69,519.12	72,678.00	75,812.88
	BI-WEEKLY	2,335.97	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87
	HOURLY	34.607	36.124	37.713	39.359	41.107	42.913	44.863	46.798
27	ANNUAL	58,520.88	61,095.12	63,761.52	66,593.28	69,519.12	72,678.00	75,812.88	79,205.04
	BI-WEEKLY	2,438.37	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21
	HOURLY	36.124	37.713	39.359	41.107	42.913	44.863	46.798	48.892
28	ANNUAL	61,095.12	63,761.52	66,593.28	69,519.12	72,678.00	75,812.88	79,205.04	83,464.08
	BI-WEEKLY	2,545.63	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21	3,477.67
	HOURLY	37.713	39.359	41.107	42.913	44.863	46.798	48.892	51.521
29	ANNUAL	63,761.52	66,593.28	69,519.12	72,678.00	75,812.88	79,205.04	83,464.08	87,418.56
	BI-WEEKLY	2,656.73	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21	3,477.67	3,642.44
	HOURLY	39.359	41.107	42.913	44.863	46.798	48.892	51.521	53.962
30	ANNUAL	66,593.28	69,519.12	72,678.00	75,812.88	79,205.04	83,464.08	87,418.56	91,419.84
	BI-WEEKLY	2,774.72	2,896.63	3,028.25	3,158.87	3,300.21	3,477.67	3,642.44	3,809.16
	HOURLY	41.107	42.913	44.863	46.798	48.892	51.521	53.962	56.432
31	ANNUAL	69,519.12	72,817.44	76,234.08	79,697.52	83,464.08	87,418.56	91,419.84	95,725.92
	BI-WEEKLY	2,896.63	3,034.06	3,176.42	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58
	HOURLY	42.913	44.949	47.058	49.196	51.521	53.962	56.432	59.09
32	ANNUAL	72,817.44	76,234.08	79,697.52	83,464.08	87,418.56	91,419.84	95,725.92	100,054.56
	BI-WEEKLY	3,034.06	3,176.42	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94
	HOURLY	44.949	47.058	49.196	51.521	53.962	56.432	59.09	61.762
33	ANNUAL	76,234.08	79,697.52	83,464.08	87,418.56	91,419.84	95,725.92	100,054.56	104,383.20
	BI-WEEKLY	3,176.42	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94	4,349.30
	HOURLY	47.058	49.196	51.521	53.962	56.432	59.09	61.762	64.434

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34	ANNUAL	79,697.52	83,464.08	87,418.56	91,419.84	95,725.92	100,054.56	104,383.20	108,664.80
	BI-WEEKLY	3,320.73	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94	4,349.30	4,527.70
	HOURLY	49.196	51.521	53.962	56.432	59.09	61.762	64.434	67.077
35	ANNUAL	83,464.08	87,418.56	91,419.84	95,725.92	100,054.56	104,383.20	108,664.80	112,995.12
	BI-WEEKLY	3,477.67	3,642.44	3,809.16	3,988.58	4,168.94	4,349.30	4,527.70	4,708.13
	HOURLY	51.521	53.962	56.432	59.09	61.762	64.434	67.077	69.75